

## # Assistant Pastor Position Description

### Redeeming Grace Presbyterian Church (PCA) - Lake Wylie, SC

A 150-year-old church plant of a 250-year-old congregation, Redeeming Grace PCA is seeking an Assistant Pastor to join our ministry team, focusing primarily on leading/overseeing Family Life ministry and lay leadership development while growing in pastoral experience under the mentorship of our Senior Pastor.

## ## Our Church

We are a congregation with a rich heritage in Lake Wylie, SC (a rapidly growing suburb of Charlotte, NC) with strong lay leadership and a passion for ministry both locally and globally. We are a family church with approximately 150 members spanning multiple generations, including both long-time members and young families excited to raise their children in our community.

We are strongly committed to the ordinary means of grace - the Word, sacraments, and prayer - as God's appointed channels for the spiritual growth of His people. Our ministry philosophy centers on these means as sufficient for the building up of Christ's church, and we seek to apply this commitment across all areas of church life, including our youth ministry.

## ## Position Overview

The Assistant Pastor will work alongside our Senior Pastor and church leadership team to develop and implement ministry strategies that align with our church's vision of Family Worship, Formative Discipleship, and Faithful Witness, with a particular focus on Family Life ministry (head of home discipleship, covenant mindset development, ministry to youth), and lay leadership development.

### ### Family Life Ministry Leadership

- Develop and oversee comprehensive youth ministry programs that integrate with our church's vision
- Provide pastoral care, discipleship, and mentoring to heads of household, young families, and their youth; help develop a multi-year plan toward this end
- Coordinate and train volunteer youth ministry leaders
- Create opportunities for youth to participate meaningfully in church life
- Guide youth in their spiritual formation through Bible study, discipleship, and service; help develop a multi-year plan toward this end
- Apply the ordinary means of grace in youth ministry context

### ### Lay Ministry Development

- Identify, equip, and empower church members for various ministry roles
- Develop training programs for volunteer leaders
- Oversee and help create new small group ministries
- Work with the Session to identify and nurture future church leaders
- Foster a culture of active lay participation in church ministry

### ### Pastoral Development

- Preach regularly in evening services under the mentorship of the Senior Pastor
- Participate in pastoral care duties as part of the pastoral team
- Assist in worship service planning and leadership
- Engage in ongoing theological education and professional development
- Participate in Session meetings and church leadership activities

### ## Qualifications

- M.Div. from an accredited seminary OR actively pursuing an M.Div. with a clear plan for completion
- Ordained or ordainable in the PCA
- Heart for Family Life ministry and developing lay leaders
- Strong teaching and communication skills
- Commitment to Reformed theology and Presbyterian church government
- Ability to work collaboratively as part of a ministry team

### ## Our Support

- Active mentorship from an experienced Senior Pastor
- Engaged Session and supportive church staff
- Opportunities for regular preaching development
- Strong volunteer base
- Commitment to ongoing pastoral development
- Support for seminary completion if still in progress

### ## Vision Integration

The Assistant Pastor will support our church's vision through:

### ### Family Worship

- Helping integrate youth into our corporate worship
- Supporting families in discipling their children
- Participating in worship leadership

### ### Formative Discipleship

- Developing youth discipleship programs
- Training lay leaders in discipleship principles
- Creating pathways for spiritual growth
- Emphasizing the centrality of Word, sacraments, and prayer

### ### Faithful Witness

- Equipping youth and lay leaders for evangelism
- Organizing youth mission opportunities
- Supporting church-wide outreach initiatives

We seek someone who is excited about investing in the next generation while helping all our members discover and use their gifts for God's kingdom. If this profile of ministry excites you, we would love to hear from you!

Please submit the following information via [this form](#):

- Ministerial Data Form (MDF)
- A brief statement on what interests you about the position and our church
- Your vision for youth ministry and lay leadership development
- Your philosophy of ministry