

POSITION: **DIRECTOR OF WORSHIP +**

STATUS: Full Time, Salaried (40 hrs/wk on average)

REPORTS TO: Director of Worship & Arts

RELATES TO: Congregational Pastor

ABOUT THE ROLE

This is a missionally focused, worship-centered role at Hilton Head Presbyterian Church. We're seeking a leader who is both musically gifted and spiritually grounded — someone called not just to lead music, but to shepherd people into worship that is theologically rich, emotionally engaging, and shaped by the gospel. We are looking for someone who feels not only equipped for the work but also called to this place — to invest deeply in our island congregation, form long-term community, and be part of a church committed to local mission and spiritual formation.

HELLO!

Hilton Head Presbyterian Church is hiring a full-time Director of Worship (+). This position is central to leading gathered worship and shaping a culture of gospel-centered, biblically rooted liturgy within our island congregation. While excellence and experience in musical performance are essential, we are ultimately seeking someone who is also called to the people and mission of Hilton Head, and who desires to see Christ formed in this local community through worship. The ideal candidate will lead worship with both a pastoral heart and theological depth, and partner with staff to build teams, nurture volunteers, and equip the body for participation in worship.

WHO WE ARE

HHPC is one church with plans to send a congregation to Bluffton in early 2026. We are a congregation of the Presbyterian Church in America (PCA) located in Hilton Head Island, South Carolina. We exist to multiply the worship, renewal, and community of Jesus to the people and places of the Lowcountry and, through it, to the world. Our vision is to see lives transformed by the power of the gospel for the glory of God and the good of the Lowcountry, along with a movement of 3-5 churches that are either sent, strengthened, or started in the next 10 years.

PHILOSOPHY OF WORSHIP

Everyone worships. All human beings ascribe worth to someone or some thing through their thoughts, actions, and time. We believe that the chief command to all creation is to worship God and Him alone, ascribing to God the glory He deserves.

As the 29th Psalm says in verse 2: “Ascribe to the LORD the glory due his name; worship the LORD in the splendor of holiness.” Worship at Hilton Head Presbyterian is pursued with great care and intent. It is based on a clear vision, rooted in a Biblical philosophy, and focused on a number of important priorities. Our vision is to see lives transformed by the gospel's power through worship rich in theology and mission, and we value worship that is God-directed, gospel-shaped, formative, and participatory.

We desire to see Colossians 3:16 lived out — that the Word of Christ would dwell richly in us as we teach and admonish one another in all wisdom, singing psalms, hymns, and spiritual songs, with thankfulness in our hearts to God — in the life of HHPC and beyond.

JOB DESCRIPTION

Worship Leadership

- Collaborates with the Director of Worship + Arts and the Island Congregational Pastor to cultivate and mature a worship culture that glorifies God, builds up the body of Christ, and is comprehensible to our neighbors.
- Lead the congregation in worship and develop additional worship team leaders 40 Sundays per year.
- Schedule weekly worship teams and tech teams.
- Oversee weekly music selection in collaboration with the Director of Worship + Arts, and the Island Congregational Pastor.
- Oversee and assist with music and sound/tech equipment at primary congregation of service.
- Work with new musicians and add them to the volunteer teams.
- Work with Director of Worship + Arts and Island Congregational Pastor to craft weekly liturgy.

Administrative Work

- Work with the Director of Worship + Arts to ensure weekly worship guides are correctly ordered/ printed.
- Oversee congregational worship budget to ensure that both the sound systems and aesthetics do not distract from those who gather to worship Christ.
- Attend meetings with the Congregational Pastor and the Director of Worship + Arts, follow up on projects and events, document action steps, and filter them to the appropriate people.

Personal Responsibilities

- *Maintain God-ordained priorities by putting Jesus Christ first, your spouse second, your children third, and the ministry fourth.*
- *Be loyal to the mission and staff of HHPC and protect the unity of the church.*
- *Invest in and invite the lost to know Jesus and become members of HHPC.*

General Ministry Work

- *Participate in a Community Group, Bible Study, or Discipleship group.*
- *Encourage a consistent culture of worship in all ministries of HHPC.*
- *Encourage a culture of prayer and discipleship at HHPC.*
- *Maintain a visible presence in the worship gathering and any other congregational events.*
- *Assist the elders and deacons in ministry tasks that align with your gifts, experiences, and strengths.*

Staff Team Work

- *Embrace & Seek to Embody HHPC's Cultural Distinctives*
- *Participate in staff meetings, evaluation meetings, and other meetings as necessary.*
- *Pick up small assignments and tasks as they come at staff meetings.*

Plus

Being part of a dynamic church means no one does just one thing. The exciting part? We can customize the “plus” part of the role to match the right candidate's gifts, skills, and desires. Student ministry? Sound + Production? Community Groups? Newcomer Engagement? We will work together to customize the “plus” in Worship +.

Qualifications + Skills

- *A committed follower of Jesus Christ, in agreement with the heart of biblical Christianity (as defined by the PCA's statement of faith).*
- *Feels a clear sense of call to live, worship, and serve on Hilton Head Island as part of a local church family engaged in long-term gospel mission.*
- *At least 5 years of worship-leading experience, preferably within a local church*
- *Bachelor of Arts in Music or its equivalent preferred*
- *Has an understanding of and a commitment to a winsome expression of Reformed, Biblical worship, characterized by the thoughtful fusion of ancient and contemporary musical offerings.*
- *Professional, musical competency in guitar and/or piano and voice*
- *Highly relational; values people over ministry programs*
- *Strong coordination, delegation, and organizational skills in building and leading teams*
- *Technologically competent with Planning Center, ProPresenter, LightKey, or a willingness to learn*

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Salary

This is a full-time Ministry Director-level role. Compensation is to be commensurate with experience and qualifications.

Benefits

Medical, Life, AD&D, Disability; 403(b); phone; ministry expense account.

Plus

We believe ministry is inherently incarnational and value “localized” ministry roles in the communities they are called to serve. Therefore, we aim to support you and your family as you move to and live on Hilton Head Island.

TO APPLY

Please send the following to **worship@hiltonheadpca.com** by September 1, 2025:

- Your resume, along with one pastoral and one character reference
- At least one order of worship (liturgy) you designed for gathered worship
- A link to at least one recording of you **leading a congregation in worship**. And don't worry, we understand that livestream audio isn't always the best.
- Please answer these questions:
 - Briefly tell us your story as it relates to your call to serve the local church.
 - How has the Holy Spirit gifted you to flourish in this calling?
 - What ministry experiences have you enjoyed the most?
 - What aspect of the gospel do you most naturally appreciate? How is that aspect emphasized in your leading worship through music?
 - How are you discerning the possibility of being called to Hilton Head Island specifically? What draws you to this place, and how do you envision engaging the people and culture of this community through worship and community life?

We look forward to hearing from you!