



Pastoral Candidate Packet

TRINITY PRESBYTERIAN CHURCH

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A Letter from Our Elders & Pastoral Search Committee

Welcome friend,

Thank you for your willingness to prayerfully consider this call. We are excited about what God might be doing in bringing your story and Trinity's together.

Trinity was planted in 2019 out of a conviction that San Diego needed a church that would take the gospel seriously—not just within its own walls, but out in the city, among neighbors, and in the everyday places where life happens. Seven years in, what God has built is a healthy, unified, and diverse community of people who love Christ, love one another, and are learning what it means to love our city well.

As our founding pastor moves into a new calling, we are at an important transition. Trinity has strong momentum, is financially stable, is missionally-oriented, and is deeply committed to gospel-shaped ministry. We also know that the next chapter of our life together requires a different kind of growth and development. We are looking for a leader who will both embrace what has been built and work together with the session and staff to further deepen our discipleship models and expand our leadership capacity at Trinity.

We are looking for someone who shares our conviction that the gospel is not merely a message to be proclaimed, but a culture to be embodied—that changed hearts and transformed communities are the primary instruments God uses to renew a city.

We want a pastor who is humble enough to be shaped by Trinity, and seasoned enough to lead her forward. We also believe that a pastor's first ministry is to his household, and we are committed to being a community that supports and protects that.

Above all, we are praying for a pastor whose love for Jesus is the obvious foundation of everything he does, someone whose devotion to Christ overflows naturally into how he preaches, how he cares for people, how he equips others, and how he shows up in the life of the community. If these things resonate with you, we would be honored to get to know you.

With hope and prayer,

The Session and Pastoral Search Committee

A Letter from Pastor Jonathan

Dear friend,

It's a joy to introduce you to this church and this city!

Trinity was planted with a simple but deeply felt vision: to make the gospel of Jesus known, to form people who follow him with their whole lives, to love those on the margins, and to build a place where longtime believers and honest skeptics both feel at home. Seven years later, what has grown out of that vision is a community I'm profoundly grateful to have been part of.

This summer I'm stepping into a new calling in Nashville, and Trinity will be welcoming new pastoral leadership. The work here has always belonged to Jesus—and he's been faithful. What he's built is genuinely worth joining: a unified, healthy, financially stable congregation, a gifted staff team, a newly completed Ministry Hub, and people who love him and each other deeply.



And there's so much more God wants to do here. San Diego is one of the most beautiful and spiritually complex cities in the country. The gospel opportunity is extraordinary, and Trinity is uniquely positioned to be part of what God is doing in it.

Part of what makes this moment so significant is that Trinity has matured in ways that open the door to a new kind of leadership. A church plant runs on vision, energy, and lean leadership structures. A growing and more established church needs more organizational care, lay empowerment, and distributed leadership.

I'm praying for someone who loves Jesus in a way that's obvious—not performed, just real. Someone who preaches with clarity and warmth, loves people through hard seasons, and leads a congregation outward into the city around them. Someone as comfortable with a doubter's questions as with a believer's struggles.

If that's you, I'd love for you to keep reading.
For the glory of God and the good of others,

Jonathan Kerhoulas
Founding Pastor, Trinity Presbyterian Church, San Diego

PART ONE

Who We Are



OUR MISSION

Trinity exists to
make and mature
followers of Jesus
for the glory of God
and the good of others.

This single sentence has oriented everything we do since our founding. It holds together the inward work of discipleship and the outward call of mission—and keeps us accountable to both the depth and breadth of the gospel. It also names our future work plainly.

We are entering into a season where a vision for discipleship, one rooted in the past but focused on the future, is needed as we seek to deepen our discipleship pathways, leadership development, and ministry structures so that our ability to embody this mission grows.

OUR POSTURE

Everything at Trinity flows from the gospel—the life, death, resurrection, ascension, and kingdom of Jesus Christ—not as a starting point we move beyond, but as the well we keep returning to. It changes how you see yourself, how you treat the people around you, and how you engage the city. It creates urgency—because this message genuinely changes everything—and it produces humility, because we know we're recipients of the same grace we're pointing others toward.

