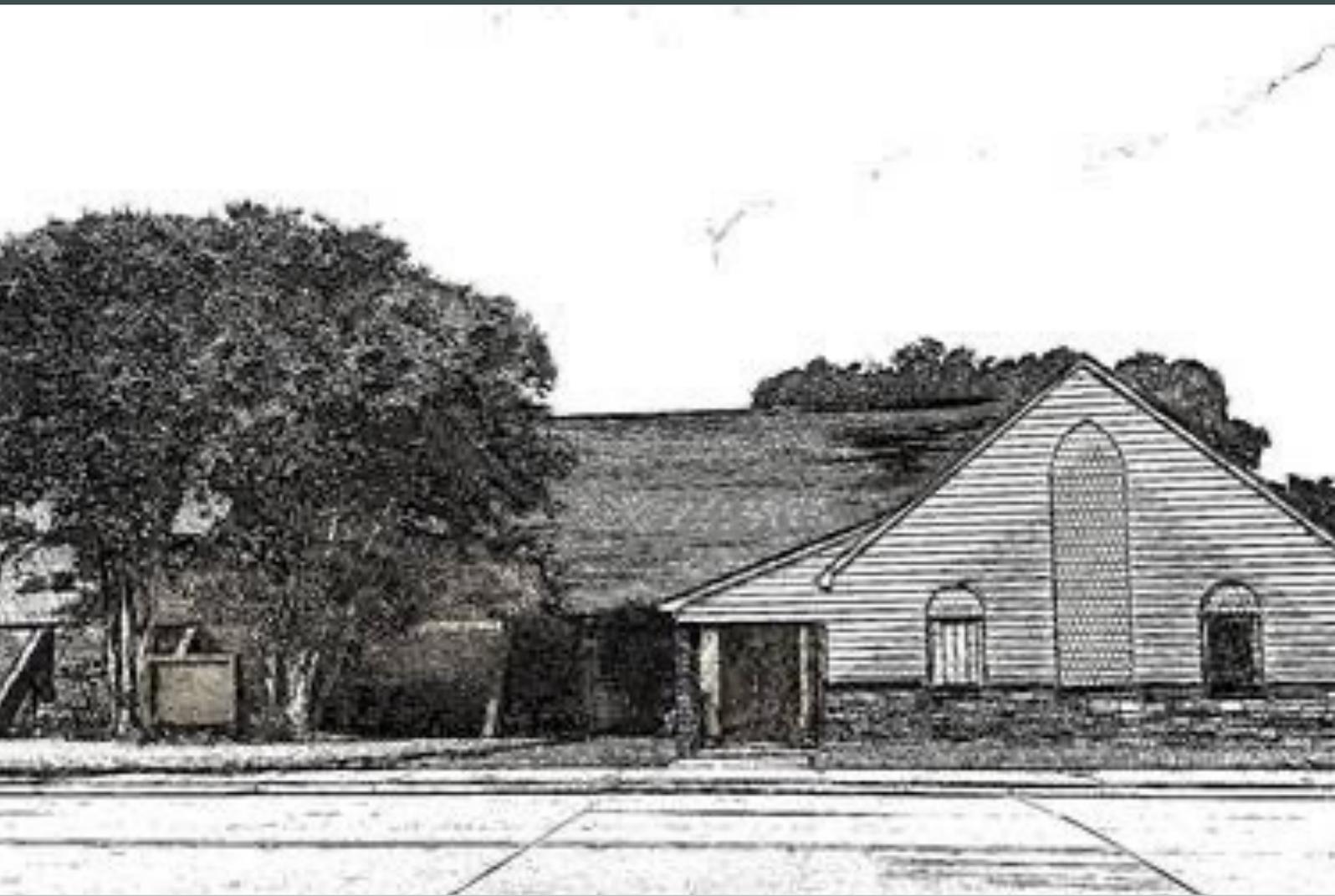


SENIOR PASTOR PACKET



**PARISH
CHURCH**



Assurance of Forgiveness
 "Love the great shepherd, I know my sins and my own
 inner sin, and as the Father knows who and I know
 the Father, and I lay down my life for the sheep, I
 give them eternal life, and they will never perish, and
 no one will snatch them out of my hand. "My Father,
 who has given them to me, is greater than all, and no
 one is able to snatch them out of the Father's hand."
 John 10:11-18, 28-29

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WELCOME TO PARISH

We are excited that you are considering Parish Church in Lafayette, LA to be your new home and church family. We have been praying over the man who will assume this Senior Pastor role, leading us into this next chapter. In this packet you will find helpful information about our church's mission and values, what we're looking for in a Senior Pastor, and things we love about Lafayette and the greater Acadiana area. If you have a question about something and cannot find the answer here, please don't hesitate to reach out at pastorsearch@ourparishchurch.com.

