



Christ Community Church

Fayetteville, Arkansas

Position: Disability Inclusion Director

Christ Community Church is a growing, gospel-centered church in the middle of a beautiful and dynamic college town. Over our first decade, we have seen God establish Christ Community Church as a church in Fayetteville united in Christ for the rest, renewal, and restoration of ourselves, our neighbors, our city and the world. Our desire is to see gospel-centered, outward facing churches in every community of our region.

The Disability Inclusion Director is a vital role within Christ Community Church. In coordination with the staff, session, and volunteers, this person carries out the mission of CCC to pursue Kingdom Community in the area of disability. This position provides support for CCC members and attenders experiencing disability and creates a churchwide culture of understanding disability through the lens of the Gospel. Specific job duties include, but are not limited to the responsibility to:

Pursue CCC members and attenders experiencing disability to provide support and inclusion.

- Connect individuals experiencing disabilities with opportunities for relationships and friendships within CCC.
- Consider how to best invite individuals with disability to participate in discipleship, serve, be involved, and bless CCC.
- Provide individuals with information regarding and support regarding available community resources.
- Support families affected by disability with care—building relationships, connecting with diaconal support, and advocating with church leadership as needed.

Direct CCC volunteers to run disability-centered programming.

- Attend rEcess monthly and provide support to CCC volunteer team, including overseeing budget and coordinating meals and administrative support (e.g. storing background checks).
- Participate in Befriend by pairing with one individual and providing support to CCC volunteer team, including overseeing budget.

Make Sunday mornings welcoming for individuals and families experiencing disability.

- Serve as point person to respond to visitors (digital and in person) wondering about CCC accessibility.
- Coordinate ASL and visual aid services weekly.
- Recruit, schedule, support and train 1:1 volunteers for Sunday morning worship services.

Ensure CCC building is welcoming and accessible for individuals experiencing disability.

- Oversee children's sensory room downstairs and upstairs sensory support room—checking weekly for Sunday readiness and updating with supplies as needed.
- Consider and make suggestions for overall accessibility needs at the church building.



Christ Community Church

Fayetteville, Arkansas

Position: Disability Inclusion Director

Provide thought leadership/advocacy in the area of disability.

- Serve as support, resource, and advocate within CCC staff, session and diaconate—improve accessibility of CCC programming and understanding of connection between disability and the Gospel.
- Work with church planting pastor(s) and core group(s) to implant CCC understanding of disability into church plants.
- Connect with other churches when possible to provide experience, thought leadership, and practical tips in the area of disability.
- Participate in ongoing learning regarding theology and best practices of disability in the church, including within our denomination and region. This position assumes alignment with CCC theological convictions regarding disability.

Coordinate with ministry partner 99 Balloons, aiming to make CCC the best church partner for 99 Balloons.

- Work to become familiar with vision and work of 99 Balloons (99balloons.org)
- Recruit CCC volunteers for 99 Balloons events—rEcess meals, talent show, etc.
- Participate in 99 Balloons church cohort training.
- Serve as point of contact for 99 Balloons, build relationships with 99 Balloons staff.

Participate as a member of the CCC staff.

- Participate and lead in CCC events (e.g. church picnic, women's events, etc.)
- Attend CCC weekly staff meetings, quarterly planning days/retreats, and all CCC events.
- Represent your area of responsibility as needed both publicly (e.g. sharing on Sunday mornings) and privately (e.g. at staff meetings).
- Report regularly to the Director of Ministry Operations to identify priorities and to ensure cohesion between church efforts in all areas.

Direct Supervisor: Director of Ministry Operations.

CCC Weekly Hours: This is a full-time ministry position, with a standard schedule of Sunday-Thursday, with exact schedule determined with supervisor.

Qualifications: The ideal candidate for this position has a college or graduate degree in a related field with at least 5 years of post-graduate experience, specifically working with neurodiverse individuals. He/she should have good communication skills and excellent people skills and the ability to work with a variety of individuals, specifically in one-on-one and small group settings. He/she must be self-motivated, willing to pursue others, and able to drive action while also receiving feedback from various stakeholders and adjusting plans accordingly.

To Apply: Send cover letter and resume to Andrew Brill, CCC Director of Ministry Operations (andrew@cccfay.com).



Christ Community Church
Fayetteville, Arkansas
Position: Disability Inclusion Director