

Title: Director of Worship

Position: Part-Time or Full-Time

For inquiries please contact: tonyt@joyofallnations.org

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Vision and Mission of Joy of All Nations

The Need

The target area of the church is Northeast Atlanta, specifically South Forsyth, Johns Creek, Alpharetta, and Western Gwinnett County. This part of Atlanta is affluent, educated, family-friendly, and growing rapidly diverse. There is a large East Asian (Korean and Chinese) population, but also has the fastest growing South Asian (Indian) population in the country.

There are many churches in this area, but not many that are effectively ministering to this unique demographic.

Vision

To see a church that...

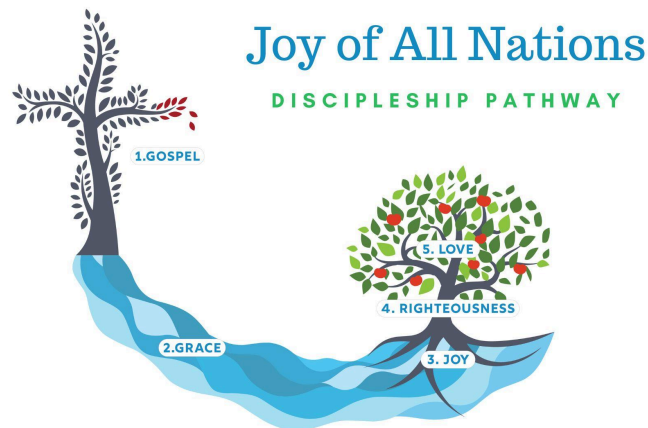
so deeply enjoys the Triune God

that we overflow in a love that flourishes the nations locally and globally

Mission

Making disciples through the pathway of:

Gospel...Grace...Joy...Righteousness...Love



Website:

www.joyofallnations.org

General Role Description

Joy of All Nations was started under the leadership of Pastor Tony Thomas with a Launch Team of around 10 families in May 2022. After a season of Launch Team development, the church was launched with public worship on January 29, 2023 with about 20 families. We now have around 95 adults and 50 children (about 100 weekly in Sunday attendance). Here are our current teams and infrastructure:

- Operations Team
 - Lead Pastor - Pastor Tony Thomas
 - Director of Finance & HR - Alex Idichandy
 - Director of Operations - Joanna Peters
 - Co-Director of Life Groups and Missions - Sam Dodda
 - Coordinator of Social Media - Marilyn Thomas
 - Administrative Assistant - Dixie Hamilton
- Church Gathered (Sunday) Teams
 - Prayer Team - Pastor Gordon Woolard
 - Welcome Team - Lori Kee
 - Worship Team - Terry Jeon
 - Tech Team - Gil VanOrder, Sarah VanOrder, Bryce Woo
 - Sunday School Team - Stephen Nunn
 - Youth Group - Sam Peters
 - Family Discipleship - Scott Lilly
- Church Scattered (Monday-Saturday) Teams
 - Life Groups - Pastor Tony Thomas + Sam Dodda
 - Community Groups - Sam Dodda
- Special Events and Retreat - Noelle Fortier

Our hope is that the Worship Team Leader will going forward be either a part-time (or potentially a full-time position that will include other roles) that will serve the church by:

- Serving as a spiritually mature, spirit-filled leader of the congregation in musical worship
- Gifted musically (guitar, but other instruments is a plus) and vocally to play and sing in a way to lead dynamic congregational singing
- Specifically our style of worship is “Blended Traditional and Contemporary” (i.e. mix of hymns, contemporary hymns, to songs that are theologically sound from artists/bands such as Chris Tomlin, Phil Wickham, Hillsong, Elevation, Maverick City)
- Able to build up and lead a worship team spiritually, musically, and logistically

Character and Experience Requirements

Personal spiritual life and character

- A person with a deep love for God’s glory found in the Gospel that both humbles and gives great hope

- A regular and consistent faithfulness in pursuing the Lord in the means of grace (Word, prayer, church, sacrament, community)
- Committed to a local church and in community with other believers where they are known and accountable

Relational life

- In good relationship with others, especially family, the church, and unbelievers
- Able to relate to a variety of cultures and ages respectfully and winsomely and joyfully
- Able to lead individuals and teams by inspiring first and then holding people accountable in roles and tasks

Educational, skills, and ministry requirements

- A Bachelor's degree is preferable, but not required
- Some level of experience serving as a worship leader as a lay person or vocationally
- Generally able to be organized to lead a team
- Able to use software related to worship team management (Planning Center, Sheet Music, etc.)
- Generally able to effectively seek out, vet, and integrate new worship team members

Specific Role Description

1. Sunday Worship Leading

- **Planning**
 - Working with lead pastor on song selection where songs are theologically sound and also musically fitting to our context
 - Research and introduce new worship songs to the congregation at least three times a year (Spring, Summer, Fall semester) in collaboration with the head pastor
 - Creates and maintains song sheets in Planning Center
 - Logs songs played on CCLI for licensing purposes
 - Maintains Planning Center schedule and plans out worship songs at least a month in advance
 - Coordinates with band members to determine rotations and substitutes as needed
 - Manage worship team budget and purchase new supplies/instruments when needed
- **Rehearsal**
 - Helping with equipment set up and tear-down as needed
 - Prayer with worship team
 - Practice with worship team
- **Leading**
 - Shepherding congregation through singing of songs in what is shared and prayed

- Singing that leads people into worship that elevates God, the Gospel, and people's joy

2. Worship Team Shepherding

- Create a culture of health, trust, excellence, and joy among worship team as they serve
- Ensuring team has a good rhythm of serving and breaks

3. Worship Team Recruiting

- Consistently looking for gifted and spiritually healthy people to serve on worship team - to continue to bless the congregation, provide a larger team for at least a bi-weekly rotation, and to allow people to grow as they use their gifts.
- Initially and perhaps for some time, the team will be volunteer members of the congregation, so the worship leader will need to manage the inherent challenges of a volunteer praise band.
- Specifically would like to have a weekly team that consists of: Male Vocalist, Guitarist, Female Vocalist, Piano, Cajon (eventual possible additions: Bass, Drums, Electric Guitar)

4. Worship Development and Growth

- Having a growth mindset personally, for the team, and the congregation
 - Q: How can I grow as a worship leader?
 - Q: How can I help our worship team develop?
 - Q: Are there ways our congregation can develop in musical worship?

5. Other area of ministry

- If serving in a full-time capacity, it would be expected that there are other areas of ministry to be involved in serving which can be determined based on gifting and also congregational need, including but not limited to:
 - Youth Group
 - General Assistant Pastor role