

**Assistant Pastor of Youth Ministry**  
**North Macon Presbyterian Church**  
[www.nmpc.net](http://www.nmpc.net)

**Position Title:** Assistant Pastor of Youth Ministry

**Primary Purpose:** The primary role of the Youth Pastor will be to oversee, shepherd, and direct all ministry to the middle school and high school students of North Macon Presbyterian Church and their families. This will involve evangelizing and discipling the youth of NMPC and the community by teaching God's Word, building relationships, and helping develop Christian community within the youth group.

**Fundamental Qualifications:**

1. A vibrant walk with the Lord and a deep sense of his need for grace
2. Love for students and a desire that they know and grow in Christ
3. Vision for and experience in discipling others in their walk with Christ
4. An understanding of youth culture and the struggles of adolescents at this time in our society
5. A growing knowledge of the Scriptures and a commitment to the Reformed faith as expressed in the Westminster Confession of Faith & Catechisms
6. Ordained (or ordainable) in the Presbyterian Church in America

**Reports to:** The Executive Pastor, and through him to the Senior Pastor and Session

**Major Areas of Responsibility:**

1. **Ministry Direction:** Oversee the entire student ministry program. Manage and oversee all volunteers associated with student ministry. Communicate with the pastors and the Session about any serious emotional and spiritual issues involving youth and parents.
2. **Evangelism & Discipleship:** Personally share the gospel and disciple students and oversee the youth discipleship ministry as a whole.
3. **Bible Study:** Offer biblical instruction (along with other staff and volunteer leaders) to students involved in the ministry through weekly large-group Bible studies, Sunday School classes, and small groups.
4. **Events:** Create, organize, publicize, and participate in all youth activities and programs. Maintain order and discipline at youth events.

5. **Service Projects:** Direct and implement mercy and benevolence service projects for youth.
6. **Retreats:** Plan and execute all middle school and high school retreats & conferences.
7. **Missions:** Plan and lead all mission projects for youth, both state-side and abroad.
8. **Volunteer Leadership:** Recruit adult and college leaders to assist in the planning and running of the total youth program.
9. **Team Leadership:** Help recruit, train, lead, and supervise all full- or part-time youth staff and interns.
10. **Parental Involvement:** Involve parents in the discipleship of their children through participating and assisting in youth events, service projects, and mission trips. Provide opportunities for parents to grow in their understanding of their parenting and discipling tasks through seminars, resources, and classes in conjunction with the adult discipleship ministry at NMPC.
11. **Worship:** Coordinate the use of music for worship within the program as well as recruit youth with musical talent to assist.
12. **Administration:** Develop the annual youth ministry budget and manage all related income and expenses. Assist church administration in maintaining accurate records of all persons involved in youth ministry. Submit announcements, website content, etc., as requested in a timely manner.
13. **Peer Group Ministry:** As time allows, develop relationships with peers, and assist the Session with their assimilation, connection, and growth in discipleship at NMPC.
14. **General Pastoral Ministry:** Preach, teach, visit, assist in worship at the request of the Sr. Pastor, and model for the congregation in general and the youth in particular “faithful(ness) and diligence in exercising (his) duties as a Christian and a minister of the Gospel, whether personal or relational, private or public; and to endeavor by the grace of God to adorn the profession of the Gospel in (his) manner of life, and to walk with exemplary piety before the flock” (BCO 21-5, ordination question 7).

**If interested, please send your resume and cover letter to Executive Pastor Bob Brunson at [bob@nmpc.net](mailto:bob@nmpc.net).**