

Pastoral Residency

Overview



Ponce Presbyterian Church is pursuing a pastoral resident for our center city church. This position is a two-year role that will serve as preparation for becoming either a parish pastor or a church planter. The candidate will have the opportunity to minister in various contexts that are consistent with a diverse metropolitan city, serving a community shaped by Tier 1 Research universities, homelessness, international immigrants, business professionals, the LGBTQ+ community, and industry leaders in medicine, technology, media, and the arts. Our church ranges in size from 175-225 men, women, and children.

Qualifications

Qualified candidates for this two-year residency should be actively exploring a calling to either church planting or church revitalization. Candidates must have completed a Master of Divinity (or equivalent degree) or be able to complete the degree from Atlanta during the first year of employment while pursuing ordination. Beyond expectations of godly character and spiritual maturity, ideal candidates will have experience ministering in cross-cultural contexts and a desire to grow in cross-cultural adaptability and competency.

Further, candidates must desire to develop gifts particularly required of church planters and lead pastors.

Responsibilities

The resident's job description will address either church planting or church revitalization, but general responsibilities will include:

- Participating in weekly training and coaching with Ponce Church pastors, study program with quarterly readings, and bi-annual performance reviews.
- Interacting regularly with the Made to Flourish network and with Metro Atlanta Collective for ongoing development.
- Regular (at least monthly) preaching opportunities at Ponce Church and sister/daughter congregations.
- Assisting in leading weekly worship liturgy.
- Teaching regularly in various Ponce Church settings, including Sunday School (for adults and children) and community groups.
- Recruiting and training ministry team volunteers.
- Starting and leading a new community group, providing pastoral care, counseling, and equipping to participants.
- Recruiting and developing a discipleship group to shepherd and equip potential future leaders.
- Assisting pastors and the session with developing and implementing the annual ministry plans.
- Coordinating assimilation process, overseeing Welcome Team, and membership process.
- Participating in outreach ministry to the surrounding community, especially the homeless community and working professionals in nearby apartment complexes.
- Providing oversight and assistance to men's, college, and youth ministry.
- Completing licensure and ordination.
- Attending and participating in presbytery meetings and the PCA General Assembly.
- Networking and refining sense of calling to future ministry opportunities.
- Participating in MNA Church Planter Assessment (if pursuing church planting)

This residency does not require fundraising and is commensurate with full-time pastoral positions for candidates of similar experience.

Goals



To develop a love of God and a heart for His Kingdom.

To be fully trained and equipped as a pastor.



To discern his future calling as either a church planter or a parish pastor.



**Ponce Presbyterian Church
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Questions

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For CVs

Please send all CVs to Pastor Wills at
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