

Campus Pastor

Good News Church

Purpose of the Role

The **Campus Pastor** provides spiritual, strategic, and operational leadership for a specific campus of Good News Church. The Campus Pastor shepherds the congregation, develops leaders, and ensures the campus advances the mission of Good News Church:

Be a disciple of Jesus.

Make disciples of Jesus.

Multiply disciple-makers.

The Campus Pastor leads the campus to live out the **purpose, values, and goals of Good News Church** while maintaining unity with the whole church.

Key Responsibilities

1. Spiritual Leadership

- Model a vibrant and growing relationship with Jesus Christ.
- Shepherd the congregation through prayer, teaching, care, and encouragement.
- Lead the campus to live out the **disciple-making mission of Good News Church**.
- Provide pastoral care including counseling, hospital visits, and crisis care when needed.
- Develop a culture of spiritual maturity and gospel-centered living.

2. Teaching and Worship Leadership

- Serve as a **primary teaching pastor for the campus**.
- Deliver **biblical, gospel-centered, and practical sermons** that help people grow in Christ.
- Work with the **Senior Pastor and teaching team** to maintain doctrinal unity and sermon alignment.
- Lead and oversee the weekend worship services for the campus.

3. Disciple-Making and Leadership Development

- Build systems that help people **move from attending to discipling others**.
- Identify and develop **new leaders, small group leaders, and ministry volunteers**.
- Equip leaders to multiply disciple-making environments across the campus.
- Foster a culture of leadership development and multiplication.

4. Campus Leadership and Operations

- Steward the **people, ministries, and facilities** entrusted to the campus.
- Lead the campus staff and ministry leaders in alignment with the church's mission.
- Ensure ministries (Kids, Students, Groups, Outreach, etc.) function effectively at the campus.
- Oversee volunteer teams and ministry structures.

5. Vision and Alignment

- Champion the **vision and direction of the Senior Pastor and elders**.
- Ensure the campus reflects the **culture, doctrine, and mission of Good News Church**.
- Work collaboratively with the **Senior Team and other Campus Pastors**.
- Help implement church-wide initiatives at the campus level.

6. Community Engagement

- Build meaningful relationships in the local community.
- Lead outreach initiatives that connect people to the church and the gospel.
- Represent Good News Church in the surrounding area.

Leadership Expectations

The Campus Pastor will:

- Be a **disciple of Jesus**
- **Make disciples of Jesus**
- **Multiply disciple-makers**
- Model humility, integrity, and servant leadership
- Lead with a shepherd's heart and a missionary mindset
- Develop leaders rather than doing ministry alone

Qualifications

Spiritual Qualifications

- Demonstrates the biblical character qualifications of a pastor/elder (1 Timothy 3, Titus 1)
- A clear calling to pastoral ministry
- Agreement with the doctrine and mission of Good News Church

Experience

- Proven experience in pastoral leadership
- Strong communicator and Bible teacher
- Experience leading teams and developing leaders
- Experience in disciple-making ministry

Education

- **Education:** Master of Divinity
 - **Ordained:** or in the process of being ordained in the PCA
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Reporting Structure

- Reports to: **Lead Pastor**
 - Works closely with:
 - Senior Team
 - Other Campus Pastors
 - Ministry Directors
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Key Success Indicators

- People growing as **disciple-makers**
 - Healthy and multiplying **groups and leaders**
 - Increasing volunteer engagement
 - Effective campus ministry operations
 - Strong unity with the mission and vision of Good News Church
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