



www.newlifepres.org
1430 E. Orangethorpe Ave. Fullerton, CA 92831

Position: Pastor of Emerging Generations

Status: Full-Time

FLSA Status: Exempt

Reports to: Senior Pastor

Position Summary

The Emerging Generations Pastor serves New Life Presbyterian Church by providing pastoral leadership, discipleship, and oversight to ministries focused on emerging generations, with a primary emphasis on young adults. This pastor leads the young adults ministry, supports and coaches the leaders of children's, youth, and college ministries, and provides leadership for the 12pm worship service. Alongside the ministry staff and Session, the Emerging Generations Pastor helps cultivate a warm, gospel-centered, and intergenerational church culture through teaching, discipleship, and shepherding.

Job Description

Young Adults Ministry

- Provide primary leadership, vision, and pastoral oversight for the church's young adults ministry.
- Cultivate a welcoming, gospel-centered environment that promotes discipleship, community, service, and leadership development.
- Personally disciple and shepherd young adults through teaching, counseling, hospitality, and relational presence.
- Help integrate young adults into the broader life of the church, emphasizing multigenerational belonging rather than ministry siloing.

Emerging Generations Oversight

- Provide pastoral oversight, coaching, encouragement, and strategic support to staff for children's ministry, youth ministry, and college ministry.
- Foster alignment, communication, and shared vision across emerging generations ministries.
- Encourage healthy ministry rhythms, volunteer development, discipleship culture, and leadership growth within each ministry area.

12pm Service Leadership

- Provide leadership and ownership for the church's 12pm worship service.

- Cultivate a warm, welcoming, and spiritually vibrant worshiping community within the broader vision of New Life Pres.
- Maintain a strong relational presence before and after the service, especially among newer attenders, young adults, and families.

General Pastoral Responsibilities

- Participate in Sunday worship services, including presiding, preaching, and the administration of the sacraments, as needed.
- Regularly teach within the church's adult discipleship ministry, including classes, seminars, and other training opportunities, as assigned.
- Engage in congregational care including welcoming newcomers, visitation, outreach, counseling, and officiating funerals and weddings, as needed.
- Fulfill the duties of a presbyter, including participation in Session meetings when requested, Presbytery meetings, and General Assembly.

Qualifications

- Ordained or ordainable in the Presbyterian Church in America (PCA) with expressed commitment to the Westminster Standards and Presbyterian polity.
- Experience in pastoral ministry, discipleship, teaching, and leadership development, with particular effectiveness in ministering to young adults.
- Excellent written and verbal communication skills; approachable, personable, and able to build trust across the congregation.
- Demonstrates initiative and sound judgment, working well with clear goals and direction while exercising appropriate independence.

Expectations

- Embrace and actively support NLPC's vision, mission, and values.
- Attend weekly staff meetings prepared to report, discuss, collaborate, and pray with the staff team.
- Maintain clear, timely, and consistent communication with the Senior Pastor, staff, Session, ministry leaders, and volunteers.
- Work collaboratively as a team member, celebrating shared successes, contributing ideas, and supporting the work of others.
- Be willing to assist fellow staff members as needed and as capacity allows, for the good of the whole ministry.

How to Apply

- One page cover letter.
- Resume (including 2 references, contact email, and their relationship to you).
- 2 recent sermon recordings (video links preferred).
- Please email all documents to hr@newlifepres.org.
- Applications will be reviewed on a rolling basis.