



Pastor of Outreach

Employment Classification: Salaried, Exempt
Reports to: Senior Pastor

Church Profile:

Grace Redeemer Church is a Gospel-centered, missional, multi-ethnic congregation in the midst of a highly diverse county in the Northern NJ/New York metro area. GRC is committed to joining God in bringing life-changing transformation through Gospel-centered biblical truth, dependent prayer, authentic community, kingdom reproduction, and cultural engagement.

Since its planting by Redeemer NYC in 1999, Grace Redeemer Church has embraced a vibrant multi-ethnic identity, with members from over 40 different nationalities, including new immigrants from Africa, Asia, Europe, the Caribbean, and Latin and South America. Our congregation is recognized as a safe and welcoming community where individuals can find a sense of belonging. We joyfully celebrate the breadth of cultural expressions—including language, cuisine, and traditional attire—that our members bring!

For further information, please see our website at www.graceredeemer.com.

Overview of the Role:

The Pastor of Outreach is a full-time position offering salary and benefits commensurate with experience.

The ideal candidate is (1) fluent in Spanish (because native Spanish-speakers are the fastest growing demographic in our region) and has a bi-cultural personal story enabling him to intuitively connect with our local, growing immigrant communities, and (2) has rich ministry-leadership experience to serve as a movement leader who can raise up and invest in the next generation of Latino pastors and church planters as part of our Kingdom Reproduction core value. This vision reflects our Future-Now commitment to raise up and equip the next generation of church leaders from within our congregation and our North Jersey context.

As a pastor on staff, he will engage in a broad range of pastoral ministry, including teaching, preaching, counseling, and worship leading. His role has two primary outward-facing dimensions: (1) encouraging and equipping the congregation to join in God's mission by engaging our community with the Gospel in word and deed, and (2) establishing a foundation for reaching and raising up future church planters for the Spanish-speaking population in our region.

Background for this New Role:

GRC's fresh vision, leading to this key leader recruitment, stems from the ministry opportunities God has provided over the last five years. In 2019 GRC was asked to assist a small, struggling church in a nearby town with its food pantry ministry called "The Father's Cupboard." Only months later, when that church permanently closed its doors, GRC gladly committed to continuing this vital ministry. The 2020 pandemic prompted our Diaconate to form and strengthen connections with other nonprofits and to invest in space and leadership resources to support the ever-growing needs of our neighbors. Currently, every other Saturday, 150 food-insecure families come to GRC to receive free groceries and personal care items. The vast majority of these families have a Spanish-language/cultural background. We see a strategic opportunity to offer a ministry of the Word in addition to our existing ministry of deeds. It has also raised our awareness that, amidst the broad diversity of our region, the fastest-growing demographic is the Spanish-speaking population.



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Qualifications:

- Demonstrates a deep Gospel-humility, while also confident and passionate about accomplishing great Kingdom purposes in reliance on the power of the Holy Spirit.
- Models the life of a disciple of Christ who embodies GRC's Vision, Mission, and Values.
- Exhibits leadership with strong interpersonal skills that can adapt to various personalities and contexts.
- Desires to join a team of Kingdom servants.
- Affirms core beliefs and doctrinal standards of Grace Redeemer Church (as defined by the PCA's Statement of Faith).
- Desires to grow both spiritually and professionally.
- Active PCA ordination, or relevant education and experience suitable for ordination in the Presbyterian Church in America (PCA).

Resume Submission:

Applications via email only should be sent to recruiter@graceredeemer.com. Applications should include:

- Resume/C.V
- [Ministerial Data Form](#)
- 2-3 sample sermons (links to a website or sent via mp3/mp4 format)
- Personal and Ministry References