

**NEW LIFE IN CHRIST CHURCH (PCA)  
Fredericksburg, Virginia**

**Ministry Assistant for Worship & College Discipleship  
(Full-Time Staff Position)**

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## Overview

New Life in Christ Church (PCA) is seeking a Ministry Assistant for Worship & College Discipleship to serve alongside our pastoral staff in strengthening a broad and established worship ministry, with secondary involvement in college discipleship.

This is a full-time staff position. While we are not seeking to fill an immediate vacancy, we are open to conversations with qualified men who may be a good long-term fit for our church's ministry life. As ministry needs and calling align, the role may develop further over time.

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## Primary Focus: Worship & Music Ministry

The primary responsibility of this role is supporting and participating in the leadership of our worship and music ministry.

New Life in Christ Church has a robust, multi-generational music program that includes:

- Praise team
- Adult choir
- Children's choirs
- Handbell choirs
- Orchestra
- Seasonal cantatas
- A drama ministry, including full church-wide musicals

We are seeking a man who:

- Loves Christ-centered, congregational worship
- Has training or demonstrated ability in multiple areas of church music, as listed above
- Is willing to learn the full scope of a complex worship ministry

- Understands that effective music leadership requires organization, communication, and awareness of the broader life of the church building and schedule

This role does not replace our current Music & Facilities Director at this time, but it is intended to complement and overlap with existing leadership as appropriate.

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## Secondary Focus: College Discipleship

In addition to worship ministry, this role includes secondary involvement in college discipleship, particularly where worship, teaching, and relational ministry overlap.

This may include:

- Participation in college worship gatherings
- Teaching or assisting with small groups
- Relational presence, discipleship, and evangelism
- Collaboration with pastoral staff in shepherding students

While the primary focus of this role is worship and music ministry, the position also includes meaningful responsibility and relational investment within the college ministry.

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## Who We Are Looking For

We are open to a range of candidates, including:

- Men pursuing ordination
- Ordained men
- Qualified non-ordained ministry leaders

The ideal candidate:

- Is clearly called to music and worship leadership, not merely capable of it
- Has theological alignment with the Reformed faith and the PCA
- Values pastoral ministry and relational leadership
- Is eager to grow in responsibility within a local church context
- Is willing to invest deeply in the life of the congregation

This position is a staff role under the oversight of the Session.

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## Term, Housing, and Compensation

- Full-time staff position
  - Initial exploratory term (length determined in conversation; may develop further)
  - Compensation commensurate with qualifications and experience
  - Church-provided housing (manse) is available and expected to be utilized
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## Why This Role Exists

As we look ahead to future ministry needs, we desire to:

- Strengthen an already strong worship ministry
- Be thoughtful about long-term continuity and leadership development
- Invite conversation with men God may already be preparing for meaningful service

We are not rushing to fill a position. We are open to discerning together whether God may be bringing the right person at the right time.

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## Next Steps

Interested candidates are invited to begin with an initial conversation. Send a Ministerial Data Form (MDF) or resume, along with a brief cover letter, to [jobs@nlicc.org](mailto:jobs@nlicc.org) and include in the subject: **Ministry Assistant for Worship & College Discipleship**.

Additional materials may be requested as conversations progress.

New Life in Christ Church  
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Fredericksburg, VA 22407  
540-786-4848  
[jobs@nlicc.org](mailto:jobs@nlicc.org)