



Dear Applicant,

On behalf of our congregation we would like to thank you for your interest in the Pastor position at High Bridge Presbyterian Church. We are a mission work of the Blue Ridge Presbytery looking to establish a reformed witness to the gospel of Jesus Christ in the greater Farmville, Virginia area.

In this packet you will find profiles of our church and community, a job description, and an application. If you think that God may be calling you to explore this opportunity with us, please submit the following to the Pulpit Search Committee at reggie@kingequipmentrentals.com (Reggie King, Chairman):

- MDF (PCA Ministerial Data Form) or completed “Pastor Application”
- Résumé
- Links to a few of your sermons

We are excited to see and be part of what God is doing in Farmville and eager to see who he will provide to shepherd this flock. Thank you for your interest; we are looking forward to hearing from you.

In Christ,

HBPC Pulpit Search Committee

HIGH BRIDGE

PRESBYTERIAN CHURCH



Blue Ridge Presbytery

Presbyterian Church in America

Farmville Statistics

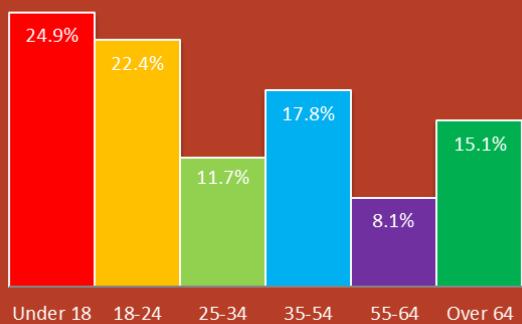
2025 Estimates, Mission Insite

By the Numbers

Farmville Population:	7,995
Average household income:	\$74,148
Poverty Rate:	9.79%

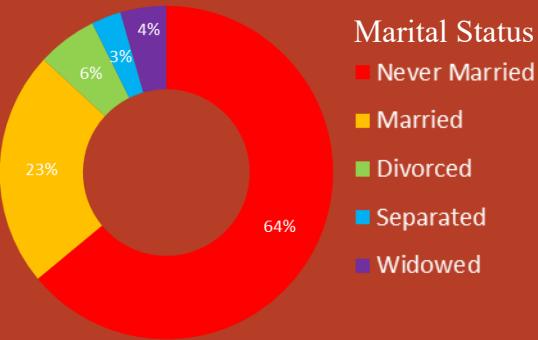
Age Demographics

Median age: 26



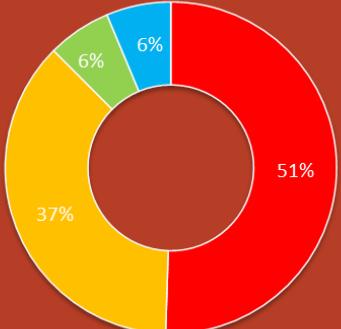
Family Household Type

Married-couple	55%
Single Parent	45%



Racial Demographics

White
Black
Hispanic
Other



High Bridge Presbyterian Church is a mission church in the greater Farmville, Virginia area with 34 members ranging from age 9 to mid-60s. Regular attendance is around 40 people each week. A provisional session has been provided by the Blue Ridge Presbytery.

By establishing the first PCA church in the area, the Presbytery hopes to provide a presbyterian and reformed witness that will multiply throughout the region.

www.HighBridgePCA.org

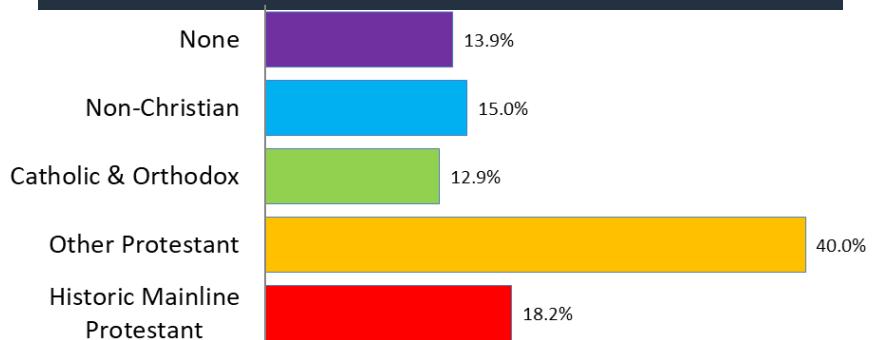
About Farmville

Farmville, Virginia straddles Prince Edward and Cumberland counties and reaches people from Buckingham, Amelia, and Nottoway counties. Farmville is home to both Longwood University and Hampden-Sydney College and is described as a distinctive place where college town vibe meets small town charm.



The area is generally culturally Christian/conservative but lacking the heart and life-changing Gospel message. The university has more typical progressive views which cause some tension in the surrounding area and a pastor should expect to grapple with how to bring the Gospel to both groups simultaneously.

Farmville Religious Preferences



Contact: Reggie King • reggie@kingequipmentrentals.com



High Bridge Trail State Park



Downtown



Longwood University

Farmville Highlights

About 65 miles southwest of Richmond.

