



**CHRIST CHURCH PCA**  
T R U S S V I L L E



**Church & Pastor Profile**

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## Introduction

Thank you for your interest in Christ Church PCA Trussville.

We are a young church, growing in our love for Jesus and our appreciation for authentic community and humble shepherding. Planted in 2011 and particularized in 2014, our membership has increased steadily over the last decade, and that trend has accelerated since moving into our building in 2021.

Our members come from a variety of denominational backgrounds and church experiences, and we have all come to love this church's Biblical integrity, hospitality, and close-knit community. Christ Church is a place of rest, healing, and spiritual growth, and it is our desire to maintain the family feel of our congregation while looking forward to what the Lord has in store for us.

We desire for our discipleship and community ministries to thrive and for the Gospel of Jesus Christ to continue to be faithfully proclaimed from the pulpit. We are prayerfully seeking the man whom God has called to lead us into the next phase of our church's life and growth.



## Vision Statement

We are a people embracing our need for Jesus, delighting in Him, and joining in His work of redemption so that all things reflect the goodness, truth, and beauty of our triune God.

The vision statement is our answer to the question, "Why do we believe Jesus established this church?" It is a description of both who we are and who we aspire to be. This vision is not about programs but is about defining and shaping our identity and culture over the long term.

### Embracing

We are a humble, broken people responding to the Savior who first embraced us. We are dependent upon Jesus' transforming grace to save us from our sin and to grow us in His image.

### Delighting

We seek to worship Jesus in all of life and find joy in all circumstances.

### Joining

We are chosen vessels, privileged to join in His work of redemption through personal evangelism, which we pray will lead to personal conversion under the leading and power of the Holy Spirit. Recognizing the impact of sin on our relationships, culture, community, and work, we endeavor to bring God's work of renewal and hope to bear in all areas of life as we seek the restoration of God's goodness, truth, and beauty in all things.

## Core Values

We have identified these core values to guide us as we grow in this culture.

### Faith

We live in prayerful reliance upon our God under the authority of His Word, joyfully trusting in His sovereign grace and mercy.

### Hope

We rest in God's promise that His children will share in His glory, expectantly engaging others while steadfastly enduring the trials of life.

