

Youth and Family Pastor / Youth Director

Westtown Church (PCA) — Tampa, FL

Expected Start Date: February 1, 2026

Summary: Lead comprehensive ministry for middle and high school students while supporting the Senior Pastor through teaching, discipleship, and pastoral care. Oversee youth programming, family engagement, volunteer development, and annual ministry initiatives aligned with the church's mission.

Key Contributions

- Direct weekly youth programs, including Sunday School, Bible studies, Youth Group (MS & HS small groups), that includes approximately 150 students per week.
- Build relationships with students and parents; provide one-on-one mentoring, pastoral care, and spiritual guidance.
- Recruit, train, and mentor volunteer leaders and adult mentors to support a growing youth ministry.
- Integrate youth ministry with broader church life through discipleship, teaching, service projects, and family engagement.

Pastoral & Administrative Leadership

- Faithfully participate in worship services; lead, teach, and participate in worship services.
- Provide pastoral care, including visitation, mentorship, and support as needed.
- Attend pastoral, elder, and staff meetings; collaborate with church leadership.
- Assist the Senior Pastor in training, discipleship, and any additional duties necessary.
- Maintain ongoing mentoring relationship with Senior Pastor and Ruling Elders.

Program & Event Oversight

- Plan and execute major annual events: Midwinter Retreat, camps and trips, lock-ins, and quarterly service projects.
- Lead youth and family events such as kickoff gatherings, apologetics seminars, worship nights, holiday events, Graduate Sunday, and summer outreach activities.

- Supervise student leadership development.

Qualifications

- Clear testimony of Christian faith and alignment with Westtown Church's Confession of Faith.
- For an Assistant Pastor, ordained or ordainable in the PCA denomination; for a Youth Director, theologically astute and can affirm the theological system of the Westminster Standards."
- 3–5 years of youth ministry leadership experience. Able to navigate large group of students.
- Bachelor's degree required, Master's degree in theology, ministry, or related field preferred.
- Strong leadership, communication, organizational, and pastoral care skills.

Application Requirements

- Resume and cover letter
- Three references
- Evidence of speaking and communication skills

Submit materials to: exploratory@westtownchurch.org