



TRINITY PRESBYTERIAN CHURCH (PCA)

Tuscaloosa, AL | trinitytuscaloosa.org

Job Title: TrinKids Director

Position Type: Full Time

Reports to: Pastor of Discipleship

Compensation: Commensurate with Experience

TRINKIDS PROGRAMMING

- Oversee all regular TrinKids programming (Sunday School, TrinKids Worship, and TrinKids PM) by:
 - Acting as the primary teacher, worship leader, and program facilitator
 - Recruiting and training team leaders and volunteers for various roles
 - Coordinating and supporting a volunteer team for each program, each week
- Plan 2-3 events per year to gather and engage the children/ families of our congregation and surrounding community, including: Trunk or Treat, Easter Egg Hunt, etc.
- Oversee Vacation Bible School as an annual 1-week program for broad-reaching discipleship and evangelism
- Maintain effective regular communication with parents, congregation, and community
- Develop additional bible studies for discipleship and/or outreach

ADMINISTRATION AND OVERSIGHT

- Provide direct oversight and support to Trinity's Nursery Coordinator and Nursery program
- Help implement and maintain all Child Protection Policies and Procedures across both TrinKids and Nursery ministries, using the Ministry Safe System
- Plan and Oversee the annual budget for both TrinKids and Nursery ministries
- Recruit, train, and oversee volunteers and any paid staff (with opportunity to hire an Assistant and Intern)

OTHER RESPONSIBILITIES

- Lead the TrinKids Committee by:
 - Scheduling meetings and setting the agenda
 - Giving regular reports of ministry activities, goals, and overall progress
 - Recruiting committee members and further involving them in the ministry
- Maintain regular office hours and attend weekly staff meetings and check-ins

REQUIREMENTS

- A growing love for Jesus, his church, and especially children
- Motivated leader, self-starter, and problem solver
- Relational, energetic, and outgoing personality
- Enthusiasm for collaboration and teamwork

OTHER QUALIFICATIONS

- Demonstrated competence in leading ministry systems
- Computer literacy required
- Working knowledge of graphic design and presentation programs, or willingness to learn
- Degrees or considerable experience in education/child development, beneficial but not necessary

MINISTRY SNAPSHOT

Our mission at TrinKids is to come alongside families in our church and community to prepare our children for a life rooted in the saving grace of Jesus Christ and His unfailing love. As a children's ministry, we serve a predominantly well-resourced part of Tuscaloosa. The average family at Trinity would be known for their warmth, sociability, and bustling schedules.

At TrinKids, we shepherd approximately 125 children within our ministry orbit. Our Sunday School and TrinKids Worship programming see consistent attendance, averaging 25 and 40 kids, respectively. Sunday programming offers a highly structured curriculum that aims to preach the gospel, familiarize our children with the Story of Scripture, and provide core doctrinal catechism. Our weekly evening program, TrinKids PM is on Wednesday nights and draws up to 40 children. Our most successful outreach event is Vacation Bible School each summer, where we serve an average of 175 children from our church and surrounding community. We are encouraged to continue and improve fostering an environment where children grasp the gospel, commit scripture and catechism to heart, and can become communing members when ready.

We love to witness children leave our ministry programming with newfound knowledge and excitement. Help us continue spreading the good news of Jesus at TrinKids!