

**Covenant Presbyterian Church
Fort Smith, Arkansas**

Job Title: Director or Assistant Pastor of Family Ministry & Fellowship
Reports to: Senior Minister
Status: Full Time

WHO WE ARE

Planted in 2012, Covenant is a growing, regional, multi-generational church located in historic downtown Fort Smith, Arkansas. According to our Mission Statement, we are a church of theological depth, intimate relationships, joyous worship, sacrificial service, and relentless evangelism. For more information, please visit www.cpcf.org.

JOB OVERVIEW

The Director or Assistant Pastor of Family Ministry & Fellowship is responsible for refining and implementing the following ministries:

1. Family discipleship focused on partnering with parents and other adults to shepherd the church's children (from birth through college);
2. Encourage connections within the church that foster fellowship and hospitality.
3. Preaching and ministering through the Word, sacraments, and prayer in corporate worship (if an ordained teaching elder).

REQUIREMENTS

- Completing or completed theological education in accordance with BCO 21-4a.
- Licensed or ordained in the PCA (preferred) or ability to move toward ordination in a timely manner.
- Committed to the ordinary means of grace ministry of the church.
- Self-starter who can work independently.
- A comprehensive background check.

DESIRED QUALITIES

- Passion and a vision for long-term ministry to children, families, and the lost.
- Skilled in developing and executing ministry strategies that align with Covenant's mission statement.
- Experience with working with children of all ages, either in ministry or related field.
- Experience networking and organizing social events.
- Graciously articulate a clear biblical foundation used in ministry.
- Ability to develop ministry leaders and teams.
- Live a grace-centered life committed to ongoing personal and pastoral growth.

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GENERAL RESPONSIBILITIES

- Refine the vision and philosophy of the family and outreach ministries.
- Minister through the Word, prayer, and sacraments in corporate worship.
- Preach 6 to 10 times per year and occasionally teach church-wide classes.
- Attend worship, pastoral, staff, and Session (when invited) meetings, as well as regular attendance at Presbytery.

FAMILY MINISTRY RESPONSIBILITIES

- Develop a plan for the congregation to assist parents in the discipleship of their children.
- Create a multigenerational culture where all our children are known, cared for, and prayed for by one another.
- Train and oversee all volunteers related to family ministry.
- Communicate regularly so that parents experience a supportive partnership in the discipleship of their family.
- Provide ongoing opportunities for parents and future parents to be equipped as spiritual leaders and models in their homes and communities.
- Regularly attend, and teach if needed, children's classes and youth group meetings.
- Set and enforce policies that protect the safety and well-being of our children.
- Oversee all Christian education content and curriculum.

OUTREACH MINISTRY RESPONSIBILITIES

- Schedule and organize fellowship events that encourage bonds within the church.
- Help members learn the importance and power of personally inviting others to church.
- Incorporate ways for people new to the church to be known, know others, and engage in the life of the church.
- Encourage and train church members to embrace a mindset of faithful presence where they live, work, and play.

HOW TO APPLY

Please send the following to info@cpcfs.org:

- Resume
- Cover letter
- 3-5 References

Applications will be reviewed on an ongoing basis, but interested candidates are encouraged to apply before November 1, 2024.