Parish Church is a relatively new and growing church in downtown Lafayette. Joshua Kines (current Sr. Pastor) and his wife, Emily, moved to Lafayette in 2015 with the intention of starting a new church. After spending a year meeting with a few local families, the church opened its doors for public worship on Sunday, August 3rd, 2016. After years of growth, moving to a new building, and all the uncertainties in 2020 with Covid, Parish Church continued to flourish, celebrating its particularization in August of 2021.

Joshua Kines has wonderfully served as our Senior Pastor, but will be relocating to Mississippi with his wife and six kids to follow a calling the Lord has placed on their hearts. Though we are sad to see them leave, our church family is sending them off with deep love and gratitude for their service with and for us. We look forward to seeing how God continues His work during this exciting season of transition here at Parish Church.

We are looking for a Senior Pastor who has courage and leadership skills with a humble heart and genuine interest in shepherding his flock. After reviewing this packet, if you believe you are being called to this position, please reference page 10 for next-steps in moving forward. We will continue praying for you.

We thank you for your time and consideration.
Grace and peace be with you,

The Pastoral Search Committee:

Michael Blakeney
Beth Hall
Mandy Osgood
Kevin Hall

Sprague Williams
Nikia Reanu
Scott Neusetzer
Sylvia Roy



Jesus answered, “The most important is, ‘Hear, O Israel: The Lord our God, the Lord is one. And you shall love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.’

The second is this: ‘You shall love your neighbor as yourself.’ There is no other commandment greater than these.”

Mark 12:29-31

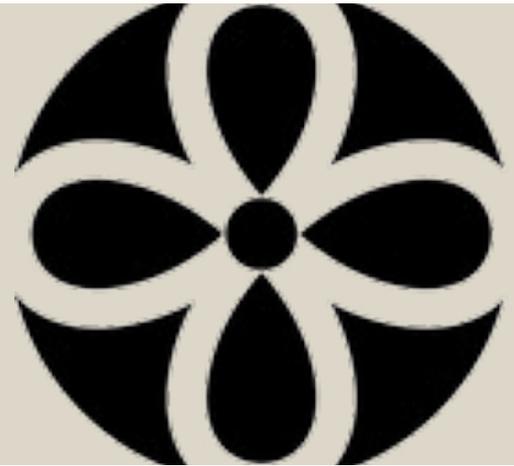
WHO WE ARE

AS A CONGREGATION

PARISH CHURCH BEGAN AS A CHURCH PLANT NINE YEARS AGO AND GREW FROM MEETING IN A RENTED EVENT HALL TO PURCHASING OUR OWN BUILDING AND BECOMING PARTICULARIZED IN 2021. MANY OF OUR MEMBERS AND REGULAR ATTENDEES COME FROM NON-PRESBYTERIAN BACKGROUNDS. SOME EXPERIENCED HURT IN THEIR PREVIOUS CHURCHES AND FOUND HEALING AT PARISH THROUGH THE TEACHING OF REFORMED THEOLOGY AND GRACE FOUND IN THE GOSPEL MESSAGE. SOME OF OUR CONGREGANTS WERE PART OF THE PCA FOR MOST OF THEIR LIVES OR CAME TO US FROM THE PCUSA.

OUR CONGREGATION IS A BROAD SWATH OF SOCIETY REPRESENTED BY DIVERSE ETHNICITIES, CULTURES, AND AGES. FROM CHILDREN TO RETIREES, COLLEGE STUDENTS TO WORKING PROFESSIONALS AND LABORERS, OUR MEMBERS AND ATTENDEES WORSHIP AND FELLOWSHIP TOGETHER. THE AVERAGE SUNDAY ATTENDANCE IS 94. MOST ARE REGULAR ATTENDERS OR MEMBERS BUT THERE ARE ALWAYS NEW, INTERESTED FACES IN THE CROWD SEEKING THE LORD AND FELLOWSHIP.

