



# CHESTNUT MOUNTAIN PRESBYTERIAN CHURCH





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FLOWERY BRANCH, GEORGIA

## *Lead Pastor Packet*

Dear Pastor,

We are excited to tell you about Chestnut Mountain (CMPC)! We hope that this Lead Pastor Packet (LPP) will inform you about our church in ways that extend beyond our website and our ministry job posting. Thank you for investing your time to learn about what the Lord is doing among the people of CMPC. Perhaps the Lord might lead you to apply for the position of Lead Pastor at CMPC or to recommend someone else for this position.

This Lead Pastor Packet has three major sections: **Our Story** (starting on page 3), **Our Community** (pages 15-16), and **Our Next Pastor** (beginning on page 17). Accordingly, we think that you will find our story to be a compelling sketch of God's faithfulness to us, our community to present excellent opportunities for your family life and our outreach together, and the section on our next pastor possibly to sound like you (or someone you know).

The elders have contracted with Flourish Coaching to aid us in our pastor search process. Flourish's Executive Director, Matt Bohling, has come alongside our elders to prepare us and our Pastor Search Committee (PSC) as we seek the Lord's will regarding the next man that the Lord has raised up to help lead Chestnut Mountain forward for the sake of His Kingdom.

Enjoy reading this LPP and please do not hesitate to reach out to us or to Flourish Coaching for further information!

May the Lord continue to guide us all in this process,

The Pastoral Search Committee

*(Find our PSC member bios starting on page 23.)*



[cmpca.org](http://cmpca.org)



# Part 1: Our Story

## OUR RICH HERITAGE

In the fall of 2024, we celebrated 150 years of the Lord's faithfulness to us as a local church! We are amazed and humbled at His goodness to us for a century and a half of proclaiming the gospel of Christ in our community.

Chestnut Mountain started as a small center of worship led by part-time pastors. Over the last four decades, we have grown to be a medium to large-sized church with multiple full-time staff members. Since we have two worship services, CMPC still retains the family feel of a smaller church in some regards. We are also very much a sending church, having planted numerous other congregations and heavily supporting world missions. You can see a concise overview of how the Lord has been at work among us here: [Chestnut Mountain Presbyterian Church - Our History.](#)



## OUR PRESENT STABILITY

The Lord has been gracious to us by giving us many years of faithful, fruitful ministry together. Not only that, but the tenure of our most recent pastor, John Batusic, spanned some three dozen years. His faithful, patient labors among us have grounded us in God's Word and increased our hearts for the world. He is now honorably retired as of August 2023, when we celebrated his decades of ministry. He and his beloved wife, Becky, remain at CMPC along with many members of their extended family and are dearly loved by our people.

Recognizing the importance of allowing the Lord to lead well through our next chief-undershepherd, Pastor John and the Session have had candid conversations about how he can have a supportive presence here. He maintains a quiet, humble ministry in the nursery and elsewhere as he supports current leadership. He joins three other retired PCA pastors who call CMPC their home. The legacy of CMPC also includes the blessing of having had pastor and evangelist Kennedy Smartt, among us for many years. Lending further continuity to the church is the fact that many of our staff members have served together for a number of years now.



## OUR ONGOING COMMITMENTS

### Global & Local Missions.

It is fair to say that CMPC is a denominational leader in helping to fulfill the Great Commission. We take very seriously our call to *pray*, *give*, *go*, and *send*. Our annual global missions conference is not simply a one-week event, rather we preach,





pray, and prepare for six weeks prior to it before hosting more than a dozen missionaries who cast vision and build real partnerships with our people.

We back this up by giving generously to bring focused support to these local, regional, national, and international endeavors. Many of our members have served as career missionaries or gone on short-term mission trips. Our youth ministry leads annual mission trips as well. Our people are also involved in local ministries; for example, some serve on staff with nearby Eagle Ranch, which is a ministry to at-risk youth. In addition, we have had literally dozens of our people connected to Promise 686, which provides support to families who foster children in our community. We want to continue to grow in supporting local ministries, matching our heavy investment in global Kingdom work.

## Church Planting.

Since we share an abiding commitment to multiplying discipleship, we intentionally plan and invest in other gospel-centered works. In order to start new churches, we give sacrificially, including sending out dozens of our people to help form the core of such mission churches. Over the years, CMPC has daughtered or given significant resources to numerous church plants. Church planting is the primary global missions strategy as well.



## Connectionalism.

Since we, as Presbyterians, have a connectional form of church government, Chestnut Mountain is heavily invested in our presbytery and also the General Assembly. We value our relationships at the regional and national levels of the church. Since we have multiple Teaching Elders on staff and also within our church body, we have a significant presence within Georgia Foothills Presbytery. Moreover, our proximity to the PCA's national offices in nearby Lawrenceville only makes it easier to demonstrate our ongoing involvement at that level as well.



