



Pastor/Director of Student Ministry:

Purpose:

To serve as a staff member within the Willow Creek Church congregation, working with a gifted volunteer team to develop and grow a safe, engaging, gospel centered ministry for middle and high school students.

Vision:

- To continually develop a thriving ministry to students whereby they are taught the truths of the gospel of Jesus and where students feel loved, accepted and welcomed
- That students would hear, believe, and grow in the gospel
- That the student ministry would be a place where students want to attend as well as invite their friends
- That students would be raised up to lead and serve among their peers

Specific responsibilities:

- Be a faithful presence in the lives of students
- Lead and facilitate weekly youth gatherings for middle school and high school students where they hear the Word of God declared and discover more of who Jesus is
- Develop a network of smaller groups for students to deepen their relationship with Jesus
- Have regular times or events for students and their friends to discover the truths of Jesus
- Plan/attend trips and conferences where students can go deeper in their faith
- Build and oversee a staff team committed to student ministry
- Engage with, and remain in consistent communication with, parents of students in the ministry
- Additional responsibilities that align with and advance the mission and vision of WCC

Staff Member:

- Attendance and participation in all staff meetings
- Regular coordination and communication with the Pastor of Formation and Sr. Pastor
- Regular coordination and communication with other family ministry staff (i.e. children's director)
- Consistent attendance and participation during Sunday morning worship
- Prepare annual goals and objectives in coordination with the Pastor of Formation
- Prepare the annual student ministry budget

Working with Volunteers:

- Build healthy relationships with existing student ministry team volunteers
- Recruit and develop new student ministry team volunteers

- Routinely offer continuing education for all student ministry volunteers
- Equip student ministry volunteers for success (sending of weekly reminders to those who are serving, writing thank you notes/emails, following up with volunteers)
- Lead a yearly volunteer training

Safety:

- Maintain strict compliance with our safe practices and policies procedures
- Ensure current background checks for all volunteers (18+) and will monitor the status of all volunteers to confirm that these checks are current
- Develop a check-in & check-out process that works with families to ensures warm guest welcomes, promotes retention, and ensures safety.

Accountability:

- Direct Reporting to the Pastor of Formation
- Annual Performance Review with the Pastor of Formation, Senior Pastor and Session

Qualifications:

- Have a personal, active, and growing relationship with God through Jesus Christ
- Enthusiastic agreement with the beliefs of the Presbyterian Church in America and our doctrinal standards as found in the Westminster Confession of Faith.
- Be energetic, warm, and able to share the love of Jesus to students and their families
- Highly relational, someone who seeks to build and foster relationships with church members, attenders, and guests from our larger community
- Actively works on a healthy work and family balance
- Able to communicate the truth of the gospel at an age-appropriate level
- Functions in a professional work setting, understands the importance of meetings and deadlines
- Previous student ministry experience of 3-5 years is preferred
- Reliant on prayer, not afraid to try and fail, doesn't take themselves too seriously

Work Schedule:

- This is a full time, salaried position with benefits.
- Will be provided a computer, work space, student ministry storage areas, and other appropriate items to be a successful student minister/pastor

Interested candidates should email their cover letter, resume and any supporting information or files you believe would be helpful in assessing your fit for the position to gdoty@willowcreekchurch.org.