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Hispanic Church Plant Intern Application - English

DUE DATE: December 31 2025

2 YEAR JOB APPLICATION

TITLE: Assistant to the Pastor

QUALIFICATIONS:

Our Church is looking for a man who seeks to love God with all his heart; a humble student of the Word and who walks in dependence on Christ. He must be a fluent Spanish speaker who accepts the Reformed Doctrine and is interested in pursuing ordination in the PCA (Presbyterian Church in America).

He must seek to support the planting pastor, is willing to submit to the elders and be open to the possibility of planting a Hispanic daughter church in the future. Can legally live and work in the United States. (we are willing to help with this as much as we are able).

JOB RESPONSIBILITIES:

- Lead Ministry to Youth (6 hr/week)
- o Teach at Youth Group
- o Meet/mentor/disciple students

- o Outreach to youth.
- Oversee Children's Ministry (1hr/week)
- Help with outreach (4hr/week)
- o Including food distribution, social media, etc.
- Oversee Sunday Morning Logistics (3 hours)
- o (i.e. bulletins/power point/sound/music/av/hospitality/track attendance)
- Preach occasionally (1hr/week)
- Lead adult Bible Study (3hr/week)
- Attend weekly staff meeting (1 hr)
- Church Care (3hr/week)
- o include communication with members, and following up with individuals to ensure ongoing engagement and church care
- Help with a variety of duties as needed (3 hrs)
- o Potentially help with fund raising for self or for church

COMPENSATION:

- \$24,000 per year (\$2,000/month)
- o \$12,000 from Unidos
- o \$12,000 from your fundraising <We will help you with this if needed>
- Pay for Seminary if you have not yet attended. \$3,000/year

- Moving expenses up to \$2,000 (negotiable depending on current location)

OTHER BENNEFITS

- Mentorship by head pastor
- 4 weeks vacation per year
- 1 Conference per year (as approved by head pastor)
- To Seek for resources regarding other jobs, housing, schooling
- Spiritual Support and Accountability
- Be partners and friends in the Gospel life.

My information




Jonatan Azpilcueta
jonatan@unidos.church

Phone number *

Mobile	
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Address *

Home		Street address
Apt/Unit/Box		
City	State	Zip code

Have you ever been convicted of a felony? *

Select...

Are you a US Citizen? *

Select...

Are you authorized to work in the US? *

Select...

What is your immigration status? *

What is your fluency level in English? *

What is your fluency level in Spanish? *

What is the Gospel? (The good news of the Bible) *

What does Christ-centered mean to you? *

What is reformed theology? *

Do you subscribe to reformed theology? *

Select...

Do you subscribe to infant/household baptism? *

Select...

Are you ordained or ordainable in the PCA as a Teaching Elder? *

Select...

In two-three sentences, describe your call to ministry. *

Would you consider yourself people oriented or task oriented? *

Select...

Briefly share what exceptions you take to the Westminster Confession of Faith, if any (if you know) *

How would you define ministry success? *

What career goals do you have? *

What parts of the job description most excite you and will come easiest to you? *

What parts of the job description are the most intimidating or unfamiliar to you? *

How would a friend or spiritual mentor describe your greatest strengths? *

How would a friend or spiritual mentor describe your greatest weaknesses? *

How do you encourage and equip the saints for the work of ministry? *

What are your hobbies and other interests apart from ministry? *

Please list any specialized skills you have. *

Summarize any job-related skills and qualifications acquired from previous employment or experiences. *

Can you describe your experience serving in the church? *

How do you handle conflict with other people in the church? *

What is the greatest joy that you have experienced in your past ministry work? *

What is the greatest difficulty or challenge that you have experienced in your ministry work, and were you able to overcome it? If yes, how? *

Do you have any questions for us?

Disclaimer Agreement:

- ☐ I certify that the information contained in this application is correct to the best of my knowledge and understand that any misstatement may result in a denial of employment or discharge. *
- ☐ I understand this internship is 25 hours/week. *
- ☐ I understand this is a two-year internship. *
- ☐ I understand the church is committed to contributing \$12,000 per year and will help raise the other \$12,000 per year. *

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