# OUR FORWARD-LEANING POSTURE

While we celebrate the rich legacy of the Lord's work at CMPC, we are absolutely convinced that there remains much fruitful labor ahead for us. The God we serve is alive and, if He tarries, He will continue to use us as a beacon of light and gospel hope in our community, in the churches we help plant, and by our committed support of Kingdom missions throughout the world.

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With Rev. Batusic's long tenure, the elders have recognized the usefulness of taking our time and going about our pastor search with patience and great intentionality. To that end we have secured the services of an effective Interim Pastor, Rev. Rick Holmes, who continues to provide excellent Bible teaching and direction for the church. In addition, we have partnered with Flourish Coaching in order to do a thorough assessment of the current status of CMPC and to hear from our people about their aspirations for the continued ministries of our church.



# OUR BELIEFS AND VISION

## *Our Beliefs*

As a congregation of the Presbyterian Church in America, we are part of a denomination that seeks to be Faithful to the Scriptures, True to the Reformed Faith, and Obedient to the Great Commission. You can visit [Presbyterian Church in America](#) to explore the beliefs and practices of our almost 2,000 congregations and missions. The PCA remains the largest confessional, Reformed denomination in the country and comprises 88 presbyteries. Chestnut Mountain is one of 17 churches that form the Georgia Foothills Presbytery.

As such, our local church and denomination both subscribe to the Westminster Standards (Westminster Confession of Faith, Larger and Shorter Catechisms). The Scriptures alone are our ultimate rule for faith and practice. With that said, CMPC seeks to be a church that holds forth words of eternal life. Our Presbyterian commitments give us our distinct flavor, and yet the gospel of faith in Jesus Christ alone for salvation keeps us rooted in the Faith.

## *Our Mission Statement*

**CMPC exists to glorify and enjoy God through equipping people to delightfully obey the Great Commandment and the Great Commission in Chestnut Mountain and around the world.**

(see WSC #1, Ephesians 4:12, Matthew 22:37-40 & 28:18-20)





## *Our Vision Statement:*



To be a **WORSHIPPING** Church whose worship of the Triune God is a Christ-centered people God calls to gather together and by His Spirit enables to worship Him in the beauty of holiness, corporately expressing love for Him and delight in Him so that He is glorified.



To be a **HEALTHY** Church whose members love one another and are growing in the grace and knowledge of the Lord Jesus Christ and their love for Him so that by their presence, they are transforming the greater Chestnut Mountain area, reaching out in word and deed.



To be an **EQUIPPING** Church in which people are equipped and active in sharing the hope that is within them with the people they encounter every day.



To be a **REPRODUCING** Church, planting daughter churches in adjacent geographical areas and among ethnic peoples in our local area and around the world.



To be a **SENDING** Church that is passionately concerned that the glory of God be exalted in the gladness of the nations, therefore enthusiastically sending out people to reach the nations, especially CMPC'ers.



To be a **KINGDOM-BUILDING** Church that develops and supports Indigenous church leaders around the world.



## Our Current Values

In collaboration with Flourish Coaching, we conducted an extensive survey of a cross-section of the CMPC congregation. Here is what they are telling us. The table below summarizes the Current Values as rated by 177 respondents to Flourish's Core Values Survey.

<b>WORLD MISSIONS:</b> SPREADING THE GOSPEL OF CHRIST AROUND THE GLOBE						4.67
<b>PREACHING/TEACHING SCRIPTURE:</b> COMMUNICATING GOD'S WORD TO PEOPLE						4.63
<b>WORSHIP:</b> ATTRIBUTING WORTH TO GOD						4.54
<b>BIBLE KNOWLEDGE:</b> A FAMILIARITY WITH THE TRUTHS OF SCRIPTURE						4.49
<b>WELL-KEPT FACILITIES:</b> A NEAT, MAINTAINED PLACE TO DO MINISTRY						4.41
<b>EXCELLENCE:</b> MAINTAINING THE HIGHEST OF MINISTRY STANDARDS THAT GLORIFY GOD						4.20

Based on 177 respondents. Scale: 1-5 with 5 being most prominent value

The things that CMPC holds dear are quite evident within the life of our congregation. You will quickly gather that we greatly prize *the Word of God*, we dearly love *the people of God*, and we are passionate about *the mission of God* in this world.