That's what it means for us to *make* followers of Jesus. We want people to encounter the living Christ and find that encounter genuinely transforming—which means we take questions seriously, hold space for doubt, and try to communicate in ways that connect with real life in a city like San Diego.

And it's what it means to *mature* them. We believe the gospel must move from the head to the heart and out through the hands. We invest in formation through community, structured discipleship, spiritual practices, and the ordinary rhythms of grace—not to produce people who know more, but people who are becoming more like Jesus in the places they already live, work, and play.

Our History

San Diego is a compelling, beautiful, yet spiritually hungry city—and Trinity was planted with that in mind. In the summer of 2018, a group of folks from Redeemer Presbyterian Church in Encinitas began praying about what it might look like to plant a church driven by the conviction that deep and lasting heart change can only be achieved through the gospel. By Easter Sunday of 2019, that prayer had become a congregation. Around 50 founding members were joined by more than 100 others, and Trinity held its first service.

In 2023, Trinity was particularized—a recognition of the health and stability God had grown in us. Today, Trinity is a thriving, fully self-sustaining congregation—seven years young, carrying the energy and conviction of a church plant alongside the stability and depth of an established community, with the hunger for greater maturation and mobilization.

2019

FIRST SERVICE

Redeemer San Diego launches their first church plant, Trinity San Diego on Easter Sunday, April 21.



COVID SHUTDOWN

During the pandemic Trinity moved its services online and then outdoors.



2020

2021

INSTALLED OUR FIRST GROUP OF MEMBERS



2023

PARTICULARIZATION

Trinity particularized from Redeemer and calls 6 elders.



LAUNCHED "ROOTED" CAPITAL CAMPAIGN

The Rooted Campaign raised funds to build out the long term leased space known as the Trinity Hub. This is the first consistent meeting place outside of our Sunday worship rental space.

2024



2026

WE BEGIN THE SEARCH FOR OUR NEXT LEAD PASTOR

WHERE WE ARE NOW

Our Congregation

Attendance & Size

Trinity averages 260 people on Sunday mornings with 188 members. Of our Sunday attenders, 30% are students and children, reflecting our deep commitment to the next generation. Trinity is a highly educated, professionally engaged congregation, with many working in technology, medicine, law, and business, drawing from across the broader San Diego region.

Demographics

TRINITY REFLECTS THE BEAUTIFUL DIVERSITY OF SOUTHERN CALIFORNIA IN BOTH ETHNICITY AND LIFE STAGE.

ETHNICALLY our congregation is 50% Pan-Asian, 45% white/Anglo, and 5% other—a representation of the multicultural character of North County San Diego and a source of deep joy and ongoing growth for us as a community.

BY LIFE STAGE, Trinity is a wonderfully layered community, with a large and growing core of young families in their 30s and 40s raising children while navigating career, marriage, and parenthood. Alongside is a rich and expanding group of empty nesters who bring wisdom, deep faithfulness, and meaningful investment in church life. Trinity also has a vibrant young adult community of both marrieds and singles who contribute energy, spiritual hunger, and a strong desire for authentic community.

Our Spaces

THE TRINITY HUB In 2024, Trinity completed the Trinity Ministry Hub—a newly renovated 4,000 square-foot ministry space located in the Carmel Mountain neighborhood of North County San Diego. We raised \$250,000 for the Hub to serve as the center of staff operations and mid-week ministry life, hosting youth group, music rehearsals, prayer gatherings, discipleship cohorts, Alpha, and community events throughout the week. It has been intentionally designed to be welcoming and compelling to those both inside and outside the church community.

ON SUNDAYS Trinity gathers for worship at Design39 Campus, a public K–8 school (17050 Del Sur Ridge Rd, San Diego, CA 92127) at 10:00am.

Our Staff

Trinity has a growing staff team currently comprising 3 full-time and 4 part-time members, including leadership in student ministry, children's ministry, music, and executive administration. The staff team is collaborative, healthy, and deeply committed to the mission and values of Trinity.

By the Numbers

OUR CONGREGATION

260

WEEKLY ATTENDEES

188

COMMUNICANT MEMBERS

185

ADULTS

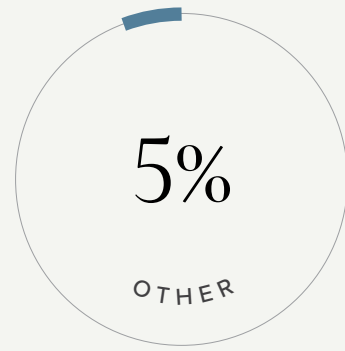
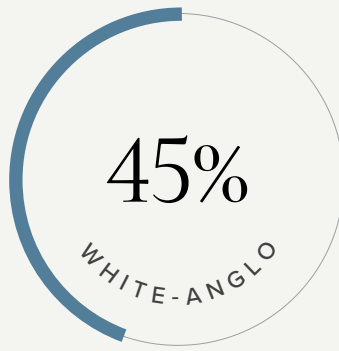
75

YOUTH

177

ACTIVELY SERVING

DEMOGRAPHICS



LEADERSHIP

3

FULL-TIME
STAFF

4

PART-TIME
STAFF

5

ELDERS

Our Culture

God has built something genuinely warm and authentic at Trinity. As you read what follows, we want you to hear both what we love about who we are and what we are honestly working through.

GOSPEL-CENTERED

The gospel of Jesus Christ is not merely our starting point—it is the ongoing grammar of our common life. We return to it constantly, not because we are stuck there, but because we believe it is inexhaustibly rich and transformative for every season of life.

OUTWARD-FACING

We resist the gravitational pull toward self-preservation that affects so many churches. We believe the church is most alive when it is giving itself away—to neighbors, to the city, and to those who do not yet know Christ. We also know that this aspiration is more developed in some areas than others. We are praying for a pastor who will help us turn our stated heart for the city into a deeper, more rooted presence—particularly in the Del Sur and Carmel Mountain neighborhoods where our facilities sit, and in a more intentional posture toward global missions.

MULTI-GENERATIONAL

From our youngest children to our most seasoned members, Trinity is a community where every generation belongs. Our investment in children, students, and young adults is matched by our appreciation for the wisdom and faithfulness of those who have walked with Jesus for decades.

MULTI-ETHNIC

Our diversity is not an aspiration—it is a present reality and a deep source of joy. We believe the multi-ethnic character of the body of Christ is one of the most powerful signs of the gospel's reconciling power. At the same time, our congregation longs for deeper relationships and a more connected community that extends beyond existing circles, across life stages and cultural backgrounds. We are committed to growing in this together, under the lordship of Christ—building a church where differences are not just present, but meaningfully integrated. Leading in this context will require cultural fluency, relational wisdom, and a heart for cultivating unity in church life.

WELCOMING

Newcomers consistently tell us that Trinity feels friendly on Sunday mornings. They also tell us that the path from first-time visitor to genuine belonging can take longer than we want it to. We are working on the structures of connection, communication, and integration that would let a body our size welcome people more thoroughly. This is honest, hopeful work, and the next pastor will help us shape it.





An Inflection Point

Seven years in, we sit in the in-between space between a church plant and an established church.

We have outgrown the operating posture of a plant, but we have not yet built all the structures of an established congregation: clear leadership pipelines, robust discipleship pathways, an active diaconate, and the ministry infrastructure that a body our size needs. The next chapter is about building those structures together without losing the heart and energy of Trinity.

Our Ministries

Sunday Worship

Trinity gathers every Sunday at 10:00 a.m. for a single service that runs about 70–75 minutes. Our Sunday gatherings are shaped by a rhythm of worship that draws from the deep well of the Christian tradition—held lightly enough to feel alive rather than mechanical. Each week includes a call to worship, opening prayers, a doxology, and a benediction. Other elements—including a time of confession, an affirmation of faith, prayers for our community and world, and the Lord's Prayer—rotate on a three-week cycle, so that over time the full shape of Christian worship forms the congregation without any single Sunday feeling overstuffed. We share Communion together twice a month.

