



[All Saints Reformed Presbyterian Church](#) - Richmond, VA

Position: Pastoral Intern

Purpose:

- The purpose of the internship is to provide ecclesiastical oversight of a man who is in the final stage of preparation for ministry. It is a time for the church to examine a man closely to see if he does indeed possess the gifts and calling of a minister, and therefore he will be involved in some way in all aspects of the church's ministry. It is also a time to reveal, and hopefully compensate for, any lack in his education that is not covered in normal seminary courses.
- His primary duty is to learn ministry, not to do ministry. He is not another "hand on deck" but is in fact being ministered to and trained by the pastors and session. This will of course mean hands-on training as described below.
- This is a one-year internship that fulfills the requirements of the PCA BCO 19:7-16, and to prepare men for service in the PCA.
- This is a paid position.

Duties will include but are not limited to:

Pastoral

- Home visitation with pastors and elders
- Hospital and other visits with Pastors and elders
- Meet with Senior Pastor and Mentor weekly
- Sermon review
- Sermon preparation
- Attend all Session and Presbytery meetings
 - monthly report to session
- Meet quarterly with Intern Oversight committee
 - to review the intern's progress in his internship

Preaching and Leading Worship

- At least 10 sermons at All Saints in 12-month period (7 Evening/ 3 Morning)
- Sermon evaluations to be given from at least 3 people per sermon, both elders and laypeople
- Preach at least 4 times in other churches, if possible



- Lead morning worship 12 times

Teaching

- Teach 2 (6 week) sessions of adult Sunday School
- Teach 2 quarters of children's Sunday School
- Summer Young Adult Bible Study

Study

- Become licensed to preach at first possible Presbytery meeting
- Books and recordings prescribed as necessary depending on need
- Memorize the Westminster Shorter Catechism
- Memorize significant portions of scripture
- Attend a preaching conference with one or more of the elders

Administrative

- Work with Administrator and Clerk to develop a manual of Session Actions
- Organize and lead a retreat or local outreach

Other

- Attend Diaconal meetings
- Attend all regular church functions
- Any Additions needed to meet Intern's Presbytery Requirements for internships

To apply:

- Please submit a resume or MDF, a statement of faith, and a sermon recording to positions@allsaintspres.org. If you have additional questions you may also contact positions@allsaintspres.org.
- This is a paid position.