## Our Strengths

The expressed values above indicate where we are strong as a church:

**The Word of God.** CMPC truly is a church body that is faithful to the Scriptures. We esteem the Bible, and this is evident not only in our pulpit ministry but also in all of the teaching groups in the life of the church. The Word of God is taught in an engaging manner, and sound theology is explained in meaningful ways.



**The People of God.** We are seeking to live out the many “one another” exhortations of the New Testament. CMPC is a warm, safe, welcoming place for our families and their children. Women’s ministry is particularly strong and the men gather throughout the week to offer prayer support for each other. Our multi-generational church family and staff support and enjoy one another and feel a sense of belonging to the church.



**The Mission of God.** We’ve been hosting an annual missions conference for half a century. CMPC supports a slate of missionaries at a financial level that places us in the top 10% of PCA churches. This is a testimony to the Lord’s work among us. He has prospered us and given us a heart for global engagement that reflects His promise to gather a people for Himself from every nation of the earth. We are generous with our resources. We also put feet to our prayers by giving people rich experiences on mission trips. These short-term mission trips expose our people to more segments of our Father’s Kingdom so that they develop a real heart for the world and a vision for their continuing role in making disciples of all nations.

In addition, almost 100 of our people participated in Flourish’s *spiritual gifts* assessment. From this we gleaned that many of our people are particularly gifted in **serving** and **shepherding**. Notably, these two strongest areas of gifting were followed closely by teaching and showing mercy.

## Our Aspirational Values

What our people are saying they **want to be true** of Chestnut Mountain going forward:

### PREACHING & TEACHING.

This is the bedrock of our church life together and an absolute non-negotiable for us. The ministry of the Word is so important to our congregation that we aim to keep it front and center always in order to continue to be a **gospel-centered** church.





## FELLOWSHIP & DISCIPLESHIP.

We need to grow healthy relationships and to know well the condition of our flock in order to develop **mobilized congregants**. Only such a people-orientation will enable us to spur one another on to love and good deeds.

## COMMUNITY MINISTRY.

We want to pursue taking appropriate risks to reach out to lost people with the Good News of Jesus Christ. The **poor and disenfranchised** in our area need to hear the gospel words prompted by our efforts in **evangelism**. They also need us to live out our faith and demonstrate our love for Christ and for them by our gospel deeds.

Despite our missions-oriented strength, CMPC can sometimes overlook the people right in our own backyard. It's hard to say exactly why it is that we will pray, give, send, and go internationally but struggle to cross the street to reach out to a neighbor. Perhaps it's partly a reflection of the changes in American society throughout the generations—not to mention habits emerging from a global pandemic.

We are not content to let the community where God has placed us go their own way without being exposed to God's Word and people. We've had such an intentional focus in the past, but coming out of the global pandemic, we recognize that we need to be as passionate about those in our immediate vicinity (our "Jerusalem") as we are about those in the remotest parts of the world. Further, we've got to take care to lead with the gospel and not insist that Jesus is a member of one particular political party.





# Weaknesses

Sometimes, even strengths, when taken to an extreme, can become weaknesses. In other words, there are still ways that CMPC can excel even more...

## Hospitality and Appropriate Transparency.

Most Christians (especially Southerners) are outwardly friendly, but sometimes we struggle to open our homes and our hearts. As one CMPC member put it, “We are *high on theology but low on genuine connection*.” Now, that’s not true in every individual relationship, of course; in fact, there are many interactions that aren’t readily apparent. It is worth noting, however, that this perception of a lack of genuine connection exists. While our people will do anything for you, Chestnut Mountain can be the kind of place where you’ve got to decide to make yourself at home.

On the surface, CMPC can seem to be a rather formal place; for example, the preacher traditionally wears a coat and tie in the pulpit. This could be off-putting for some folks, but congregants come in a wide variety of formality. Our surveys have reminded us of the importance of strengthening a grace-filled, non-judgmental posture toward each other. We want to invite people into our church, our homes, and our lives regardless of their manner of appearance.



Nor do we want to give the impression that our church is a place only for those who have it all together. None of us do. We need to admit our brokenness before Jesus and one another and spur each other on to the work that He is committed to doing in each of us.