SEEKING REST, RENEWAL,
AND RESTORATION
TOGETHER THROUGH
CHRIST



IN ADDITION TO OUR SUNDAY WORSHIP SERVICE, PARISH CHURCH HOSTS A MEN'S FELLOWSHIP, WOMEN'S BIBLE STUDY, YOUNG ADULTS BIBLE STUDY, PARISH/COMMUNITY GROUPS, DISCIPLESHIP GROUPS, YOUTH GROUP, CHILDREN'S CHURCH, A GROWING MUSIC MINISTRY, AND OUR NEW MEMBER "DISCOVER PARISH" CLASS. AS THE ONLY PCA CHURCH IN TOWN, PARISH HAS A CLOSE RELATIONSHIP WITH RUF AT THE UNIVERSITY OF LOUISIANA AT LAFAYETTE(LOCATED LESS THAN A MILE FROM THE CHURCH). CURRENTLY, WE HAVE THREE ELDERS, FOUR DEACONS, AND A CONTINGENT IN TRAINING TO BE INSTALLED IN APRIL 2024.

AS GOD GRANTS US HIS GRACE AS HIS HUMBLE DISCIPLES, WE ARE ENTHUSIASTIC FOR FURTHER GROWTH IN OUR BODY. WE SEEK TO CONTINUE OUR PARTICIPATION WITH LOCAL, COMMUNITY MINISTRIES AND WITHIN OUR PRESBYTERY AS WE BELIEVE ACCOMPLISHING THE GREAT COMMISSION IS OUR DUTY AND GOAL. AS WE PRAYERFULLY SEARCH FOR OUR NEXT PASTOR, WITH THE SUPPORT OF THE SESSION, WE LOOK TO GOD THROUGH HIS SPIRIT TO PROVIDE OUR NEXT LEADER.



FOUNDATION

THE STORY OF HUMANITY BEGINS WITH A GLORIOUS GOD CREATING THE WORLD GLORIOUSLY BEAUTIFUL. OF ALL THAT HE CREATED HE MADE MAN THE CROWN OF HIS BEAUTIFUL CREATION, GLORIOUSLY SETTING HIS LOVE ON US. OUR RESPONSE...REJECTION FOLLOWED BY CENTURIES OF BROKENNESS, DIVISION, CORRUPTION AND DESTRUCTION. GOD'S RESPONSE...LOVE AND REDEMPTION AT THE HIGH COST OF HIS ONLY SON, THE LORD JESUS CHRIST. HE LOVED US EVEN FURTHER BY GIVING US HIS HOLY SPIRIT TO ABIDE WITH US UNTIL WE FULLY AND FINALLY RECEIVE OUR INHERITANCE IN HEAVEN. IT IS THE LOVE OF GOD, IN CHRIST, THAT INFORMS EVERYTHING WE NEED TO KNOW ABOUT HOW WE ARE TO LOVE PEOPLE. IT HAS BEEN SAID THAT WHEN WE LOVE GOD MOST, WE WILL LOVE OTHERS BEST. PARISH CHURCH IS COMMITTED TO KNOWING THE GOD OF THE BIBLE WHO HAS LOVED US SO WELL AT THE EXPENSE OF HIS ONE AND ONLY SON. WE BELIEVE THIS COMMITMENT WILL CHALLENGE AND CHANGE EVERY ASPECT OF HOW WE LOVE AND LIVE WITH THE PEOPLE AROUND US.



VISION

Gospel

The "Good News" of the Gospel of Jesus is a story of God's perfect plan to redeem a wayward people. When man falls into sin in Genesis 3, God institutes His plan of redemption that culminates in the Son of God, the Lord Jesus Christ, stepping out of heaven and taking on a human body. He lived the life we cannot, died the death we deserve, and was resurrected in order to secure both forgiveness and life for all those who place their faith in Him. At Parish Church the "Good News" of salvation through Jesus is what drives all that we are and all that we do.

Community

God is gathering people from every tribe, tongue and nation for the praise of His glorious grace in Christ Jesus (Revelation 5:9). He is creating a special people, (I Peter 2:9-10) through the ministry of His church, that serves as a light in a world filled with darkness. Parish church is a welcoming and loving community of different people, united in our common desire to know God and to make Him known.

