

Assistant Pastor of Youth and Families Job Description

Faith Presbyterian Church (PCA), faithgainesville.org

Vision: The position is responsible to lead a church-based youth ministry of discipleship that engages students and their families at Faith Presbyterian Church.

Faith Presbyterian Church is a community in Christ that seeks to be confessionally faithful and missionally active. We value participation from our members, while engaging our Gainesville neighbors and the campuses of the University of Florida and Santa Fe College.

Our youth ministry is strength of our church. We currently have around 40 middle school and high school students actively involved in the ministry. There are 5-7 volunteers comprised of university students and parents that regularly support the youth pastor in the leadership of the ministry.

Responsibilities:

Youth

- Work with the Session to Develop a strategy for shepherding and discipling youth to maturity
- Develop and oversee Youth Group (serving Middle and High School students)
- Teach Sunday School and Youth Group
- Recruit volunteers to mentor and assist youth, including local college and grad students
- Recommend curriculum for Middle and High School students
- Engage and organize parental involvement in youth ministry
- Communicate clearly to parents and congregation
- Plan retreats, social events, and other youth activities
- Develop relationships with area school administrators and teachers

Congregation

- Regularly assist in leading worship
- Preach occasionally (8+ times per year)
- Participate in the life of the church
- Assist congregation in reaching and caring for college students at the University of Florida and Santa Fe College
- Assist in teaching Sunday school
- Assist in other dues assigned by Senior Pastor and/or Session (this may include participation in ministries like men's ministry, community groups, and internships.)

Staff

- Attend regular staff meetings
- Participate in staff planning events
- Maintain a positive working relationship with staff

Qualifications:

- Ordained or Ordainable in the Presbyterian Church in America
- Desire and aptitude to work with youth (Middle School and High School)
- Energetic and hardworking
- Possesses a positive attitude
- Effective teaching and communication to youth
- Commitment to personal and professional development
- Personal integrity of life and doctrine, essential for pastoral ministry

Oversight: The Youth and Family Pastor at Faith is accountable to the Session with oversight and development by the Senior Pastor. This is a full-time position (40+ hours).

Terms of Call:

Annual Salary is commensurate with experience, education, and credentials. Also included are health, life and disability insurance, three weeks paid vacation, cell phone allowance, discipleship ministry allowance, and an annual week of Continuing Education with financial allowance.

- 1. Annual Salary & Housing Allowance \$ TBD Benefits:
- a. Insurance: FICA, Medical, Life & Disability
- b. Vacation: 3 weeks paid per year

Annual Allowances:

- 1. Staff ministry allowance
- 2. Telephone allowance
- 3. All expenses associated with conferences or church related event travel
- 4. Continuing Education expenses

How to Apply:

Send resume and responses to the following items to Rev. Kevin Nelson, kevin@faithgainesville.org.

- 1. A brief biography.
- 2. What attracts you to the Youth and Family Pastor position at Faith?
- 3. Describe your philosophy of a church-based youth ministry.