Home of Longwood University with about 5,000 enrolled.

High Bridge Trail winds through the center of town.

Eleven parks offering canoeing, fishing, hiking, boating, and sports are easily accessible and within walking distance of most Farmville neighborhoods.

The Longwood Center for the Visual Arts is distinguished as the only collecting institution in the Commonwealth of Virginia with work by Virginia artists and artisans as its primary focus.

A center for the study of civil rights in education, The R.R. Moton Museum was the site of the 1951 student walk-out to protest the separate but unequal conditions of the public schools.

Non-manufacturing major employers include:

Longwood University
Hampden-Sydney College
Green Front Furniture
The Woodland Inc.

Education

(population over age 25)

91% High School Grad or higher
23% Bachelor's Degree
18% Graduate or Professional Degree

Candidate Strengths

- Brings the whole of Scripture to life through teaching and preaching for the sake of making and growing disciples of Jesus.
- Values evangelism and life-on-life connection to the broader community, town, and universities.
- Appreciates the unique joys and challenges of a rural setting.
- Desires to facilitate team leadership that cultivates and grows the gifts of the Body.
- Enjoys a group of believers that values fellowship and spending time with one another.

Support

- Solid financial support from the core group, as well as ongoing commitments from surrounding PCA churches and the Presbytery. The group has a significant amount through giving to a fund started by the Presbytery.

Imagine

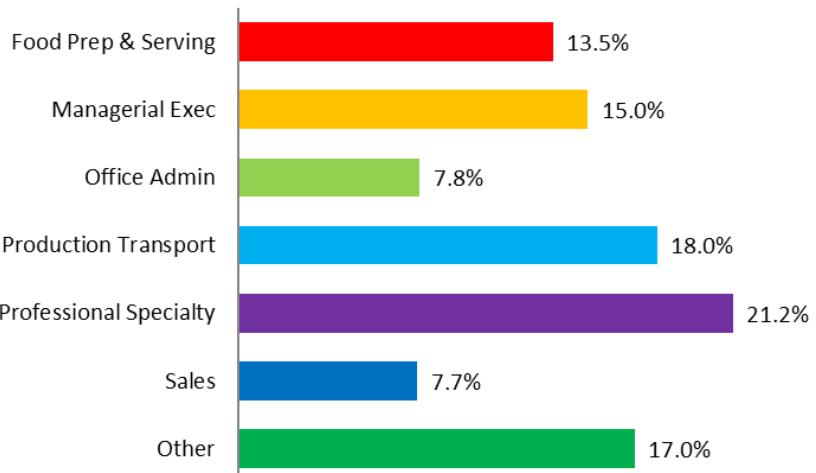
A winsome and gospel-centered church in Farmville centered on evangelism, discipleship, fellowship and a heart to see its community flourish.

A missional church partnering with other PCA churches to see new churches planted in surrounding communities.

Contact: Reggie King

reggie@kingequipmentrentals.com

Most Common Occupations





Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Revised 8/2017

Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: _____

ADDRESS: _____

TELEPHONE: _____ PRESBYTERY: _____

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: _____

MAILING ADDRESS: _____

TELEPHONE: _____ EMAIL: _____

3. TYPE OF COMMUNITY

Inner City	_____
Urban (Downtown)	_____
Urban (Residential)	_____
Suburban	_____
Small Town	_____
Rural	_____
College	_____
Retirement	_____
Resort/Recreational	_____
Agriculture	_____

4. TYPE OF CHURCH

Church with Multiple Staff	_____
Church with Solo Pastor	_____
Mission Church	_____
Non-PCA Church	_____
Overseas Church	_____

5. SIZE CHURCH

Under 100 members	_____
101-250 members	_____
251-500 members	_____
501-800 members	_____
801-1,000 members	_____
1,001-1,600 members	_____
Over 1,600 members	_____

6. TYPE OF POSITION VACANT

Pastor (Solo) _____
Senior Pastor _____
Associate Pastor _____
Assistant Pastor _____
Interim or Supply _____
Lay Professional
 (e.g. Educator, Musician) _____
Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance _____
of Adults over 65 _____
of Adults under 65 _____
of Teens _____
Number of Children _____

8. FINANCIAL INFORMATION

Total Income _____
Benevolent Disbursements _____
Church Expenses _____
Ministers Compensation Package _____

9. MANSE:

(a) Does the church have a manse? ____Yes ____No (b) If "yes," is the pastor expected to live in the manse? ____Yes ____No

10. SCHOOL:

Does the church own or operate a school? ____Yes ____No

11. PROGRAMS AND OUTREACH

_____. _____.
_____. _____.
_____. _____.
_____. _____.
_____. _____.

PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

None needed _____
1-5 _____
5-10 _____
10-20 _____
Over 20 _____
No preference _____

