

Worship Director Job Description

All Saints Presbyterian Church

Purpose: Lead and facilitate Sunday worship to glorify God and build up his people

Looking for: A talented and passionate contemporary musician who loves God, loves people, and wants to coach a congregation to worship using a blended style.

Compensation: \$16,500

Time: 7-10 hrs/ week. May be remote outside of Sundays and meetings. 3 weeks vacation

Reports to: Lead Pastor **Works with:** Staff **Oversees:** Music ministry team

Job Description

Worship

- Coordinate with pastors regarding the order of worship for Sunday service
- Plan and prepare the music for Sunday worship services
- Recruit, train, and manage a team of volunteer musicians to accompany worship
- Give spiritual and musical leadership to the volunteers on the music team
- Arrange and lead a rehearsal of the music team before each service
- Ensure that each service is staffed with adequate musicians and leadership
- Assist in providing worship music and leadership for other ministries of the church
- Plan and oversee the annual Good Friday and Christmas Eve services
- Prepare the projection slides for worship services (when applicable)
- Encourage a culture of authentic worship through congregational singing and participation

Music

- In coordination with the pastors, select all music to be sung by congregation
- Oversee worship team, including A/V team
 - Include musicians who can't read music as well as those who can only read music
- Recruit, lead, and train other members of worship and A/V teams
- Assist with music and worship preparation for weddings and funerals held at the church as requested by family members
- Manage the music related resources of the church; including, but not limited to: Instruments and the music library

Other

- Attend and participate in staff meetings as agreed upon with the Senior Pastor
- Prepare the annual music ministry budget
- Work in coordination with the Audio/ Visual Coordinator

Personal Requirements

- A professing Christian who evidences spiritual growth and maturity, an understanding of grace, with an understanding and appreciation of Reformed theology and worship (or willingness to learn and grow in this regard)
- A heart to serve God's people rather than to display personal talent
- Demonstrated musical skill, competence, and ability to effectively lead others in worship
- Experience in leading volunteer musicians in public worship
- Musical ability and aesthetic sensitivity which enables the leader to move beyond playing the songs to molding the worship experience in a direction of beauty and excellence
- Pastoral sensitivity to love and lead volunteers
- Teachability and a willingness to grow and be led by the pastoral leadership of the church
- Willingness to go through Westminster Confession and become member of All Saints Presbyterian Church

Other Skills/Abilities

- Self-motivated and able to function independently with minimal supervision while understanding the necessity for communicating and coordinating work efforts with others
- Strong team player with the rest of the staff, session, and congregation; collaborative

If interested please email resume and cover letter to: jpoythress@allsaintspca.org