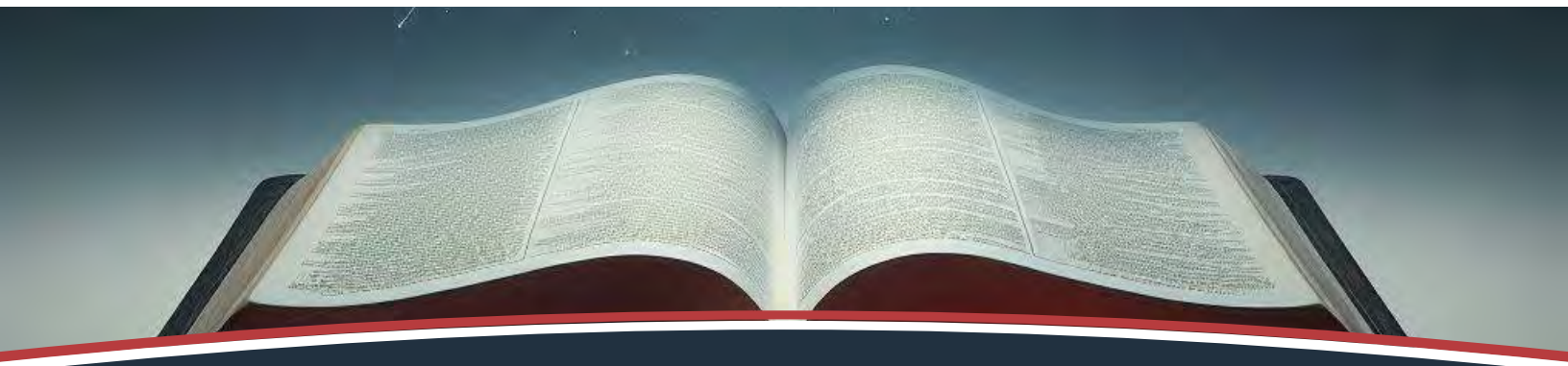
We, as people who come from different perspectives, don’t always feel completely unified. We all need to be more sensitive to the differences and choices each other makes. We need to become a more Word-centered people, to love and build up one another.

## Listening, Communicating, & Addressing Conflict.

Communication is the lifeblood of the church. While CMPC has excelled in communicating God's Word and our high value on global engagement, like many larger organizations, we've not consistently communicated well regarding the state of our congregation and how we plan to move forward together. Happily, that is beginning to change. 2024 was a year filled with much intentional planning, and that included calling our excellent Interim Pastor, contracting with Flourish Coaching, and completing an assessment of our congregation. The elders recognize that they can always do a better job of updating the congregation on our progress and plans and are working on that very thing. They want to better learn to lovingly lead the congregation in repentance as gentle shepherds of the flock of God.



As we look honestly at where we need to grow and develop, we can rest assured that the Good News is that the gospel is true. There is a Savior, Jesus, and we know Him! In addition, a healthy outlook toward needed changes exists among our people. An overwhelming majority of our members recognize that change is sometimes necessary, and they embrace it as long as our leaders communicate effectively and consistently about it. As we are honest before the Lord and with each other, we become increasingly freed up to embrace the forgiveness that is ours in Christ and to extend it to one another. An environment of genuine grace causes us to give one another the benefit of the doubt and engenders the congregation's trust in its representative leaders. While people naturally have an aversion to dealing with conflict, we know that the gospel instead calls us to get things out in the light and to work matters through in the presence of God, His Word, and His people. That's what we want to do together.



# Our Numbers

600+

MEMBERSHIP

Current Members



440

ATTENDANCE

Total for two services



600-650

AFFILIATED

Those calling CMPC home



350

FAMILIES

Number of Family Units



14

ELDERS

Currently on session



4

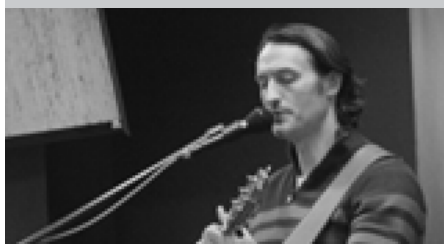
PASTORS

Including 1 interim



4

MINISTRY DIRECTORS



4

SUPPORT STAFF

2 full-time; 2 part-time



\$1.7 MM

OUR GIVING

Projected for 2025



\$0.5 MM

OUR MISSIONS GIVING

Projected for 2025

In Flowery Branch, the median household income is \$93,684.00, and the average is \$114,377. CMPC exceeds the typical income of residents in Flowery Branch.