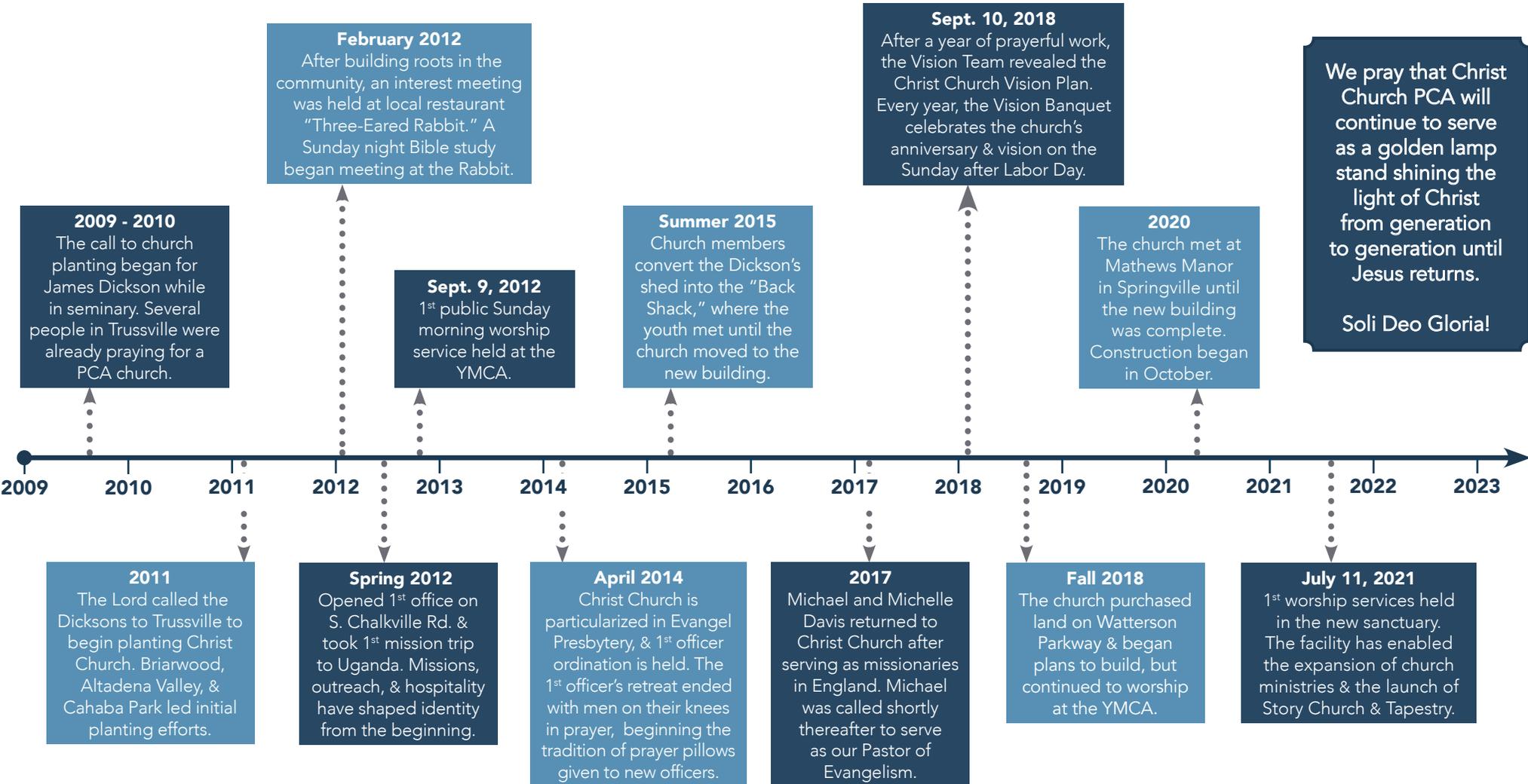
### Love

We give generously of our whole selves to serve God and man, treasuring the image of God in all because He first loved us.

### Peace

We pursue authentic relationships reconciled with grace and forgiveness because we have peace with God through Christ.

To learn more about our vision and core values, as well as the activities and culture that flow out of them, please visit: <https://www.christchurchpca.net/vision>.



We pray that Christ Church PCA will continue to serve as a golden lamp stand shining the light of Christ from generation to generation until Jesus returns.

**Soli Deo Gloria!**





## Location

Trussville has a small town feel with a wealth of tradition and history. Our public school system consistently ranks in the top 10 in the state. There is also a large homeschool population with multiple support systems. Given our close proximity to Birmingham, our community is booming with new growth, while still desiring to keep our small town feel. Both our church and our community are seeking better systems and structures to accommodate this rapid growth. Within the community, this has meant new housing developments, new businesses, and road construction.

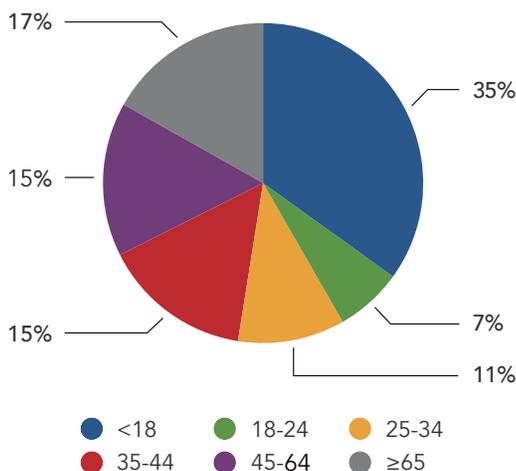
Many of our church members reside in Trussville, while others live in the surrounding small town communities. We have many members who were born and raised in the general area, as well as a growing number of out-of-state transplants.

To learn more about Trussville click here: <https://trussville.org/visitors/about-trussville/>

## Membership & Attendance

Our current membership is just over 400, with average Sunday morning attendance of 257. Since the founding of Christ Church, there has been an ongoing conversation about the future growth of the church. We desire to be a growing and planting church, rather than a mega church or a multi-campus church. Therefore, as membership surpasses 500, we want to intentionally nurture the birth of a new church plant.

### Membership by Age



### Sundays at Christ Church

#### Morning

- 8:00 Worship
- 9:30 Sunday School
- 10:15 Fellowship
- 10:45 Worship

#### Evening

- 6:00 Story Church
- Backshack (Youth)
- Kids Club

## Staff



**Michael Davis**  
Associate  
Pastor



**Jeff Bagley**  
Director of Youth  
Ministries



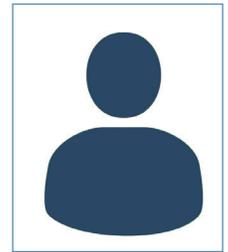
**Blake Greenhaw**  
Worship  
Leader



**Linda McElroy**  
Financial  
Administrator



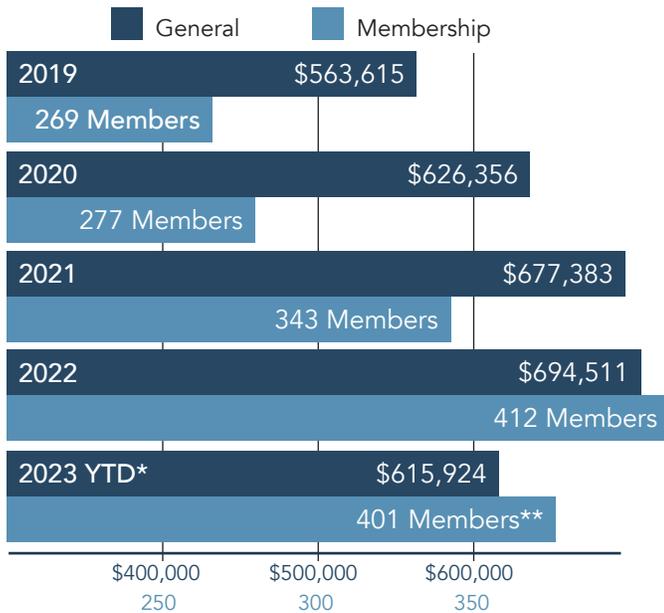
**Ashley Kennamer**  
Communications  
Administrator



**Vacant**  
Children's Ministry  
Director

## Financials

### Ministries Fund Tithing



\*Compare to 2022 (Jan-Oct) giving of \$534,646

\*\*Reflects the Session's work cleaning up the membership roll

### Mortgage Fund Offering

These offerings are used to accelerate debt repayment.

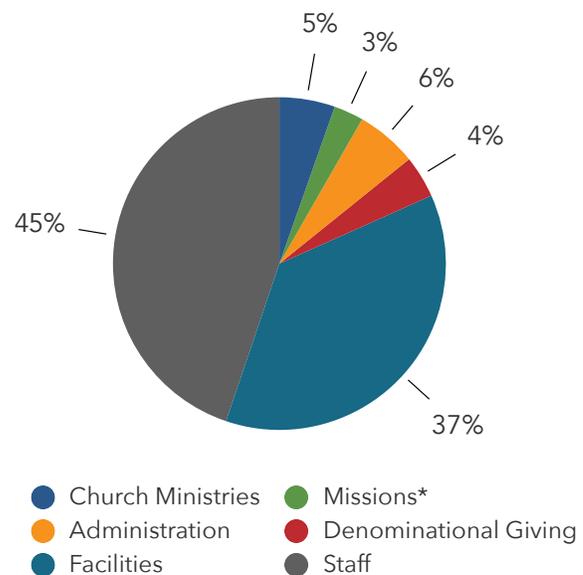
2022: \$53,744

2023 YTD: \$50,879

Mortgage balance 2023 EOY: \$3,700,000

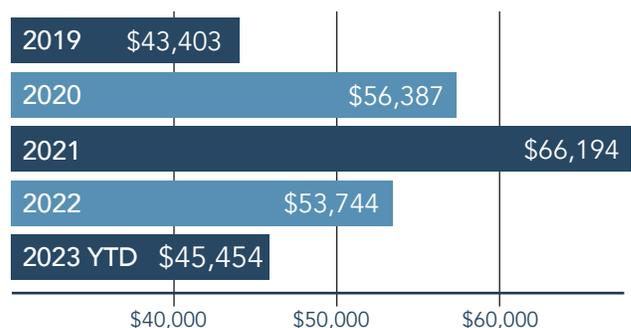
Regular monthly mortgage payments included under "Facilities" in Ministries Fund budget

### Ministries Budget Allocation



\* Ministries Budget Missions - does not include Missions Fund offerings, denominational giving towards missions agencies, or personnel expenses attributed to outreach/evangelism.

### Missions Fund Offering



## Ministries

**We seek to prayerfully and intentionally live out our vision and core values through each of these ministries:**

**Children and Youth Ministry:** We train our children in the knowledge and love of the Lord through nursery, Sunday school classes, children’s worship, kids club, communicants class, Backshack (youth large group), and youth Bible studies.

**Hospitality Team:** We prepare communion, provide meals for members in need, and coordinate church fellowships.

**Life Team:** We love and value all God’s image bearers as we support our adoptive and foster families, serve the unborn and parents in unplanned pregnancies, and care for single moms, widows, widowers, and shut-ins.

**Men’s Ministry:** Men grow in their love for the Lord and His Word through Bible studies, discipleship, prayer, and fellowship gatherings.

**Pastoral Counseling:** Our pastors intentionally set aside time each week to meet with members for pastoral counseling.

**Shepherding Teams:** Each church member is under the care of a shepherding team consisting of their elder, deacon, and undershepherds. Every other month, the teams meet and pray for every Christ Church member by name.

**Small Groups:** Every member is encouraged to participate in a small group, where we pray and do life together.

**Women’s Ministry:** Women grow in their love for the Lord and His Word through Bible studies, discipleship, prayer, fellowship gatherings, and an annual retreat.

**Worship Team:** Our singers and musicians plan for and lead our church body in reverent, celebratory, expectant worship.



## Outreach and Missions



### Outreach

**Story Church:** We seek to reach the unchurched and foster a culture of evangelism.

**Tapestry:** God made us to be creative culture-makers, so we encourage, equip, and empower artists through classical training, so that our stories are woven together into a tapestry that reflects God’s goodness, truth, and beauty.

**Evangelism Through Story:** We believe evangelism is relational and includes listening to hear, moving towards the lost and unchurched, and creating space for them to share their story.

### Missions

We are a missions minded church and support many ministries, missionaries and seminary students including:

#### Mission Partners

- Amy Hudson (RUF UAB)
- Brad Owens (RUF UAB)
- Jeremy Miller (St. Clair County Correctional)
- Jim Hatch (MNA)
- Sproull Family (Washington)
- Brock Family (France)
- Carrillo Family (CRU)
- Jonty Rhodes (Leeds, UK)
- Sasha Tsuterov (Russia)
- Spanjer Family (Germany)



#### Mission Organizations

- Church planting (India)
- Designs for Hope (Trussville)
- Positive Choices (Birmingham)
- Restoration Academy (Fairfield)
- Serving You Ministries (Birmingham)
- Strong Tower Ministries (Macon, GA)
- Trussville Young Life
- Urban Hope (Fairfield)
- Urban Young Life (Birmingham)



## Who we are...

## Opportunities for Growth

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• A growing body of committed Christ followers and lovers of His gospel - though many are new to reformed theology and Presbyterian polity and doctrine.</li> </ul>   | <ul style="list-style-type: none"> <li>• Maturity in our beliefs and theology while fostering a rich theological culture for our children and youth - never losing sight of our first love and primary desire to grow in Christlikeness.</li> </ul>   |
| <ul style="list-style-type: none"> <li>• A relational people who strive to know, see, hear and value one another, led by servant shepherds and shaped by our vision and core values.</li> <li>• Leadership characterized by humility, collaboration, personal connection, and shepherding under the guidance of Scripture.</li> <li>• A culture of "life-together" modeled by pastors who offer weekly counseling, are vulnerable, humble, honest, and always point to Christ.</li> </ul>                          | <ul style="list-style-type: none"> <li>• Continue growing in living out our vision and values; maturing in our culture.</li> <li>• Expansion of personal discipleship, continually taking who we are in Christ and what He is teaching us and pouring it into others.</li> <li>• Growth and multiplication in lay counseling and hospitality.</li> </ul>  |
| <ul style="list-style-type: none"> <li>• Informal worship that remains deep, rich, and thoughtful - employing the varied instrumentation and gifts of our members.</li> <li>• A people who value the beauty of all ages and abilities worshipping and growing together as the body and family of Christ.</li> <li>• Preaching/teaching that is Biblically faithful while remaining accessible to the newcomer.</li> <li>• Evangelistic focus on inviting and welcoming non-believers and new believers.</li> </ul> | <ul style="list-style-type: none"> <li>• Continual growth in Biblical knowledge, leading to changed hearts and transformed lives rather than intellectualism.</li> </ul>  |
| <ul style="list-style-type: none"> <li>• A multi-generational church comprised of unique experiences and a rapidly growing number of young families.</li> <li>• Children are valued in worship while Sunday school, small groups, and Bible studies integrate various ages and stages of life.</li> <li>• Life is valued at all stages.</li> </ul>   | <ul style="list-style-type: none"> <li>• Continue valuing one another, recognizing our mutual need as sinners in need of the Savior.</li> <li>• Immersing our children in worship - further shaping their hearts to love, worship, and submit to our Lord and Savior.</li> <li>• Growth in caring for parents in unplanned pregnancy, foster and adoptive families, those with special needs, single moms, the elderly and shut-</li> </ul> |
| <ul style="list-style-type: none"> <li>• A (quite literally) close family - with a building rapidly approaching capacity.</li> </ul>   | <ul style="list-style-type: none"> <li>• Continued preparation and excitement to see the Lord plant another church in the community. However, church planting must be a thoughtful, intentional process, driven by the desire to reach the community with the gospel, not simply to relieve building congestion.</li> </ul>   |

Father, as we seek the man that You have already called to lead and shepherd our church family, may he grow in his love for Christ each day and may his ministry be an overflow of his personal abiding with Jesus. Grow him ever deeper in his commitment to his family first, and then to Your church. We pray for him and his wife, that they would be united in their calling, growing in their marriage, and hospitable in their home.

We also pray for those who will apply, but not be called to Christ Church. May the Holy Spirit encourage them as You lead them to the place You have for them. In all of this, Lord, we ask that Your name will be magnified and Your kingdom will grow.

We pray these things in the name of Jesus. Amen.

We are seeking a pastor with the heart of a shepherd, a genuine love for God's people, a deep reverence for God's Word, and an ability to identify and utilize others' gifts. He will also have a vision for shepherding our staff, session, and diaconate in their personal growth in Christ and in their roles as servant leaders in the church.

We desire a pastor who is confident in his beliefs and comfortable with who he is, as well as teachable and humble. Concurrently, we desire that he will embrace the vision and core values of Christ Church and will lead us in continued growth. Particularly, we need a strong and humble leader to help us navigate the rapid growth and growing pains we have experienced and the changes on the horizon as we pray about future church planting.

Christ Church is a hospitable place where humility and grace allow everyone to be known, loved, and challenged to grow in the truth of the Gospel of Jesus Christ. This attitude flows from our leadership as they regularly declare their dependence upon Christ and joyfully display their own love for Him. We pray that our next senior pastor would be a man who is growing in his own grace-driven transformation, who receives his identity from his union with Christ rather than his work for Christ, and who is passionate about pointing others to this union with Christ through his shepherding, preaching, and leadership. We pray that this man would be about building God's Kingdom rather than his own.