PREACHING

Preaching at Trinity has been expository, biblically rich, and gospel-motivated—working through books of Scripture in a way that takes both the text and the listener seriously. It is culturally engaged without being culturally captive, speaking honestly to the questions of skeptics and the struggles of believers alike, and always pointing toward the person and work of Jesus Christ. We desire to keep the pulpit accessible to those exploring faith while also intentionally feeding and challenging maturing believers.

MUSIC

Our music blends contemporary songs with thoughtfully arranged hymns—accessible to someone walking in for the first time, and substantive enough to sustain a lifetime of faith.

SERVING TEAMS

Serving is an opportunity for congregants to share their unique personality and talents for the good of our children, students, community, and church family. Sunday serving opportunities include: Operations, Welcome Team, Hospitality, Worship & Media, Trinity Kids, and Students.



Group Life

COMMUNITY GROUPS

Community groups are the relational backbone of Trinity. They are the primary place where people are known, cared for, and held accountable. They are where the church becomes more than a Sunday gathering. The rhythms of our community groups vary, and we want them all to grow in depth and health as we offer more consistent training, care, and oversight.

SPIRITUAL FORMATION

Trinity has invested with real intentionality in building a culture of spiritual formation around the conviction that following Jesus is not a Sunday activity but a whole-life orientation. Our ABIDE framework gives the congregation a shared language for growth, organizing the spiritual life around five movements: Adore, Bless, Invite, Devote, Examine. Our ABIDE cohort initiative has been fruitful, and we hunger for more structured discipleship pathways as we mature. Our next pastor will continue to implement our formation pathways across the life of the church.

CHILDREN'S MINISTRY

Trinity partners with families to raise young disciples who are lifelong followers of Jesus, providing gospel-centered teaching and care for children every Sunday. We have also introduced a 1:1 buddy program that serves children with disabilities on Sunday mornings.

STUDENT MINISTRY

With approximately 30 middle and high school students, youth ministry is a significant and growing part of Trinity's life. We invest deeply in the formation of students through teaching, authentic community, and mentorship by faithful adults.

WOMEN'S INITIATIVES

Trinity's women's gatherings saw renewed momentum and structure beginning in March 2025, through increased volunteer leadership and coordination. We are excited to strengthen this emerging ministry, with hopes of expanding opportunities for deeper connection and spiritual growth.

MEN'S INITIATIVES

Trinity's men's gatherings have not happened as consistently or regularly as we would like. We do have plans to launch more consistent gatherings Fall 2026 and to make room for our men to invest more in deeper relationships.

ALPHA

Trinity runs Alpha as an accessible, low-pressure introduction to the Christian faith—one of our primary ways of creating space for people outside the church to explore faith on their own terms.

Mercy & Missions

Mercy & Missions Team is a lay-led ministry dedicated to sharing the gospel with marginalized neighbors—locally, regionally, and globally. As an emerging ministry, it continues to grow alongside the church's outward calling, including global missions. Trinity partners closely with **HOPE FOR SAN DIEGO**, a local nonprofit committed to serving underserved neighbors throughout the region. We also seek to deepen strategic partnerships with like-minded organizations such as MTW and RUF, as well as local partner congregations.



Our City

SAN DIEGO

A City of Extraordinary Opportunity

San Diego is one of the most beautiful, dynamic, and spiritually complex cities in the United States. North County, where Trinity is rooted, is home to a diverse and growing population of young professionals and families—people who are building their lives here, raising kids here, and asking the kinds of questions that a life well-lived eventually surfaces.

Many of them have walked away from faith, or never meaningfully encountered it. The cultural air of coastal California—pluralism, expressive individualism, a quiet skepticism toward organized religion—is very much present here. But so is a genuine spiritual hunger. People are searching. They just aren't always sure what they're looking for.

And yet the city is bigger than North County. Broader San Diego is one of the most diverse regions in the country—a place where immigrant communities are putting down roots, where refugees are rebuilding their lives, where homelessness is visible and personal, and where the darkness of human trafficking is closer to the surface than most people realize. These are our neighbors. Their stories are part of this city's story—and they represent some of the most profound gospel opportunities in the region.

We don't experience any of this as a ministry obstacle. It's the soil we've been called to plant in—and it keeps us honest. It pushes us to commend the gospel with intellectual integrity, genuine warmth, and the kind of humility that comes from knowing we're not so different from the people we're trying to reach.

HONEST REALITIES

Trinity draws from across San Diego rather than from a single neighborhood—and that's both a strength and a complexity. It means we carry real breadth and diversity, but growing in neighborhood presence and genuine local rootedness, particularly in the Del Sur and Carmel Mountain areas, remains an ongoing and important aspiration.

Being a multi-ethnic congregation is one of Trinity's greatest gifts and important callings. We share a desire to humbly grow in deeper relationships across cultures, to be shaped by one another, and to become a more integrated church family. We don't take this for granted, and we are committed to growing into it together, long-term.

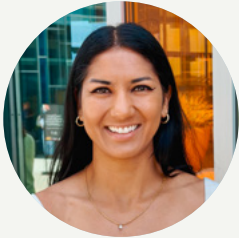
Leading in a city as secular and spiritually complex as San Diego asks something particular of a pastor—the ability to hold conviction and curiosity together, to engage skepticism without defensiveness, and to commend the faith to people who have real and reasonable objections to it.



PART TWO

Our Candidate

Our Search Committee



AASHA GOODWILER is a sports marketing professional and former competitive athlete. She brings that same motivation to everything she does, whether that's her work, her marriage, or rooting embarrassingly loud for the Pittsburgh Steelers. She and her husband have called Trinity home since 2019, where she has served in operations, ABIDE cohorts, Alpha, and co-led community groups. When she's not serving the Trinity community, she's at home with her husband and cats — where the love is unconditional and the jokes are absolutely not for everyone.



CECILIA TOU, her husband of 18 years, Alan, and their two boys (8 and 10) were part of Redeemer SD before it planted Trinity in their community. She spent 30 years in the Chicago suburbs, 5 years in the Bay Area, before moving to San Diego 9 years ago. A full-time working mom (Program Manager), she enjoys engaging in church life such as worship, mercy & missions, women's ministry, small groups, kids, and ABIDE cohorts. Outside of church, she loved leading non-denominational Bible studies, coffee, food, music, ran 12 marathons for charity and now spends her time running her boys to their many activities.



DEXTER LO—married 20 years, with two daughters (18 and 15)—is a software engineering manager who's had the privilege of leading teams across multiple industries over the last few decades. The consummate tinkerer, he's always deep into some hobby or new routine, like roasting coffee or running half marathons. Having previously served as an elder in the PCA before starting to attend Trinity in 2021, he now serves the local church through the music team and this committee. He is grateful for the deep connections his family enjoys through their community group and youth group.



IKAIKA LEE has attended Trinity for the past 4 years alongside his wife and two daughters. He currently helps lead a small group and has a passion for discipleship, theology, leadership development, and helping people grow deeper in their walk with Christ. Professionally, Ikaika works as an engineering manager in the medical device industry, where he leads teams focused on innovation and problem solving. Outside of work and church life, he enjoys spending time with family, Brazilian Jiu Jitsu, camping, hiking, mountain biking, and building meaningful community and relationships.

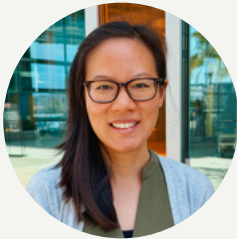


JEAN CHOI, her husband, Jack, and their two high school-aged daughters moved to San Diego from the Bay Area in 2019—coincidentally just a few months after Trinity was planted. Originally from all over the Northeast, Jean never pictured herself living in sunny California, let alone SoCal! Now this sun-spotted and thin-skinned wimp considers the low 70s "jacket weather." Jean has been a Trinity member for several years and has served on and led the Welcome Team. She actively participates in community group, women's ministry and hosts youth group parties at her home. Jean's love language is baking.