-source: *Flourish Church Health Assessment*, as per *Data USA*





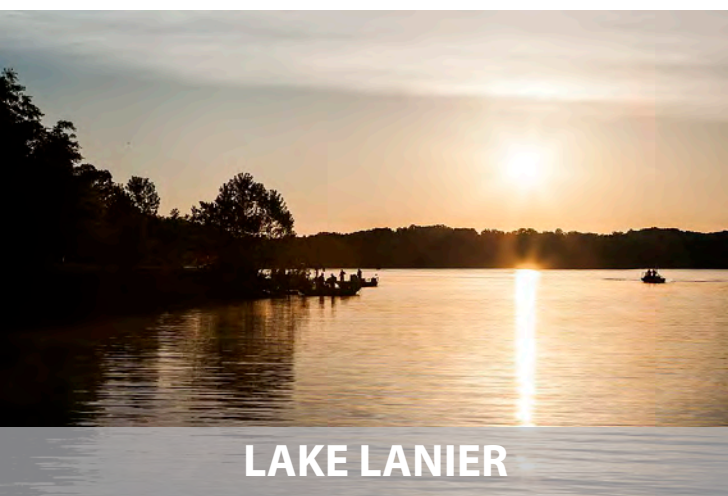
## Part 2: Our Community

Perhaps best known as the headquarters and summer home of the **NFL's Atlanta Falcons**, Flowery Branch, Georgia, offers a unique blend of small-town charm and easy access to more extensive urban amenities. The area is known for its picturesque landscapes, vibrant community, and nearby **Lake Lanier**. Residents enjoy a slower pace of life, with friendly neighbors and a strong sense of community. Local events, such as farmers' markets and seasonal festivals, provide opportunities for families to connect and celebrate the rich culture of the region. While the city of Flowery Branch itself numbers only around eleven thousand residents, it is experiencing significant growth, and the Hall County area boasts a total population of some 200,000 people.



Photo Credit: Keith Allison/ Wikimedia Commons

**A** unique blend of small-town charm and easy access to more extensive urban amenities.



**LAKE LANIER**

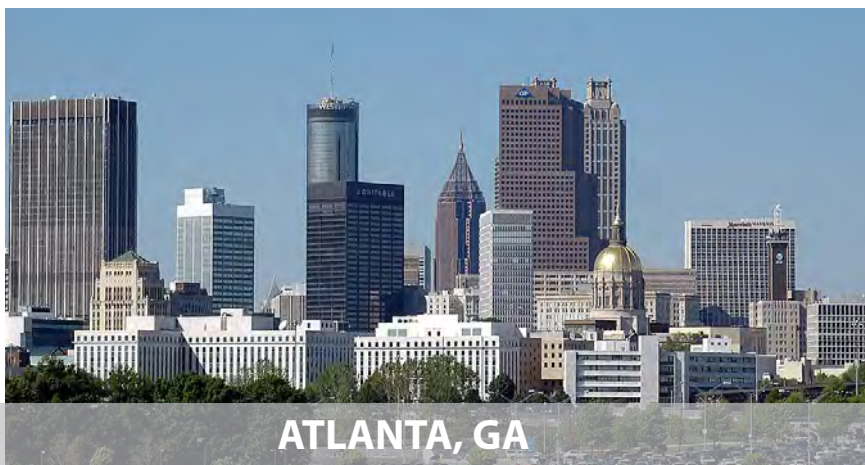
Flowery Branch is also a haven for outdoor enthusiasts. The proximity to **Lake Lanier** and the Appalachian Mountains of Northeast Georgia means abundant recreational activities, from boating and fishing to hiking along scenic trails. The nearby parks and green spaces offer ideal spots for picnics, sports, and leisurely strolls, making it easy to enjoy nature's beauty. Since we have a mild climate, residents can often take advantage of outdoor activities year-round, creating a relaxed and healthy lifestyle.



Despite its small-town feel, Flowery Branch is conveniently located just a short drive from the county seat in **Gainesville** (20-25 minutes away) and metropolitan **Atlanta** (the 40 miles takes roughly an hour to drive, depending on traffic), making it easy to access first-class medical care, shopping, and dining. The hospital in Gainesville is a Level 1 Trauma Center and a Level 1 Cardiac Care Center, and a Comprehensive Stroke Center (all of which are the highest levels of state designation and care). The brand-new Children's Hospital of Atlanta is also 45 minutes to the south.



**GAINESVILLE, GA**



**ATLANTA, GA**

The local schools are known for their quality educational programs, attracting families accordingly. In terms of higher education, the **University of Georgia** is located an hour to our east, in Athens. In addition, **Georgia Tech** is 75 minutes from us in Atlanta's downtown. Also, **Lanier Technical College** is nearby. The **University of North Georgia** has a campus within a few miles of the church that is growing rapidly and

offers a significant outreach opportunity. This combination of rural charm and the ability to get to the mountains or the city in short order makes Flowery Branch an appealing place to call home for people of all ages.