Mission

Our chief goal this side of heaven is to know God, and from that relationship, make Him known. Following the example of our missionary God (Philippians 2:5-11), Parish Church believes that we must GO and make disciples. Because we enjoy the benefits of the Gospel and the rich community He has given us at Parish Church, we labor to show and share the love of Christ with all those who need the Gospel, that they too may worship with us both now and forevermore.

PARISH BY THE NUMBERS

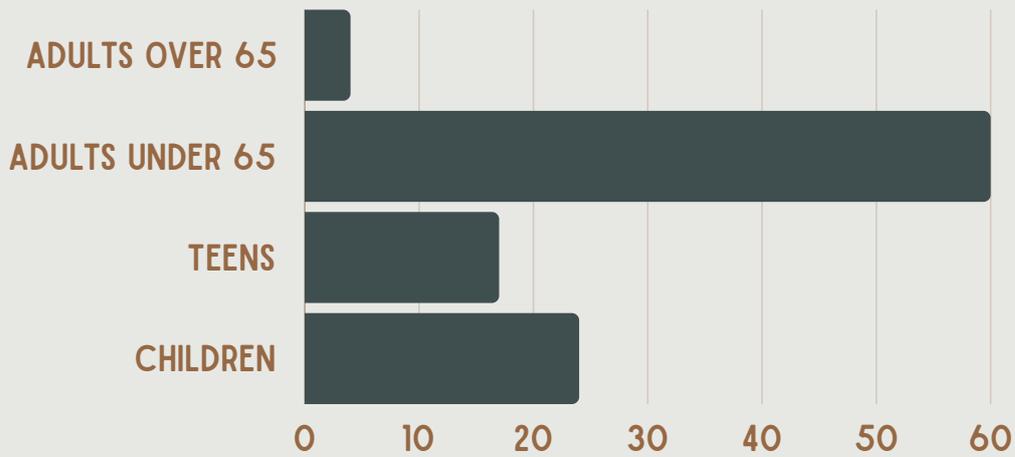
04
DEACONS

03
ELDERS

05
STAFF

94
AVERAGE ATTENDANCE

MEMBERSHIP



\$333,555.56

TOTAL INCOME

\$335,826.95

TOTAL EXPENSES

\$34,853.03

BENEVOLENCE/
MISSIONS

06



ACADIANA

Acadiana is a culturally rich region known for its vibrant Cajun and Creole heritage. Comprising 22 parishes in the southern part of the state, Acadiana is home to a diverse population that includes descendants of French-Canadian settlers known as Acadians, as well as African Americans, Native Americans, and people of various other backgrounds. The region is characterized by its unique blend of traditions, music, cuisine, and language, with Cajun French and English being commonly spoken.

Acadiana's landscape is dotted with bayous, marshes, and prairies, offering a picturesque backdrop to its bustling towns and cities. Festivals celebrating Cajun and Creole culture, such as the Breaux Bridge Crawfish Festival, Festivals Acadiens et Créoles and Festival International de Louisiane in Lafayette, attract visitors from around the world, showcasing the warm hospitality and lively spirit that define Acadiana.

Lafayette Parish is the heart of Acadiana and the most populated parish. It is renowned for its vibrant music scene, good food, and welcoming atmosphere. Lafayette, the parish seat and largest city, serves as a hub for education, healthcare, and commerce, attracting residents and visitors alike with its lively festivals, art galleries, and historic landmarks. The robust economy, fueled by industries such as oil and gas, healthcare, and technology, continues to drive growth and prosperity in Lafayette Parish, making it a dynamic and thriving community.



LAFAYETTE



FESTIVALS

From the lively sounds of Zydeco music at the Festival International de Louisiane to the savory delights of the Festivals Acadiens et Créoles celebrating Cajun and Creole cuisine, Lafayette's festivals and Mardi Gras celebrations offer an unforgettable experience of music, food, and community spirit.



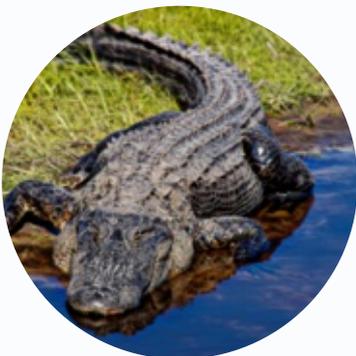
CAJUN FOOD

From spicy gumbo and flavorful jambalaya to fresh seafood dishes like crawfish étouffée and shrimp po'boys, Lafayette's food is a delicious reflection of its vibrant culture and diverse influences.



