PCPC Job Description

Park Cities Presbyterian Church exists to extend the transforming presence of the Kingdom of the Lord Jesus Christ in Dallas and to the world.

PCPC's Mission Statement

Job Title:	Two-Year Youth Resident – Middle School or High School		
Name:	OPEN	**Date:**	October 26, 2026
Department:	Youth Ministry	**Job Family:**	Resident
Supervisor:	Ministry Leader of High School or Middle School		

This is a regular, full-time, exempt position based on 40 hours a week and is eligible for PTO (paid time off). PCPC is currently accepting resumes for Youth Residents with an anticipated start date of May 2027. Active membership in a local church to be transferred to PCPC upon hire.

Purpose of Role: The two-year PCPC Youth Resident position exists to provide intentional discipleship to middle and high school students, nurture their relationships with Christ through God's Word, and equip students for life and service in Christ's Church. Through hands-on ministry, intentional spiritual formation and mentorship within a collaborative church ministry team. Residents are also equipped for a lifetime of faithful service to Christ and His Church and better able to discern a call to vocational ministry.

Alignment with Mission and Vision

Youth Residents extend the transforming presence of the Kingdom of the Lord Jesus to middle and high school students in Dallas and the world, through a Gospel-centered, relationally driven, prayer dependent ministry founded on the Word of God and empowered by His Spirit.

Key Job Responsibilities

A. Abide in Christ and Grow in Spiritual Maturity

- Cultivate a vibrant personal walk with Christ through Scripture, prayer, corporate worship, and active participation in the life of the church.
- Pursue continued growth in biblical and theological understanding, Christian character, and ministry skills through intentional discipleship, mentoring, and training offered by the Resident program, as well as through personal initiative.
- Live in a manner worthy of a follower of Christ, providing an example from which students can learn, for example, practicing repentance, faith, forgiveness, humility and joyful obedience to God's commands.

B. Teach God's Word and Contribute to a Gospel-Centered Ministry

- Help students understand, love, and apply God's Word to their everyday lives.
- Communicate Scripture with theological depth, clarity, and conviction, consistently emphasizing the gospel and the centrality of Jesus Christ in the story of Scripture.
- Prepare and lead weekly small group Bible studies that are biblically faithful and aligned with PCPC doctrinal beliefs, as expressed in the Westminster Confession of Faith.
- Support and as assigned lead ministry programming, including weekly Sunday school and small groups, student events, retreats, conferences and short-term mission trips.

C. Build Relationships and Make Disciples

- Intentionally pursue meaningful relationships with students through church gatherings, school visits, sporting events, and everyday life.

- Listen attentively, exercise wisdom and discernment, and help students navigate life's questions and challenges through the lens of Scripture.
- Demonstrate genuine love for all students, engaging across different personalities, backgrounds, interests, schools, social groups, and levels of spiritual maturity.
- Share the gospel with students who do not know Christ and disciple those who do, consistently pointing students toward Him in both word and example.

D. Serve as Faithful Team Member

- Meet with Youth Ministry staff weekly for discipleship, training, and support.
- Contribute as a dependable team member through ministry planning, training, communication, and essential administrative responsibilities.
- Complete assigned responsibilities faithfully, prioritizing shared ministry goals over personal recognition.
- Take responsibility for personal conduct, contributions, and commitments to the team.

E. Serve Within the Broader Church

- Pursue ministry as part of the Body of Christ at PCPC. Build meaningful relationships with fellow youth staff, other ministry areas of the church, parents, lay leaders and volunteers to cultivate a welcoming, Christ-centered Youth Ministry within the broader context of the ministry at PCPC.
- Facilitate opportunities to fellowship with, encourage, and equip volunteers and parents in the ministry.

F. Administration

- Carry out administrative responsibilities with excellence, including responding promptly to emails, texts, and calls.
- Arrive on time for meetings.
- Submit weekly records of meetings with students.
- Steward ministry resources responsibly and submit credit card expense reports accurately and on time.

Training, Education, and Experience

Bachelor's degree. Must demonstrate commitment to historic, Reformed Christian doctrine and the mission of PCPC.

Competencies and Skills

- Mature disciple: Demonstrates authentic faith in Jesus Christ, humility, integrity, teachability, and a growing commitment to personal holiness.
- Capable Bible teacher: Possesses a strong working knowledge of Scripture and Reformed theology, with the ability to explain and apply biblical truth in a clear, compelling, Christ-centered manner.
- Relational shepherd: Loves students, listens well, shows sound judgment, and builds trust with students of different backgrounds and personalities.
- Intentional evangelist: Eager and equipped to share the gospel and help students grow in their relationship with Christ.
- Faithful teammate: Takes initiative, follows through on commitments, communicates professionally, and serves others with humility.