**LANIER TECH**



**GEORGIA TECH**



**UNIVERSITY OF N. GA**

Photo Credit: Tmurphy12345/  
wikimedia commons

Photo Credit: Clifflandis/  
wikimedia commons

# Part 3: Our Next Pastor

## WHO IS OUR NEXT PASTOR?

**SUMMARY:** Chestnut Mountain is a Bible-believing, gospel-centered, and loving church. Our next Lead Pastor needs to reflect these priorities in his life as well. Preaching doctrinally sound sermons is non-negotiable, of course and, in addition, we need a man who is a strong leader who values and invests in his staff. In other words, we don't need someone who may be a world-class communicator but who wants solely to be a teaching pastor without any shepherding responsibilities. No, we'd rather have **a very good gospel preacher who also has a pastor's heart**. You will multiply your ministry to us by living out your faith, both in the community by sharing the Faith and among us by developing our staff and officers.

## LEAD PASTOR PROFILE

The candidate will be ordained or ordainable in the Presbyterian Church of America and will meet all the requirements in I Timothy 3:1-7, Titus 1:5-9, as well as those in the PCA Book of Church Order. He will be growing in Christlikeness, exhibiting the fruits of the Spirit, and possessing a passionate love of Jesus.



### CHARACTER

**Humble.** Teachable, approachable, servant-hearted, not above others, welcomes feedback

**Prayerful.** Strong personal prayer life, fosters a culture of prayer unto growth

**Strong identity in Christ.** Constantly growing in the gospel, gracious while able to be firm, not insecure or threatened by other strong leaders, able to move toward conflict



**Man of Integrity.** High moral standards, honesty, and transparency

**High Emotional Intelligence.** Self-aware, wise, empathetic, sensitive to people's needs

**Peacemaker.** Leads with grace, fosters reconciliation and trust

**SUMMARY:** *We seek a humble, prayerful man of integrity whose firm identity in Christ and Christian maturity manifests itself in high Emotional Intelligence and the ability to be a gracious peacemaker.*



## PREACHING & TEACHING

**Dynamic Expository Preacher.** Primarily sequential through books of the Bible, engaging, accessible, depth in teaching, passionate, powerful, doesn't avoid hard topics, applying Scripture to everyday life

**Gospel-Oriented.** Preaches Christ focusing on the gospel of grace that addresses sin

**Relational.** Preaches with a heart for people, not only addressing the church's needs but also engaging the world around them

**SUMMARY:** *We seek a dynamic, relatable preacher who teaches us all the Bible while preaching Christ and His gospel of grace passionately to us each week.*



## LEADERSHIP & VISION

**Visionary.** Clear, collaborative, strategic international and local vision with a long-term perspective (e.g., 10 years from now) communicated regularly to the leadership and congregation

**Passionate World Missions Champion.** Embraces CMPC's historic emphasis on international missions without losing focus on the need to develop local missions

**Lead Change with Patience.** Ability to navigate change thoughtfully, balancing respect for traditions with future progress

**Clear Communication.** Regularly communicates expectations to the congregation and leadership

**Team-Oriented.** Builds, develops, leads, and empowers a collaborative team, delegates easily and well

**Leadership Development.** Passion for developing leaders at all levels (staff, elders, deacons, volunteers)

**SUMMARY:** *We seek a visionary leader who embraces our existing passion for international missions while leading us to embrace the equal priority of local missions. Our congregation needs incremental change that is led patiently via clear communication, team orientation, and the ongoing development of our leadership.*



## TEAM LEADERSHIP & STAFF MANAGEMENT

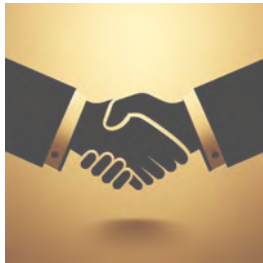
**Collaborator with Session/Staff/Leaders.** Seeks unity and fellowship among Session/staff/leaders as well as gathering wisdom from them; not a micromanager

**Encouraging Clarity in Expectations while Caring.** Provides clear expectations, roles, feedback, encouragement, and evaluations for staff while supporting staff through the challenges of the transition, their changing roles, and the growth that will inevitably take place

**Delegation.** Delegates effectively and empowers leaders at all levels to take responsibility

**Discerning Strategist.** Helps evaluate and refresh strategies

**SUMMARY:** *We seek a Team Leader who effectively collaborates with the Session on vision and Staff and Leaders in developing and implementing ministry strategy. This will happen as he provides clear direction and expectations as he delegates to the Staff and other Leaders.*



## CONGREGATIONAL FOCUS

**Evangelistic.** Models evangelism personally as a passionate cheerleader and disciples/ leads the congregation to engage the community in deed and Word

