

StoneBridge Church Community Creative Sunday Director

Reports to: Executive Director

Supervises: Music Director, Production Director, Programming and Communications Director, and Hospitality Team

Employment Status: Full-Time (Exempt)

Position Summary

The **Creative Sunday Director** provides leadership and vision for the overall **Sunday morning worship and weekend experience** at StoneBridge Church. This role oversees the creative, musical, technical, and environmental aspects of gathered worship—ensuring each element points people toward the beauty and glory of Christ. The director fosters a **culture of engagement, authenticity, and volunteer development** while aligning all creative efforts with the mission of being a *bridge of grace for God's glory*.

Key Responsibilities

1. Worship Leadership and Vision

- Develop and communicate a biblical and theological vision for worship that reflects the Reformed faith and the church's mission.
- Shape the flow and tone of weekly worship gatherings in collaboration with pastors and musicians.
- Curate creative expressions (music, visuals, readings, testimonies, etc.) that enhance congregational engagement and gospel-centered storytelling.
- Lead occasional worship gatherings, nights of prayer, or special services (Advent, Good Friday, Easter, Funerals, etc.).

2. Weekend Experience Oversight

- • Oversee every aspect of the **Sunday morning and weekend worship experience** including music, production, communications, and hospitality.
- Lead the congregation in worship through song.
- Lead and direct the music ministry team.
- Partner with staff and volunteer teams to create an environment that is **welcoming, spiritually formative, and visually compelling**.
- Ensure consistency and alignment across all worship services and platforms..

3. Team Leadership and Volunteer Development

- Supervise and develop the **Music Director, Production Director, Programming & Communications Director, and Hospitality Leads**.

- Build a healthy volunteer culture that emphasizes discipleship, teamwork, and servant leadership.
- Recruit, train, and equip volunteers in music, media, and hospitality ministries.
- Foster collaboration between creative and pastoral staff to ensure unity of vision and purpose.

4. Worship Environment and Space

- Provide vision and direction for the design and feel of the **worship space**, including stage design, lighting, signage, and seasonal aesthetics.
- Ensure that physical and digital spaces reflect beauty, hospitality, and theological intentionality.
- Manage budgets related to creative arts, communications, and hospitality environments.

5. Community Space

- Collaborate and support the Outreach Director in creatively utilizing our space for engagement.
- Create teams to cultivate creativity for community engagement utilizing the worship and campus space.

Qualifications

- Deep and growing relationship with Jesus Christ, with a heart for worship and gospel-centered ministry.
- Alignment with the Reformed theological convictions and values of the PCA.
- Proven experience in worship leadership, creative direction, or church production management.
- Strong organizational and leadership skills with the ability to manage multiple teams and projects.
- Excellent communication and relational abilities, especially in developing and motivating volunteers.
- Familiarity with worship technology (sound, lighting, ProPresenter, livestreaming) and creative tools (graphic/video software).

Personal Attributes

- Spiritually mature, humble, and teachable.
- Collaborative and team-oriented.
- Creative, adaptable, and able to think both strategically and practically.
- A heart for excellence without performance; creativity without distraction.
- A genuine love for people and desire to cultivate an inviting, grace-filled worship culture.

Success in this Role Looks Like:

- Sunday mornings that are gospel-centered, seamless, and welcoming.
- Volunteer teams that feel equipped, valued, and spiritually growing.
- A cohesive and inspiring creative vision that enhances worship and communication.
- A worship environment that reflects theological depth, beauty, and intentional hospitality.

To apply, visit www.stonebridge.org/employment.

StoneBridge Church Community
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stonebridge.org