



# All Saints

PRESBYTERIAN CHURCH

## All Saints Presbyterian Church (ASPC) Children's Ministry Director

All Saints Presbyterian Church is a young and vibrant congregation in the heart of the Twin Cities. Children and youth comprise approximately one-half of ASPC's membership. As of the date of this job posting, the breakdown of those precious souls is:

- Nursery (ages 0-3): 34
- Elementary ("KidsLife") (ages 4-12): 68
- Youth ("Reformed Youth Fellowship" or "RYF") (ages 13-17): 12

To effectively shepherd this significant portion of our flock, ASPC is seeking candidates for the position of Children's Ministry Director who are driven, energetic, and experienced.

### GOAL OF POSITION

Lead and facilitate the work of the congregation in assisting parents with the Christian nurture of their children (see PCA Book of Church Order 28, 56-5).

### REPORTS TO

The pastor assigned by the ASPC Session to oversee children's ministry. Performance will be evaluated every six months.

### QUALIFICATIONS AND SPECIAL SKILLS

- Contagious love for Jesus Christ, His church and His Word
- Fervent love for children
- Commitment to growth in personal maturity as a disciple of Jesus Christ and adherence to PCA and ASPC standards
- Highly disciplined, self-directed, and willing to take initiative
- Ebulient and confident leader and discipler
- Ability to recruit, engage, direct, and enable teams of volunteers
- Desire and creative ability to make children and families feel known and integral to the body of Christ at ASPC
- Prior experience working in children's ministry is expected

### KEY RESPONSIBILITIES

#### ***Oversee children's ministry***

- Create and maintain a loving and safe childcare environment for infants and toddlers
- Develop and implement a curriculum, and plan for the small group and the large group portion of the Sunday morning gatherings (KidsLife and Reformed Youth Fellowship) that is engaging, Biblical, and age-appropriate
- Coordinate and direct Teach Me To Worship during the Sunday morning worship service
- Coordinate and direct Youth Group meetings (currently on Friday night)
- Coordinate with the pastor(s) and staff in the integration of children's ministries within the church as a whole and for children's ministry to support other ministries
- Develop and incorporate discipleship opportunities that encourage children to grow in their relationship with God
- Create opportunities for kids to serve the Lord by serving others in the church and in the community
- Create and foster fellowship opportunities for children and families, including weekday gatherings that are fun and engaging

- Create and support engaging summer events that encourage kids to know Jesus and follow Him
- Attend the weekly staff meetings of ASPC and report as requested on the work of children's ministry

***Invest in the lives of children and parents***

- Regularly meet with kids and parents outside of ministry events
- Develop ways to know children and steward their unique giftings
- Consistently communicate current events and future plans with parents and kids
- Provide tools to help parents with the spiritual training of their children
- Lead or work with partner ministries to create topical training for parents

***Recruit, develop, and direct volunteers***

- Recruit, develop, and care for volunteers for Sunday School and other children's programming
- Give clear direction and training for volunteers and provide feedback
- Create and manage rotations and breaks with a fixed serving term
- Consult with the KidsLife Ministry Team and Reformed Youth Fellowship volunteers for program evaluation, strategic planning, and to maintain constant alignment with the mission of ASPC
- Adhere to and coordinate ASPC background check requirements

**TIME AND COMPENSATION**

This position is salaried and requires 32 to 40 hours per week. Compensation is \$24-31 per hour commensurate with education and experience. Retirement, HRA, Life Insurance, Family Leave and PTO (Vacation - 15 days; Holiday Leave - 10 days; Sick Leave - 6 days; Paternity Leave - 15 days) are included.

**TO APPLY**

Cover letters and resumes can be submitted to our church administrator by emailing [lani@allsaintsmsp.org](mailto:lani@allsaintsmsp.org)