



April 2024

Dear Brother,

Greetings from Charlottesville! We are so grateful for your interest in joining us at Trinity Presbyterian Church (PCA). This is an exciting time in the life of our church, and we are eager to call another shepherd to share in the work of Christ's ministry.

Combining the beauty of the Blue Ridge mountains, the warmth of a Southern town, the energy of an East Coast city, and the resources of a major university, Charlottesville is not only a lovely place to call home, but a strategic mission field for the gospel of Christ. Founded in 1976 as a bulwark of gospel faithfulness, Trinity has been blessed with nearly fifty years of fruitful ministry in this special place, with an impact across our nation and world. As we look forward to our next fifty years, our mission is clear: to faithfully proclaim Christ, to gather his people, to help them grow, and to send them out to love and serve in his name.

Trusting in the Lord's help, we are seeking a brother and co-laborer to join us as our next Pastor of Youth and Families. Working closely with our Director of Children's Ministry, he will exercise pastoral oversight over our entire ministry to families, leading us as we seek to fulfill our baptismal vows to support parents in the Christian nurture of their children. He will have specific programmatic focus on our middle school and high school students, leading a team of staff, interns, and volunteers in serving these young people and their parents. And as a pastor, he will have regular opportunities to serve our entire congregation, together with our other pastors, as we proclaim Christ and shepherd his people.

If you would like to pursue this position, please send a cover letter and resume to chris.colquitt@trinityville.org. Feel free also to reach out with any questions or to set up a time to discuss the position.

We are grateful for your interest in our search and your prayerful consideration this position.

Peace,

Chris Colquitt



Pastor of Youth and Families | Job Description

Overview

- Full-time with benefits
- Assistant Pastor; reports to Senior Pastor
- Oversight of ministry to families; specific programmatic focus on middle school and high school students
- General pastoral duties (shepherding, teaching, prayer)

Qualifications

- Character and gifting requisite for the office of elder, as described in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4
- Joyful and humble commitment to Reformed theology, as summarized in the Westminster Standards
- Seminary degree (M.Div. or equivalent)
- Ordained (or ordainable) as a Teaching Elder in the Presbyterian Church in America

Youth and Family Ministry

- Provide pastoral oversight of ministry to families, in coordination with Director of Children's Ministry and under the direction of the Senior Pastor and Session
- Develop and implement a vision for discipleship of children from birth through young adulthood
- Provide primary leadership of ministry to middle school and high school students: develop vision, programming, and curriculum; lead team of staff and interns; recruit and train volunteers; teach regularly; disciple students; plan and lead retreats and service/missions opportunities
- Engage and equip parents; partner with parents in ministry to their children
- Lead our entire congregation in a vision to fulfill their baptismal vows to support parents in the Christian nurture of their covenant children

Pastoral Care

- Care, counseling, discipleship, and visitation in coordination with other pastors, with special emphasis on families
- Outreach and evangelism to community
- Consistent prayer, individually and as staff

Preaching, Teaching, and Worship

- Preach and administer sacraments as needed at Sunday morning worship and at monthly Sunday evening services
- Preach occasionally at Wednesday evening young adult ministry (the "Hub")
- In addition to regular teaching to youth, teach occasionally during adult education
- Occasional additional teaching opportunities

General

- Meet regularly with pastors and directors as member of senior leadership team
- Attend and participate in session meetings
- Serve on additional committees, as needed