



September 2024

Dear Friend,

Greetings from Charlottesville! We are so grateful for your interest in joining us at Trinity Presbyterian Church (PCA). This is an exciting time in the life of our church, and we are eager to welcome another co-laborer to share in the work of Christ's ministry.

Trusting in the Lord's help, we are seeking an assistant pastor or director to oversee our ministry to youth and families. Working closely with our Director of Children's Ministry, this position will lead our entire ministry to families, as we endeavor to fulfill our baptismal vows to support parents in the Christian nurture of their children. The new pastor or director will have a particular focus on our middle school and high school students, leading a team of staff, interns, and volunteers in serving these young people and their parents.

We are open to either a pastor or director for this role, and the position will be tailored to the gifts of the candidate. For a pastor, in addition to youth and family responsibilities, there will be regular opportunities to serve our entire congregation in pastoral care, teaching, and preaching, as an integral part of our pastoral team. For a director, there is potential to begin or complete part-time seminary studies while serving in the position.

Founded in 1976 as a bulwark of gospel faithfulness, Trinity Presbyterian Church has been blessed with nearly fifty years of fruitful ministry in Charlottesville, with an impact across our nation and world. Combining the beauty of the Blue Ridge mountains, the energy of an East Coast city, the warmth of a Southern town, and the resources of a major university, Charlottesville is not only a lovely place to call home, but a strategic mission field for the gospel of Christ. Attached to this job description is a copy of Trinity's Identity & Mission Statement, which will help orient you to our Session's vision for our church.

If you would like to pursue this position, please send a cover letter and resume to chris.colquitt@trinitycville.org. Feel free also to reach out with any questions or to set up a time to discuss the position.

We are grateful for your interest in our search and your prayerful consideration of this position.

Peace,

Chris Colquitt, Senior Pastor



Pastor/Director of Youth and Families | Job Description

Overview

- Full-time with benefits
- Assistant Pastor or Director
- Oversight of ministry to families; specific programmatic focus on middle school and high school students
- For Assistant Pastor position, additional general pastoral duties (shepherding, teaching, prayer)

Qualifications

- Character and gifting requisite for the office of elder, as described in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4
- Joyful commitment to Reformed theology, as summarized in the Westminster Standards
- For Assistant Pastor position: seminary degree (M.Div. or equivalent); ordained (or ordainable) as a Teaching Elder in the Presbyterian Church in America
- For Director position: some seminary training preferred, with possibility of ongoing part-time education while serving in this role

Youth and Family Ministry

- Provide oversight of ministry to families, in coordination with Director of Children's Ministry and under the direction of the Senior Pastor and Session
- Develop and implement a vision for discipleship of children from birth through young adulthood
- Provide primary leadership of ministry to middle school and high school students: develop vision, programming, and curriculum; lead team of staff and interns; recruit and train volunteers; teach regularly; disciple students; plan and lead retreats and service/missions opportunities
- Engage and equip parents; partner with parents in ministry to their children
- Lead our entire congregation in a vision to fulfill their baptismal vows to support parents in the Christian nurture of their covenant children

Pastoral Care

- Care, counseling, discipleship, and visitation in coordination with other pastors, with special emphasis on families
- Outreach and evangelism to community
- Consistent prayer, individually and as staff

Preaching, Teaching, and Worship (for Assistant Pastor position)

- Preach and administer sacraments as needed at Sunday morning worship and at occasional Sunday evening services
- Preach occasionally at Wednesday evening young adult ministry (the "Hub")
- In addition to regular teaching to youth, teach adults occasionally in Christian Education and other settings

General

- Meet regularly with pastors and directors as member of senior leadership team
- Attend and participate in session meetings (Assistant Pastor)
- Serve on additional committees, as needed



Our Identity in Christ

Trinity is a local congregation of Jesus Christ's church, a family of sinners saved by grace, the redeemed people of God called together by His word and united to Christ by the power of the Holy Spirit. Secure in the work of Christ, we are citizens of His heavenly kingdom, called to live by faith, to walk in love, and to rejoice always in the hope of the gospel.

We believe and confess the historic Christian faith revealed in the Bible, the inspired, inerrant, and authoritative Word of God—a faith passed down in the ancient creeds and renewed in the Protestant Reformation. We are a member of the Presbyterian Church in America, an evangelical and Reformed denomination committed to the Bible, the gospel of grace, and the Great Commission. The Westminster Standards contain a summary of our theological convictions—to which our pastors, ruling elders, and deacons subscribe.

God's Mission & Our Calling

God is at work in and through His church to gather His people and grow them to maturity in Christ by the power of the Holy Spirit, that they might know God's love as they love God, neighbor, and one another, all to the glory of God.

Even as this mission is fundamentally the work of the Triune God, He delights to use His church to minister as His instrument of grace. Therefore, in obedience to Him and reliance upon His Spirit, we dedicate ourselves to the ministries to which He has called us:

1. **Prayer** – coming always to our Heavenly Father with adoration, confession, supplication, and thanksgiving, in humble dependence upon Him
2. **Proclamation & Participation** – declaring the whole counsel of God, as we proclaim Christ and His kingdom, testify to the reality of sin and judgment, and announce the free offer of the gospel of grace—both to the gathered church and to our neighbors; and celebrating Christ's sacraments of baptism and the Lord's Supper in union with our risen and ascended Lord
3. **Praise** – worshiping the Triune God in our public and private worship with psalms, hymns, and spiritual songs; and offering our whole lives to Him as a living sacrifice of praise
4. **People** – welcoming outsiders with the hospitality and love of Jesus Christ, gathering for fellowship as the family of God across all cultural divisions, and supporting covenant families in the Christian nurture of their children
5. **Provision** – caring for the needs of one another and our neighbors in love, as we serve the least of these and seek the welfare of our earthly city
6. **Practice** – making disciples in the way of repentance, faith, and godliness, as we provide opportunities and encouragement to steward Spiritual gifts and bear Spiritual fruit, both within the church and in all our vocations
7. **Partnership** – partnering with faithful churches and ministries, and mobilizing pastors, missionaries, and lay people—all for the advancement of Christ's mission in Charlottesville and the world