B. Marital Status:

Single _____
Married _____
No preference _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. **WORSHIP LEADERSHIP:** Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. **PROCLAMATION OF THE WORD:** The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. **SPIRITUAL DEVELOPMENT OF MEMBERS:** Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. **CONGREGATIONAL VISITATION:** Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. **HOSPITAL OR EMERGENCY VISITATION:** Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. **CONGREGATIONAL FELLOWSHIP:** Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. **COUNSELING SERVICE:** A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. **EVANGELISM:** Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. **DISCIPLESHIP TRAINING**
10. **ENCOURAGING THE MINISTRY OF THE LAITY:** Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. **MISSION BEYOND THE LOCAL COMMUNITY:** Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. **DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM:** Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. **TEACHING RESPONSIBILITY:** Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. **INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES:** Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. STEWARDSHIP AND COMMITMEMT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

Preaching Teaching Evangelism Discipleship Worship Leadership
 Team Work Counseling Youth Work Leadership Training Church Administration
 Christian Education Singles Ministry Stewardship Diaconal Ministry Ministry to Seniors
 Pastoral Visitation Community Service College & Career Ministry



Job Title: Pastor

JOB SUMMARY:

He has primary responsibility for preaching and teaching, leading a team-based ministry model in collaboration with the elders, communicating vision, and shepherding the congregation.

MINISTRY TASKS:

Preaching and Teaching

1. He devotes approximately 15 hours/week toward the preparation of preaching and teaching.
2. He collaborates with the elders in the planning and leading of the worship services.
3. He oversees the adult education ministries of the church.

Communicating Vision

1. He leads in promoting the mission and vision to the church and empowers the elders to help implement it.
2. He leads the church in outreach and community engagement opportunities.
3. He equips the members of the church for the work of the ministry to build up the body of Christ.

Shepherding

1. He meets regularly with officers and members of the church for shepherding, discipleship, and fellowship.

LEADERSHIP RESPONSIBILITIES:

Leadership

1. He moderates the session or delegates when necessary.
2. He oversees the officer training process.

General Pastoral

1. He is active in pastoral care.
2. He is an active member of Presbytery.
3. He attends General Assembly regularly.
4. He will pursue professional development regularly.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION/EXPERIENCE: Masters of Divinity from an accredited seminary, two to four years of related work experience and/or training in Pastoral Ministry.

Pastor Application
 High Bridge Presbyterian Church
 308-B S. Main St., Farmville VA
 Phone: (434) 414-1375;
 Email: reggie@kingequipmentrentals.com (Chairman of Pulpit Committee)

I. Personal Information

Full Name:	Online Presence: (websites, blogs, Facebook, twitter, LinkedIn, etc.)
Home Address:	
Phone: (h)	Phone: (m)
Email: (w)	Email: (h)
College:	Undergrad Degree:
Graduate School:	Graduate Study/Degree(s):
Church or Presbytery Membership: Address:	Additional Academic & Ministry Credentials:
Email: Phone:	

II. References: Please list 3 to 6 persons who would be in a position to give an objective evaluation of your training and experience. Include at least three ministers and two laymen (who are not members of your present church).

Name:	Phone:
Email:	Relationship:

Name:	Phone:
Email:	Relationship:

Name:	Phone:
Email:	Relationship:

Name:	Phone:
Email:	Relationship:

Name:	Phone:
Email:	Relationship:

Name:	Phone:
Email:	Relationship:

III. Resume

Please attach a resume and a picture of yourself (if applicable you may attach a picture of you and your family)

IV. Sermons

Please provide access to three sermons you have preached within the last two years.

V. Spiritual Life

A. Briefly tell us your testimony and a little about your personal background? How and when did you come to faith?

B. Describe what God has been teaching you and how God has been sanctifying you over the past 6 months.

- C. What has God used most significantly to help you cultivate your spiritual life? (Include favorite books, authors/bloggers, podcasts, and key mentors)

VI. Biblical and Theological Perspective

- A. Describe your view of scripture.
- B. Describe your understanding of sin and its effects.
- C. Describe your understanding of justification and sanctification.
- D. Describe your understanding of the Trinity and the role of Father, Son and Holy Spirit in the work of redemption.

E. Describe your view of the church - its role in the life of a believer and its mission.

VII. Ministry Experience and Objectives

- A. List your ministry experience.
 - B. What is your leadership style - i.e. collaborative, independent, delegative, etc.?
 - C. Describe a healthy ministry to the congregation.
 - D. How do you deal with difficult people and scenarios? Give an example of a conflict you were part of and how you helped resolve it.
 - E. Describe a ministry that you have overseen in terms of the ministry objectives you were responsible for and the people you gave direction to. What were some of the positive fruits of this ministry? What were some challenges and lessons learned?

VIII. Availability & Family Life

- A. Please attach a normal weekly schedule.
- B. What priorities do you have with your family in this season of life?

- C. How supportive is your family as you pursue this position?

Circle your answer below:

- Have you read the Westminster Confession of Faith? Yes No
- Can you subscribe in “good faith” to the Westminster Confession of Faith? Yes No
- List exceptions you may have to the Westminster Confession of Faith:

What questions do you have for the search committee?

Signature:	Date:
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