



**Redeemer**  
PRESBYTERIAN CHURCH

**Assistant Pastor Application Form**

**PERSONAL:**

Name: Last: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State/Province: \_\_\_\_\_ Zip/Postal Code: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_ Gender: \_\_\_\_\_ M \_\_\_\_\_ F.

**MARITAL STATUS:** \_\_\_\_\_ Married \_\_\_\_\_ Single \_\_\_\_\_ Divorced \_\_\_\_\_ Widowed

**SPOUSE'S NAME:**

Last: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_

**CHILDREN:**

	Full Name	Age
1.	_____	_____
2.	_____	_____

**EDUCATION:**

High School: \_\_\_\_\_ Dates: \_\_\_\_\_  
College/University/Other: \_\_\_\_\_ Dates: \_\_\_\_\_ Degree: \_\_\_\_\_  
College/University/Other: \_\_\_\_\_ Dates: \_\_\_\_\_ Degree: \_\_\_\_\_

**EMPLOYMENT (List employment experience for the last 10 years):**

Employer: \_\_\_\_\_ Position: \_\_\_\_\_  
Dates: \_\_\_\_\_

Employer: \_\_\_\_\_ Position: \_\_\_\_\_  
Dates: \_\_\_\_\_

Employer: \_\_\_\_\_ Position: \_\_\_\_\_  
Dates: \_\_\_\_\_

*\*If more room is needed attach addendum to questionnaire.*

**REFERENCES:**

For those serving at church, at least one reference must be a current pastor at your church. *References will only be contacted with your permission, later in the interview process.*

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Please attach answers to the following questions to this application.

**QUESTIONS:**

1. What would you identify as your passion in ministry?
2. What are your areas of interest apart from ministry?
3. Please give a brief summary of your family background and religious background. Be sure to comment on your family life including your marriage and parenting, if applicable.
4. Describe what you do regarding worship and devotion within your household.
5. Please tell us the last five books that you found particularly valuable, and why. You may include more if you like.
6. What kind of support and accountability network do you currently have in your life? How are you garnering support from your congregation, your elders, and others outside the church?
7. Please comment on any personal history that you may have relating to addictions (substance, pornography, gambling, etc.)? If so, what would you require of us as support in this area?
8. Please tell us about your theological exceptions to the Westminster Standards or the PCA Book of Church Order.
9. Have you previously been a part of any other Christian denominations? If so, were there particular parts of their cultures or beliefs that you found to be a blessing? If so, what were they, and how have they been valuable in your walk with Christ?

10. What would be your vision on how to build community in the context of community groups and in the youth group?
11. What is your ministry philosophy regarding community groups?
12. What is your ministry philosophy regarding youth ministry?
13. What topics would you be most interested in teaching on if you had to lead a seminar? What do you think is most important for believers today to know about God and our faith?
14. How do you see the role of evangelism and local/international missions with youth?
15. What strategies and programs do you think are most effective in regards to discipleship (growing those already in the church) for adults, youth, and children? Please provide examples of your own experience in this area.
16. How would you build unity and community among a group of people from varied backgrounds and opposing viewpoints?
17. What are strategies and programs do you think are most effective in regards to evangelizing (those not going to church) adults, youth, and children? Please provide examples of your experience in this area.
18. What do you feel should the role of parents and other lay people should be in youth ministry, relative to the Assistant Pastor of Youth and Family?
19. How would you deal with a community group leader or youth group leader affirming a doctrinally unsound position?
20. How would you counsel someone recovering from a broken and painful relationship?
21. How do you explain what sin is to a youth who is an unbeliever in a gospel presentation?
22. Can you please speak to your interest in this opening? If you currently have a church assignment, can you speak to why you are considering a change?

**PERSONAL STATEMENT:**

Do you feel that there is anything else we should consider about you, your background, beliefs, and experiences? If so, you are welcome to attach an additional personal statement. Please do not feel obligated to add something in this spot. This is simply a place for you to engage us beyond the application if you like.