

CHRIST CHURCH PCA

Assistant Pastor of Discipleship & Family Care

Job Description

POSITION SUMMARY

The Assistant Pastor serves Christ Church PCA through hands-on pastoral ministry focused on the spiritual development of members. He will engage in pastoral visitation, teaching, counseling, and discipleship while providing ministerial oversight of youth and children's ministries. This is a shepherding role emphasizing direct care for people.

FOUNDATIONAL EXPECTATIONS

Personal and Family Health

Primary to the Assistant Pastor's fruitfulness is his personal walk with Christ and his family life. He is expected to:

- Abide in Christ and grow in grace (John 15:1-11; Luke 2:52)
- Love and lead his own family well, modeling Christ-centered family leadership
- Pursue personal holiness and spiritual health
- Maintain friendships and relational health

PRIMARY RESPONSIBILITIES

1. Congregational Visitation and Fellowship

The Assistant Pastor will develop and carry out a plan for visitation of the entire congregation with special attention to prospective members and those with particular needs.

- Conduct regular pastoral visits to members and families in their homes
- Give priority attention to prospective members and those exploring church membership
- Visit and care for those with particular needs (illness, hospitalization, crisis, bereavement)
- Help members know one another and develop supportive relationships
- Foster congregational fellowship through relational ministry and presence

2. Pastoral Counseling

The Assistant Pastor will provide biblical counsel to members facing spiritual, relational, and life challenges.

- Offer pastoral counseling as needs arise among members
- Provide biblical guidance for marriage, family, and personal struggles
- Walk alongside members in times of crisis and difficulty
- Foster spiritual development through one-on-one pastoral care

3. Teaching Ministry

The Assistant Pastor will teach the Word of God in various settings to build up the body of Christ.

- Preach in Sunday morning worship approximately every 7th week and as opportunities arise
- Teach in Sunday school or other teaching venues as opportunities arise
- Teach classes for new members and church officers
- Emphasize sound doctrine that leads to godliness

4. Discipleship and Evangelism

The Assistant Pastor will help members grow in Christian understanding and practice while promoting gospel witness.

- Provide opportunities for individuals and groups to grow in the faith
- Foster spiritual development through teaching and pastoral care
- Encourage Christ Church PCA in the vision for outreach and evangelism
- Equip congregation members to engage in personal evangelism
- Provide teaching on biblical evangelism and gospel clarity
- Partner with mission teams and outreach leaders

5. Youth and Children's Ministry

The Assistant Pastor will provide ministerial oversight of youth and children's ministries.

- Provide ministerial leadership of youth ministry (middle and high school), children's ministry staff and volunteers
- Direct the teaching ministry for youth (youth group, Sunday school, Bible studies)
- Equipping volunteers to execute ministry
- Equip parents in the discipleship of their youth

SUPPORTING RESPONSIBILITIES

- Support the Senior Pastor in his ministry
- Assist in overall shepherding of the congregation
- Lead worship and provide pastoral care consistent with Christ Church PCA's vision
- Participate broadly in the life and ministry of Christ Church PCA
- Oversee new member assimilation and visitor follow-up

- Values and practices biblical hospitality as an expression of covenant community and gospel witness, leading the congregation to do the same.

RECOMMENDED QUALIFICATIONS

Educational

- M.Div. or equivalent

Ordination

- Ordained or ordainable in the PCA

Character

- Possess the character and qualities of an elder as outlined in 1 Timothy 3, Titus 1, and the PCA Book of Church Order

Theological

- Confessionally Reformed and committed to the Westminster Standards
- Committed to the ordinary means of grace
- Biblical understanding of the gospel, conversion, and discipleship

Ministry Strengths and Experience

- Demonstrates a shepherding heart and relationally warm character
- Gifted in teaching, with ability to communicate Scripture clearly
- Equipped for pastoral counseling and care
- Committed to pastoral visitation as a core ministry practice
- Passion for evangelism and equipping others for gospel witness

- Experience with family ministry
- Heart for discipleship and spiritual formation

SUPERVISION

Reporting

- The Assistant Pastor reports to the Senior Pastor under the broad oversight of the Session

COMPENSATION

Employment Type

- Full-time position

Salary and Benefits

- Salary and housing allowance based on experience
- Vacation and benefits provided