**People-Oriented.** Loves people well, builds relationships, listens, is sensitive to and empathizes with congregants

**Young Family Focus.** Passion for reaching and ministering to young families

**Bridge Generations.** Ability to navigate generational differences, appeal to both younger and older generations

**SUMMARY:** *We seek a people-oriented pastor who models evangelism as he disciples/ leads the congregation out to the community. This will take nuance and wisdom as we desire new young families to join us while engaging our older generation.*





## PERSONAL & FAMILY LIFE

**Married.** Strong family life, ideally with children still in the home, wife supportive of her husband's ministry and active as a church member within her gifts

**Intentional Work/Life Balance.** Maintains balance between ministry and family, work and rest, showing healthy relationships with spouse and children

**SUMMARY:** *We seek a married pastor whose wife actively supports her husband's work and helps him keep a balanced life.*



## SKILLS & EXPERIENCE

**Experience.** He will have 5 years of experience as a senior pastor who has led a staff that includes at least one other Teaching Elder

**Effective Governor.** Some administrative skills, detail-oriented, follows up on tasks

**Familiar with Systems.** Understands church structures, processes, and procedures appropriate for a large church

**Dynamic & Engaging.** Energetic, fun to be around, approachable

**SUMMARY:** *We seek a well-experienced man with leadership experience in a multi-staff church of our size. His energy and acumen will help us develop and adopt systems, structures, and processes. All told, these themes reflect the desire for a pastor who can balance strong leadership with deep relational and spiritual qualities, guiding the church through both change and growth with humility, wisdom, and grace.*

# WHAT WILL OUR NEXT PASTOR DO?

- Preach 75% of Sundays (~10-20 hours per week in sermon prep).
- Invest 35 hours per week in “Major Focus” areas, including:
  - Develop, disciple, and pastor Session, Staff, Diaconate, and Ministry Leaders
  - Envisioning global/local mission activities and initiatives. Taking the existing and current activities and expand, encourage, and adjust as needed
  - Collaborate with, yet lead existing major ministry leaders on existing and future ministries that:
    - Build the congregation through reaching new families and young adults
    - Bridge generations through programs and outreach
    - Tie activities into fulfilling the Great Commission– local and global



*Note: the weekly hours are presented only as a guide. Actual time per area may fluctuate as conditions and priorities change.*

## Compensation

CMPC will offer a salary commensurate with experience and performance, a competitive, market-based benefit package, and a relocation reimbursement.

# Our Team

## CMPC PASTOR SEARCH COMMITTEE BIOS

### COMMITTEE MEMBERS (listed alphabetically)



#### *Kim Burdette* Women's Leadership Team

My family started attending CMPC regularly in 1998. We were immediately drawn to the biblical preaching and teaching and saw our youngest son really grow in his walk with the Lord through his involvement in the youth ministry. Bob and I have been married for 32 years. We now have two grown sons, one of whom works with me at Eagle Ranch. Currently, I am the Vice President of the Women's Leadership Team, co-teach 3rd/4th grade Sunday School, and much more. Previously, I taught VBS, discipled and mentored youth, and participated in missions trips to Bulgaria and Romania.



#### *Jennifer Burkhart* Women's Leadership Team (alternate)

My husband Dan and I have been married for 25 years, with 20 of those years invested in CMPC. I grew up in northern Virginia and have a background in graphic design. Currently, I homeschool our 16-year-old son. At church, I help with the missions conference and occasionally with the youth, and I also serve in women's ministry as the communications chair. Previously, I co-chaired the Christian Growth team for women's ministry and directed VBS for a few years.





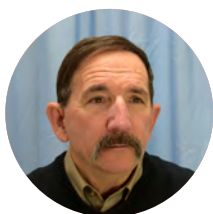
### *Michael Johnson* Deacon (alternate)

I'm originally from Cullman, Alabama, and we arrived at CMPC in 2017. Kelley and I have been married for 20 years and have stayed at Chestnut Mountain because of the solid biblical teaching. We also enjoy being a part of a church that still offers a Sunday evening service. I have served in youth ministry and with the deacons, among other things. We have five children (three girls and two boys) and one dog (goldendoodle). I work as Director of the State Office of EMS and Trauma for the Georgia Department of Public Health.



### *Sarah Lingerfelt* Women's Leadership Team

I grew up in Tulsa, Oklahoma, finished high school in Amarillo, Texas, and attended Belhaven College in Jackson, Mississippi! I was widowed and have four children from my first marriage. Daniel and I are now a decade into my second marriage; we have a boy together, and I also have one stepdaughter. We are a lively family who love board games, traveling, and anything adventurous. I have been at CMPC since 2016 and have been very active in women's ministry and teen discipleship. After having spent nine years as a medical transcriptionist and six years as a professional photographer, my primary vocation is as a stay-at-home mom, and I also volunteer a lot at church. I have a heart for teaching and writing, applying the Word, and ministering to women in crisis, as well as high school and college-age girls.