FAMILY ACTIVITIES

Families can explore Vermilionville to learn about Cajun history, visit the Lafayette Science Museum for interactive exhibits, or enjoy outdoor adventures at places like Moncus and Girard Parks for picnics and recreational activities.



FAMILY FUN

From exploring the scenic Atchafalaya Basin for kayaking and wildlife watching to hiking the trails at Lake Martin for birding and photography, Lafayette's outdoors beckon with diverse landscapes and opportunities for outdoor recreation, hunting and fishing.



RAGIN' CAJUNS

The Ragin' Cajuns are the athletic teams representing the University of Louisiana at Lafayette (ULL). They participate in Division 1 sports including football, basketball, baseball, and softball. ULL is the 2nd largest university in the state and a leader in engineering, computer sciences, and nursing.



ARTS

Acadiana has a deep value for the Arts. Within our community there are ample opportunities for artists to display their talents and be supported. Families can visit the Acadiana Center for Arts, attend a performance at the Acadiana Symphony Orchestra or the Heymann Performing Arts Center.

PASTOR PROFILE

SHEPHERDING

GENUINELY PURSUES GOSPEL RELATIONSHIPS WITH PEOPLE OF ALL WALKS OF LIFE. DEMONSTRATES HUMILITY, PATIENTLY LISTENS, AND HEARTFELT EMPATHY FOR THE HURTING AND BROKEN. PROTECTS THE FLOCK WHILE WALKING ALONGSIDE THEM, CALLING THEM TO MATURITY IN FAITH THROUGH JESUS CHRIST.

SPIRITUALITY

LIVES OUT OF THE OVERFLOW OF DAILY COMMUNING WITH THE FATHER THROUGH PRAYER AND READING OF THE WORD. EXUDES THE FRUIT OF THE SPIRIT SO AS THE LOVE OF JESUS SHINES THROUGH IN WORD AND ACTION. INSPIRES OTHERS TO MORE DEEPLY LOVE GOD LEADING THEM TO GLORIFY AND ENJOY HIM.

PROCLAMATION OF THE WORD

DEVOTED TO THE EXHORTATION AND TEACHING OF THE WORD. WELL VERSED NOT ONLY IN SCRIPTURE BUT ALSO THE DISTINCTIVES OF THE REFORMED FAITH AND CONFSSION SO THAT THE HOPE OF CHRIST IS CLEARLY AND COURAGEOUSLY COMMUNICATED INTO THE LIVES OF THE CONGREGATION AND OUR NEIGHBORS.

LEADERSHIP

ABILITY TO ORGANIZE AND BRING THOSE OF THE CONGREGATION ALONG IN THE BUILDING UP OF THE CHURCH. UNDERSTANDS WHAT IS NEEDED TO ENSURE THE CHURCH IS HEALTHY AND GROWING IN SANCTIFICATION AND NUMBERS WITH ITS CONGREGANTS BECOMING MORE LIKE CHRIST. EFFECTIVELY COLLABORATE AND DELEGATE RESPONSIBILITIES TO THE SESSION, DEACONS, AND STAFF.

COMMUNITY ENGAGING

COMMITTED TO BUILDING A COMMUNITY OF BELIEVERS WHO CONNECT AND ENGAGE WITH THE PEOPLE OF ACADIANA. DEVELOPS A LOVE GROUNDED IN GOSPEL TRUTH AMONG A PREDOMINANTLY CATHOLIC COMMUNITY. WILLING TO LEARN, UNDERSTAND, AND EMBRACE THE GOD GIVEN BEAUTY IN OUR CHURCH AND CULTURE.



NEXT STEPS

WE SO APPRECIATE YOU TAKING THE TIME TO LEARN ABOUT OUR HEART, CHURCH, AND AREA. IF YOU WOULD LIKE TO APPLY PLEASE SEND THE LISTED ITEMS TO US AT:

PASTORSEARCH@OURPARISHCHURCH.COM

CHECKLIST

RESUME

5 REFERENCES

2 SERMONS

MDF



WWW.OURPARISHCHURCH.COM



@OURPARISHCHURCH



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