

## ASSISTANT PASTOR OF CONGREGATIONAL CARE & DISCIPLESHIP APPLICATION & QUESTIONNAIRE

### APPLICANT INFORMATION

Name: \_\_\_\_\_ Email: \_\_\_\_\_  
 Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
 \_\_\_\_\_ Date Available: \_\_\_\_\_

Please complete the following and submit it along with your resume to [wmpca.psc@gmail.com](mailto:wmpca.psc@gmail.com).

### EDUCATION

Level	Name & Location	Dates Attended	Degree	Major
College				
Seminary				
Other				

### EMPLOYMENT HISTORY

Dates	Employer Name & Address	Position	Reason for Leaving

### REFERENCES

Name	Address	Phone	Years Known

### SERMONS

Please provide a link to a recent sermon (audio or video).

*\*Please feel free to use a separate document if you prefer more space for answering the questions below.*

## PERSONAL

Please briefly share your testimony of faith in Christ and your sense of call to ministry.

## ORDINARY MEANS OF GRACE AND WORSHIP

### Scripture

Please articulate your view of Scripture (In addition to commenting on the nature of Scripture's authority, please comment on your understanding of Scripture's sufficiency and necessity, and how this impacts your personal practices, growth in grace, and your ministry in the local church).

Please describe your understanding of what constitutes "Good Preaching".

**Prayer**

Please describe how prayer functions in your personal life and the role prayer should play in the worship and life of the local church.

**Sacraments**

Please articulate your understanding of the Lord's Supper (address your view on paedocommunion and the role of church membership in worthy partaking).

**Worship Content & Style**

Please articulate your understanding of the Regulative Principle.

Please describe your preferred Worship Style.

## THEOLOGICAL AND CULTURAL ISSUES WITHIN THE PCA

### Creation

Please articulate your understanding of the creation days of Genesis 1 (in addition to articulating your own position, please comment on your level of tolerance for those who hold different positions, particularly positions that fall within the bounds of the PCA position paper on the subject).

Please articulate your view on the historicity of Adam and Eve.

### Sexuality and Gender

Please articulate your view on human sexuality and gender in a way that interacts with the following issues:

- Pre-marital sex
- Sex within marriage
- Adultery
- Homosexuality
- Gender Transitions

How do you think the church should go about publicly speaking on these issues?

### **Justification & The Law**

Do you acknowledge and embrace the concept of a Covenant of Works? Do you have any scruples regarding the terminology “Covenant of Works?” What role (if any) does the Covenant of Works play in the life and ministry of Jesus Christ?

Do you hold to the classic Reformed understanding of justification? Please articulate your opinion of the “New Perspective on Paul” with respect to the Pauline doctrine of justification.

Do you believe that Christians are obligated to obey the moral law, and that the moral law is the abiding standard of righteousness even under the New Covenant? (Why or Why not?)

### **Role of Women in Ministry**

Please articulate your understanding of the role of women in ministry (please be specific about positive ways you believe women can serve in the church as well as your views concerning the ordination of women to the offices of elder and deacon, recent BCO amendments regarding the use of ordained titles, and the role of women in preaching, teaching and leading worship).

### **Kingdom, Gospel and Politics**

Please articulate your understanding of and adherence to the doctrine of the Spirituality of the Church.

When (if ever) should a pastor (in the function of the office) make political views explicit? Please provide specific positive examples (if you believe such examples exist).

Please describe your understanding of the Kingdom of God (please address the following issues: What is the Relationship of the Kingdom of God to the Church...to the nation? How does the Kingdom of God come/how does one enter into it?)

Please share any thoughts you have on Two Kingdoms and/or Neo-Kuyperian perspectives on the Kingdom of God.

## **SHEPHERDING AND LEADERSHIP**

Describe your philosophy of leadership. How do you lead teams and supervise individuals in ministry?

How have you helped develop or strengthen a shepherding ministry in a previous church?

What are your initial thoughts on how to best shepherd a culturally, generationally, and geographically diverse congregation?

Describe your experience of exercising leadership while serving under a Senior Minister or other leaders.

To the best of my knowledge, the facts in this application are true and complete. If hired, untrue statements in this application may be grounds for dismissal.

I authorize the investigation of all statements in this application. The church may contact all references, employers, public agencies, and educational institutions to verify the accuracy of all information provided by me in this application, my resume, or job interviews. As allowed by law, references may give information concerning my previous employment and any pertinent information. I release all parties from all liability for any damage that may result from furnishing this information to you.

I agree that if hired that there will be no contract between me and the church. I will be an at-will employee as allowed by my state. My employment may be terminated at any time.

I understand that the church does not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting an applicant as prohibited by applicable law.

Our church operates in compliance with the provisions of all applicable federal and state non-discrimination regulations including, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Equal Pay Act, the Americans with Disabilities Act of 1990 and any applicable sections of the state labor code. These prohibit discrimination on the basis of the applicant's age, race, color, sex, religion, national or ethnic origin, and physical or mental disability.

As a Christ centered, Bible believing church, we may exercise preference on the basis of religion in our employment decisions.

I certify that I understand and accept the terms in this application.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_