Our Search Committee



JONATHAN HEBREO has been at Trinity since 2024. He currently serves on the Operations, Worship, and Mercy & Missions teams. He was born and raised in San Diego, particularly in the Rancho Penasquitos community, which neighbors Carmel Mountain Ranch (Trinity Hub) and 4S Ranch (Design 39). He works as a product development engineer for a golf equipment manufacturer. He enjoys spending time with his dog JuJu, traveling to LA in the fall to cheer on the USC Trojans football team, participating in powerlifting as a competitor and as a referee, playing golf, volunteering, and cooking/baking (and EATING!!!).



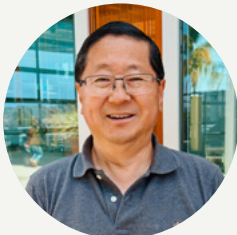
JOYCE VARGAS and her family have been part of Trinity for 4 years. She has loved serving as a Community Group and Cohort leader, as well as on the worship team and in children's ministry. A former designer turned productivity coach, she is now a full time stay at home mom. Joyce grew up as an American expat moving around Asia, then lived across the U.S. for much of her adult life—with Hawaii being the most memorable! She enjoys meaningful conversations, surfing, and ballet.



KO MATSUO and his family have attended Trinity for three years. He and his wife, Kim, lead a community group and serve on the worship team. Born in Japan and raised in New York, Ko works as a product manager creating technology that helps older adults live independently. He is also the first Christian in a family line of Buddhist priests going back 500 years. He enjoys reading, hiking, home projects, and searching for great pizza and bagels.



SYDNI UHER is a wife and stay at home mom to two young children, including one with Down syndrome. She's passionate about biblical literacy, disability inclusion in the church, and In-N-Out burgers. She was a part of the original Trinity planting team, served as a staff member for five years, and is now a CG leader. Sydni is grateful to the church for introducing her to her husband, her closest friends, and especially for helping her to know the grace and truth of Jesus.



YOUNG CHO and his wife, Soo, are parents to two grown children: an older daughter who also attends Trinity and is a volunteer with the student ministry, and a younger son who lives in the East Coast. Young has been at Trinity from the start, was with Redeemer San Diego previously, and was active with college ministry earlier in life. Young and Soo lead a community group of empty nesters and retirees. He also serves as an Elder at Trinity and is a firm believer of formation of the younger generation. He is a software engineering manager by vocation.

Pastoral Profile

THE OPPORTUNITY

Trinity is a healthy, unified, financially stable congregation at a genuine inflection point—established enough to offer a new pastor real roots to build on, and young enough to offer real room to lead. We are looking for a pastor who can deepen our formation culture while casting vision outward—someone who can hold together the interior and exterior work of the gospel simultaneously. We desire a pastor who can preach the gospel faithfully, shepherd people warmly, and also build the structures for discipleship, and leadership development.

THE PERSON WE ARE PRAYING FOR

Trinity is looking for a pastor whose life and ministry are marked above all by a genuine, abiding love for Jesus Christ. We are not simply searching for a talented communicator or a gifted leader—we are praying for a man of God whose communion with Christ is the visible foundation of everything he does, and from whom that love overflows naturally into his preaching, his shepherding, and his presence in the community.

CHARACTER AND CALLING

We are looking for a man who leads out of the depth of his relationship with Jesus—not from ambition or the need to prove himself, but from a place of security and devotion. He is humble enough to be shaped by a community and confident enough to lead one. He handles criticism and conflict with grace. He is not threatened by hard questions or strong personalities. He is personally committed to the same spiritual practices he asks of others, and his hunger for God is something the congregation can feel.

We want our next pastor to flourish—not just in the pulpit, but at home—and we are committed to building the kind of accountability and support that makes that possible.

PREACHING AND TEACHING

We are looking for a pastor who opens the Bible with clarity, conviction, and genuine warmth—someone who can work through books of Scripture over time and bring their riches to bear on real life. His preaching is Christ-centered and gospel-rich, and it speaks honestly to both the believer wrestling with doubt and the skeptic sitting in the room for the first time. He understands that a sermon is not merely the transfer of information but an invitation into an encounter with the living God.