As shepherding leader of our church staff, he will need to collaborate well with our current staff. In particular, our Pastor of Evangelism, Michael Davis, serves in a unique role of outreach through Story Church and relational evangelism. It is important that our senior pastor values and encourages this role.



## Characteristics

**Saved by grace:** shows evidence of his own need for pardon which can only be found in Christ's righteousness imputed to us and by Christ's death on the cross for our sin

**Walking in union with Christ:** shows evidence of the joy and freedom of having received Christ's righteousness and having experienced the realities of this truth in his own life

**Humble:** walks in a manner worthy of Christ, displaying the fruit of the Spirit by humbly pointing others to Christ and not himself

**Reliant:** displays reliance upon the Spirit for his own personal needs and the wisdom and love needed to lead the church through a personal, vibrant prayer life

**Shepherd:** models the Good Shepherd's tender care as he lovingly points others (beginning with his household) toward their need for Christ, as well as the sufficiency of the Gospel, through intentional counseling, true friendships, faithful prayer, gentle reproof, and genuine love

**Worshiper:** engages in the worship of Jesus Christ out of a genuine heart of love for Christ

**Hospitable:** welcomes others into the fold of Christ Church, as well as into his own life and home, regardless of ability, theological understanding, age, cultural differences, etc; sees the Body of Christ as the family of God

**Reverent:** has a deep reverence for and love of the Lord and His Word, manifested in his faithful study and communication of the Word as the source of all truth, hope, and transformation

**Repentant:** is the lead repentor of our faith family, willing to admit his own sin and joyfully receiving the grace of God, displaying the fruit of repentance in his talk, manner, and obedience to God's Word

**Healthy:** prioritizes self-discipline, personal growth, and rest through taking care of himself and his family in body, mind, and soul

## Roles

- Shepherding Christ Church toward embracing and embodying the vision statement. Serving as the primary shepherd for the elders, deacons, and staff as well as leading the under-shepherds as they collectively shepherd the congregation.
- Serving as the primary Preacher, while also seeking to nurture the preaching gifts among the pastoral staff and those men in training for pastoral ministry. He is responsible for determining the content and scope of the sermons that are preached at Christ Church PCA.
- Actively leading the weekly worship planning process and taking an active role in worship leadership, setting a tone for reverent, celebratory, and expectant worship of our triune God.
- Participating in the pastoral counseling ministry along with the pastoral staff and lay leaders.
- Leading the discipleship efforts at Christ Church both by personally discipling men and women and by equipping others to do the same.
- Assisting in teaching Sunday School classes when called upon to do so.
- Serving as moderator of the Session as the Session collectively does the work of leading the church. Equipping the elders to fully serve in their roles of ruling and shepherding.
- Participating in the personnel and finance committees.
- Taking an active role in the work of Evangel Presbytery.

## Qualifications

- Masters of Divinity
- Ordained or ordainable in the PCA
- Possesses the qualities outlined in 1 Timothy 3 and Titus 1, as summarized in the PCA Book of Church Order

## Application Process

To apply or to recommend a candidate, please contact one of the following:

Rev. Bruce O'Neil of McGowan Global Institute (MGI)  
[bruce@mcgowanglobal.com](mailto:bruce@mcgowanglobal.com) or (251)533-1614

The Pastor Search Committee of Christ Church PCA Trussville  
[rachel.christchurchpca@gmail.com](mailto:rachel.christchurchpca@gmail.com)

We thank you again for your interest in Christ Church PCA Trussville.

## Pastor Search Committee

George Harris (chair), Amy Bond (co-chair), Jason Creel, Joe Gunter, John Hogue, Rachel Manget, Janet Norris, Chelsi Ross, Chad Tillman, Nancy Tuggle, and Bob Whorton



CHRIST  
CHURCH PCA  
TRUSSVILLE

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