### *Mike Peifer* Deacon

We've been a part of CMPC for 30 years (including participating in the East Lanier church plant that ultimately folded). Married to Deneise for 35+ years, we raised two girls and now have four grandsons! I was born and raised in Pennsylvania and graduated with a degree in Agricultural Economics & Rural Sociology from Penn State. I worked in those industries for a good while before ultimately working with Mission to the World for 17 years in the mission trip department. I have served as a deacon at church, and I enjoy God's creation of woods and water by hunting and fishing.



## *Lynn Price*

Edd and I have been at CMPC for 28 of our 34 years of marriage. I have served in many capacities at church, including the Word & Deed committee, after-school/tutoring & mentoring (bus ministry); and the Women's Leadership Team. I'm currently a Team Leader for a Family Advocacy ministry that serves foster families and a "Corresponding Discipler" with the Metanoia prison ministry. Work-wise, I have kept the books for our environmental and real estate businesses ever since leaving public accounting.



## *Steve Saville* Ruling Elder

I've been married to Tina for 31 years, and we have two adult children and a daughter-in-law. We've been at CMPC since 1997, and I've been an elder for the last 21 years. We've stayed because of the Spirit, people, and preaching. I teach in a variety of the ministries of the church and have also served as Mission Conference Coordinator and on short-term mission journeys, both domestic and international. Professionally, I'm President and a partner in an industrial distribution and manufacturing company. I am a graduate of the University of Virginia.



## *Eddie Staub*

I have been married to Kayanne for 37 years. We have five children, three of whom are married. I started Eagle Ranch in Chestnut Mountain in 1985 and led it through an intentional succession plan in 2021 (which is also the year we came to CMPC). I have since moved into a parallel venture: The Wings Center at Eagle Ranch, which provides outpatient counseling, retreats, and nonprofit mentoring. Originally from Birmingham, Alabama, I attended Auburn University, where I played varsity baseball as an undergraduate.



### *Vikki Turk* Women's Leadership Team

I have been a member of CMPC for 47 years, ever since I married Milton, who was born and raised in this church. We raised two sons and now enjoy our daughters by marriage and five grandchildren, all of whom currently live in Georgia. I have been involved with the Women's Leadership Team as Christian Growth Chair and as Discipleship Coordinator, and am currently serving as Prayer Coordinator and discipling several women one-on-one. I have also taught Women's Bible Studies, VBS, and Sunday School and am involved in evangelism at a local college campus. I'm originally from the western North Carolina town of Franklin.



### *David White* Ruling Elder

I grew up in Greenville, South Carolina, at 2nd Presbyterian Church. Robin and I served with Mission to the World for 37 years in Australia, Guatemala, Mexico, and the main offices. We have been married for over 46 years and have four adult children and eight granddaughters. We began attending CMPC in 2017 when we learned the church we were attending was merging with another church further away. We stayed because we found the teaching to be sound and the people to be caring. Some of our family members also attend CMPC, and I have been active in teaching adults and serving on the Session.

## *Questionnaire*

We want to get to know you, your heart, and your life with Christ. Please provide a response in no more than a paragraph or two to each of the following:

1. Describe your spiritual journey.
2. Tell us about a failure in your pastoral ministry and what you learned from it.
3. What aspects of serving the church energize you? What drains you?
4. What are the greatest dangers to the peace and purity of the local church?



5. Who has been a key mentor in your life, and briefly describe that relationship and how it has shaped your ministry?
6. Where would you say you fit theologically under the “Big Tent” of the PCA (i.e. from more broadly evangelical—to middle of the road—to classically confessional)?
7. What exceptions, if any, do you have to the Westminster Standards?

## *Application Requirements*

Please send your materials to [psc@cmpca.org](mailto:psc@cmpca.org), and you will be contacted with next steps which may include requests for additional information or scheduling conversations.

- Cover Letter, Resume, Ministerial Data Form (MDF), & Educational Transcripts
- Completed and typed out responses to the questionnaire

Please use the following format to label all attachments:

- JohnSmith\_CoverLetter
- JohnSmith\_Resume
- JohnSmith\_MDF
- JohnSmith\_Transcripts
- JohnSmith\_Questionnaire

As you may expect, at the appropriate step in the process, information will also be requested to perform a background check, credit check, motor vehicle check, and educational verification.

*Thank you for your interest in Chestnut Mountain Presbyterian Church. We look forward to hearing your story and having a dialogue with you about life and ministry in Flowery Branch. May the Lord grant you wisdom as you seek His face in this discernment process.*