



Restoration

SOUTHSIDE CHURCH

Chattanooga, TN

Restoring people, places, and things through outreach, authenticity, and sacrifice.

Lead Pastor Job Description

Position Summary: Restoration Southside Church is prayerfully seeking a Lead Pastor to shepherd and disciple our congregation and staff. We are a growing, dynamic church in the heart of Chattanooga, eager to welcome a pastor who can disciple leaders effectively, preach the Word faithfully, and oversee the health and direction of our church with wisdom, humility, and grace.

Disciple Leaders Effectively

- Oversee staff development and pastoral care, fostering a culture where pastors and staff are supported, encouraged.
- Work collaboratively with associate pastors and session to make wise, mission-driven decisions that strengthen the church and align with Restoration Southside's vision.
- Develop associate and assistant pastors in their roles for future promotion and church planting opportunities.
- Provide training and encouragement to staff and church leaders and to raise up new leaders.
- Oversee the staff, Session (serve as moderator), Care Team¹, Diaconate and Serve Team²
- Equip and develop the Session and lay-leaders, ensuring each leader thrives in their role and understands how to contribute to the overall mission of the church.

Preach the Word Faithfully

- Work with the staff and worship team to lead Christ-centered worship that is pleasing and glorifying to our God according to Holy Scriptures.
- Proclaim the Word through gospel-driven, expository preaching that lends itself to practical application and is consistent with the Westminster Confession of Faith and Reformed theology.
- Work with other pastors in the selection, study and discussion of sermon series topics.

¹ **Care Team:** The Care Team is made up of ordained men and lay leaders (men and women) who are gifted in shepherding the spiritual needs of our congregation through presence, prayer, and counsel. Members are nominated by the congregation, trained, and appointed by the Session to assist in the care of our church.

² **Serve Team:** The Serve Team is made up of men and women who are gifted in service and assisting in works of benevolence. Members are nominated by the congregation, trained, and appointed by the Session to assist the Diaconate.

- Warmly welcome non-believers, those who may be doubting their faith, or those previously hurt by the church by interacting and sharing Jesus in a grace-filled, reasoned and plainly worded delivery.
- Oversee membership preparation class alongside pastors and staff.

Oversee the Health and Direction of our Church

- Support the spiritual formation of the congregation and community of Restoration Southside Church.
- Lead church growth by planting.
- Able to provide compassionate biblical counseling (family and individual), conflict resolution, and visitation as needed, meeting challenges with wisdom and grace.
- Help the church engage and welcome non-believers, seekers, and the de-churched with the love and truth of the Gospel of Christ.
- Oversee spiritual discipline alongside the session as needed and be able to communicate challenging truths and confront sin with humility, love and grace.
- Engage in the community in order to seek the welfare of the city and glorify God.

Presbytery Participation

- Participate in the meetings, duties, & ministry of the Presbytery. Pledge to uphold the constitutional standards of the PCA and actively pursue those ideals.

Qualifications

Education & Experience

- Desired degree: Master of Divinity or higher
- Ordained, or able to be ordained in the Presbyterian Church of America
- A minimum of 7-10 years as a teaching elder in a Reformed Church
- Must have leadership experience with large (300+), staff-run, session-led church
- Has a passion for and experience (preferred) with church planting.

Personal Characteristics:

- Possesses a genuine, personal love of the Gospel and the Lord, and is eager to share that love with others.
- Exhibits humility, self-awareness, teachability, and a desire to continue growing in wisdom regarding God's Word and ministry.
- Relates well socially and spiritually with people at a variety of ages and life stages – children, youth, young adults and young parents, seniors, empty-nesters, and others.
- Has a heart for church outsiders, whether they be unchurched or dechurched..
- Leads and cherishes his family with Christ-like love and grace.
- Possesses theological soundness with strong adherence to doctrine and meets the elder requirements from Timothy and Titus; also affirms the Westminster Standards.
- Actively engages in growing in his relationship with the Lord and his understanding of reformed theology and its applications to our world through personal prayer, study and relationships with mentors.
- Communicates effectively and openly with the staff and congregation.

- Exhibits cultural sensitivity by being aware of generational and cultural diversity within the church and broader community.
- Maintains an active prayer life and has the ability to lead the congregation in corporate prayer.

To Apply

1. Fill out the form [Application Questionnaire](#)
2. Upload Resume and cover letter within application questionnaire.

If you have questions or need assistance, reach out to the Pastoral Search Committee at rscpastoralsearch@gmail.com: