

# PACIFIC CROSSROADS CHURCH

## LOS ANGELES, CA

<b>POSITION TITLE:</b>	DIRECTOR OF STUDENT MINISTRIES
<b>REPORTS TO:</b>	DIRECTOR OF FAMILY MINISTRIES
<b>STATUS:</b>	FULL-TIME EXEMPT (WORKDAYS: SUN – THURS)
<b>START DATE:</b>	AS SOON AS POSSIBLE
<b>SALARY RANGE:</b>	\$60,000 – \$75,000 PER YEAR PLUS BENEFITS

### **THE OPPORTUNITY**

Our Student Ministry (6th–12th grade) is on a real growth trajectory. The incoming Director will step in at a high-impact moment: shaping culture, building teams, and creating environments where students can ask honest questions, encounter Jesus, and grow into gospel-centered people. This role combines strategic leadership, thoughtful programming, Biblical teaching, volunteer development, and direct relationship-building with students and families.

### **ABOUT PACIFIC CROSSROADS CHURCH**

Pacific Crossroads Church is a gospel-centered church in Los Angeles with a mission to renew the city through a movement of the gospel in both word and deed, for all of life and all generations. We are a community rooted in grace, welcoming both believers and seekers into a journey of transformation through Jesus Christ. Our church serves a congregation with families spread across the greater West LA region, and at the heart of our mission is a deep commitment to walking alongside these families and raising up the next generation. We support parents in discipling their children, provide students with space to ask honest questions, and create age-specific environments where kids and teens can encounter the gospel in meaningful ways.

As part of the Presbyterian Church in America (PCA), we are committed to thoughtful theology, specific beliefs, and biblical church polity (governance structure). We value vibrant worship and holistic discipleship rooted in Reformed doctrine. Our church actively serves the city through ministries addressing homelessness, foster care, faith and work, and university outreach. Pacific Crossroads is a place where people are invited to bring their full selves—doubts, questions, hopes, and gifts—and discover the life-changing power of the gospel.

### **WHAT YOU’LL DO**

#### **LEAD WITH VISION**

- Partner with the Director of Family Ministries to develop and implement a clear student discipleship pathway
- Recruit, equip, and support a growing volunteer team, fostering community and spiritual growth among them
- Provide pastoral leadership and healthy culture for both Middle and High School ministries
- Regularly assess ministry health, inviting feedback from students, families, and church leadership

### **BUILD AND SHEPHERD RELATIONSHIPS**

- Build authentic, mentoring relationships with students, being present at their events and available for counsel and encouragement
- Foster a culture of belonging, accountability, and gospel-centered friendship among students
- Cultivate meaningful, trust-filled partnerships with parents and families
- Be active in understanding and engaging the student culture

### **PROGRAM AND EXECUTE WITH EXCELLENCE**

- Plan and lead weekly gatherings, discipleship groups, retreats, camps, service projects, and special events
- Select, implement, and evaluate curriculum for both middle and high school groups
- Manage the Student Ministries budget in collaboration with the Director of Family Ministries
- Ensure all ministry environments reflect best practices for safety and compliance
- Connect students to the broader life of the church through Sunday and midweek programming

### **WHO YOU ARE**

- A follower of Jesus with a vibrant, growing personal walk, rooted in Scripture, prayer, and daily dependence on God
- A natural shepherd who genuinely loves teenagers and has a gift for making them feel seen and known
- A gifted communicator who teaches Scripture with clarity, creativity, and contextual relevance
- A proven leader who can recruit, develop, and empower others around a shared vision
- Organized, motivated, and able to manage multiple programs and events simultaneously
- A lifelong learner committed to personal growth and contextualizing the gospel for students in Greater Los Angeles
- Experienced in student ministry within a church setting (3+ years), with an understanding of family-focused ministry
- Bachelor's degree required; Master's-level theological degree a plus, but not required

### **TO APPLY**

Please submit your cover letter, resume/cv, and two professional references (references will not be contacted without prior notification). to [gloria.lee@pacificcrossroads.org](mailto:gloria.lee@pacificcrossroads.org). Please use the subject line: Director of Student Ministries Application – (Your Name). We appreciate your interest in this significant role and will contact candidates whose qualifications best match our needs. Thank you for your prayerful consideration.