

# Pastor of Music Row Congregation

Music Row Campus

**POSITION PURPOSE:** The Pastor of Music Row oversees, stewards, and advances the mission and vision of Christ Presbyterian Church (CPC) and leads a local congregation as the primary avenue to achieve this purpose.

**SUPERVISES:** Music Row Staff

## **General Overview:**

Responsible for overseeing, stewarding, and advancing the voice, priorities, and mission of CPC as detailed in CPC 101 and the CPC Pathway through preaching, congregational care, and inspiration to staff and lay leaders. In addition, this pastor role serves as a member of the Church Leadership Team (CLT).

## **POSITION OUTCOMES/EXPECTATIONS:**

### **Spiritual Development:**

- Pursues an ongoing relationship with Jesus through the practice of the spiritual disciplines of prayer, study of Scripture, engagement in ministries of care, and participation in the sacraments

### **Leadership (in partnership with the CLT):**

- Clearly communicate and effectively implement the mission & vision of CPC and craft and execute a strategy to achieve it through the Music Row location
- Be a full, contributing member of the full CPC session
- Ensure that the integrated sermon series is well coordinated and implemented at the Music Row location
- Collaborate with the Director of Discipleship to ensure CPC101, teaching content, and pathway development is aligned with the mission and vision of CPC
- Maintain active, exemplary participation as a member of Nashville Presbytery and General Assembly. Ensure that CPC is consistently well-represented at both, with a view toward building goodwill and connectivity locally and nationally in our denomination.

### **Leadership (as location pastor):**

- Ensure the Music Row congregation is clearly and effectively implementing the mission and vision of Christ Presbyterian Church while supporting the unique congregational need of the location.
- Enable and sustain transparent, encouraging, prayerful staff and lay leader culture

- Partner with the location leadership (elders, deacons, and deaconesses) on growth and development for the congregation
- Own overall staff leadership, direction, engagement and plans for continual improvement
- Ensure delivery of all ministry objectives

### **People Leadership:**

- Focus on driving effective performance management throughout the ministry to enable a healthy and effective performance management process with all team members
- Responsible for talent assessment within the ministries and helping recruit top talent to fill the needs of the ministry

### **Teaching & Pastoring:**

- Preach all services at least 42 Sundays per year at assigned location and ensure high quality coverage when not in the pulpit
- Shepherd and pastor assigned congregation by being known by, creating relationships with, and prioritizing CPC Staff, Elders, and the Diaconate
- Serve as part of the Hospitality and Next Steps process for potential new members
- Develop hospitable worship that is both inclusive of current CPC members and Christians nearby, and that warmly welcomes those who don't have a church
- Proactively communicate to engage, inspire, and inform the congregation

### **Administration:**

- Be fully present and participative in Session meetings, staff meetings, and team engagement activities
- Ensure that overall yearly expenditures are in alignment with giving and that ministry priorities are resourced appropriately

### **Advancement:**

- Cultivate good will and deeper relationships between CPC and the broader Nashville community

### **Education**

- M.Div. from Presbytery approved seminary or its Presbytery-approved equivalent, as described in PCA Position Papers, vol. 2, 557-565 required
- Bachelor's Degree required

### **Experience and Skills**

- Strongly prefer a minimum 5 years' experience as a location pastor or as an associate/assistant pastor in a church over 200 people.
- Proven expertise in preaching, fostering relationships, and mobilizing ministry
- Able to collaborate and lead with multiple governance and stakeholder groups.
- Able to connect and build consensus with a diverse range of people groups.
- A self-starter.

## **Requirements**

- All employees must commit to performing their duties in accord with the stated mission and purpose of the church, CPC Policies and Procedures Manual, and CPC101. Most positions will require active, exemplary membership at Christ Presbyterian Church (or for Teaching Elders, Nashville Presbytery).
- Evidence a shepherd's heart with a vision and love for redeeming the lost
- A maturing shepherd of the flock, who loves the Church and her people, he must be committed to the gathering and perfecting of the saints.
- Prayerful, humble, teachable, and approachable. A good listener.
- Maintains a healthy balance between work, rest, play, and family.
- Prioritizes a healthy church and staff culture.

All of the above duties and responsibilities are essential job functions for which reasonable accommodation will be made. All job requirements listed indicate the minimum level of knowledge, skills and/or ability deemed necessary to perform the job proficiently. The position description is not to be construed as an exhaustive statement of duties, responsibilities, or requirements. Employees may be required to perform any other job-related instructions as requested by their supervisor, subject to reasonable accommodation.