RELATIONAL PRESENCE

We desire a pastor who has a shepherd's heart. He knows his people by name and genuinely delights in their lives. He shows up in seasons of joy and grief alike — not out of obligation, but because he loves us and is drawn to the slow work of pastoral presence. He builds real relationships across the diversity of our community— age, background, ethnicity, and culture—marked by genuine curiosity and a love for people.

He also understands that, in a congregation our size, pastoral care is not carried by him alone. It is shared among elders, a future diaconate, community group leaders, and a healthy staff team. He is committed to building that shared shepherding culture among us.

MISSIONAL VISION

He feels the weight of San Diego—its beauty and its brokenness—and is compelled by both toward greater faithfulness. He can build a bridge between the gathered community and the surrounding world, creating genuine space for those exploring faith to take their first steps. He has a heart for the marginalized and understands mercy and justice not as add-ons to the gospel but as expressions of it.

OFFICER & LEADERSHIP DEVELOPMENT

Trinity is hungry to be equipped, and our next pastor must be a wise delegator and a developer. Trinity does not currently have deacons. We are looking for a pastor with genuine leadership-development gifts: one who will invest in the session, raise up and train deacons, equip lay leaders, and create the kind of distributed leadership culture that allows the energy of our congregation to be channeled into sustained ministry.

We need a leader who understands the importance of organizational health and who has experience leading a church in these areas or demonstrates a hunger to work closely with others. A pastor who is dismissive of the structural and developmental work will not serve us well. A pastor who loves developing and deploying our gifts will fit beautifully.

EXPERIENCE AND QUALIFICATIONS

Trinity is open to candidates at a range of experience levels. Character, calling, fit, and gospel-shaped vision matter more to us than years in ministry. We are looking for someone who is ordained or willing to pursue ordination in the Presbyterian Church in America, with graduate-level theological education (MDiv or equivalent) preferred. Cross-cultural ministry experience or demonstrated cultural fluency is a meaningful asset given the diversity of our congregation and our city.

THE PERSON WE ARE PRAYING FOR

Trinity is looking for a pastor
whose life and ministry are
marked above all by a genuine,
abiding love for Jesus Christ.

How to Apply

We invite qualified candidates to apply by completing the following three steps. Applicants must be ordained or **ordainable within the PCA**.

Prepare Your Materials

Please prepare a cover letter, résumé, and written responses to the following questions. Limit your total response to 2–3 pages. In addition, include links to three sermons.

QUESTIONS FOR CANDIDATES

1. What draws you to Trinity specifically—and what in our story, culture, or vision connects with how God has shaped you?
2. How do you think about who the church is for? Who are you most burdened to reach, and how does that show up in your ministry?
3. How would you describe your preaching? What are you aiming for when you step into the pulpit, and what does faithfulness look like to you there?
4. How do you approach pastoral care—and how do you think about the relationship between your pastoral presence vs. equipping elders, deacons, and lay leaders in their shepherding roles?
5. How do you think about forming the next generation—children and youth—within the life of the church?
6. Trinity is in a transition from church-plant culture to an established-church one. What in your experience or gifting equips you to lead a congregation through that kind of maturation?
7. What do you love most about being a pastor? And where do you find the work hardest?
8. Do you think you'd thrive in San Diego? What excites you about this city, and what questions or concerns do you carry?

Label Your Files

Please use the following format to label all attachments:

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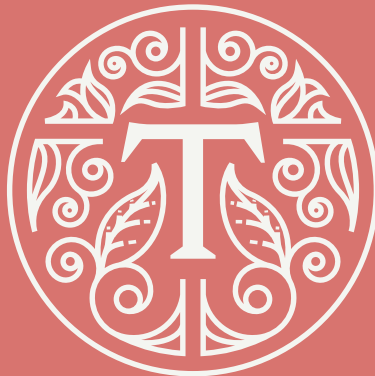
Examples: John Smith_Cover Letter · John Smith_Resume · John Smith_Questions

Submit

Send all attachments as PDFs to:

psc@trinitysd.org

To learn more about Trinity Presbyterian Church, visit trinitysd.org.



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PRESBYTERIAN CHURCH

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