



The Granville Chapel

Associate Pastor of Family Ministry Search 2024



Granville, OH

So, being affectionately desirous of you, we were ready to share with you not only the gospel of God but also our own selves, because you had become very dear to us. - 1 Thess. 2:8



The Granville Chapel
Spring 2024

Dear Candidate:

The Associate Pastor Search Committee and the entire Granville Chapel family would like to extend to you a warm greeting and thank you for your interest in our church. As you review this document, our prayer is that you will be sensitive to the Holy Spirit's leading in your own life and in relation to your candidacy at The Granville Chapel. Certainly, the Spirit is our Guide in all decision making, and we present this congregational information to you in that light.

The Granville Chapel is a particularized church plant (2010) that began in 2005 by God's grace and for His glory to serve the people in Granville and Newark, Ohio and the students at Denison University. As entrusted to us by God, our vision is to glorify God by sharing our lives and the Gospel of Jesus Christ with our community while standing firmly on God's Word (1 Thessalonians 2:8). While we are a church belonging to the Presbyterian Church in America (PCA), our church body is composed of people from varied theological and denominational backgrounds.

Our senior pastor, Dan Layman, has been with us since 2018. In the time since, The Granville Chapel has seen steady growth, both spiritually and numerically. Many young families especially have been drawn to the Chapel due to its unapologetic commitment to teaching Biblical truth and genuine, caring fellowship. Because of the continued growth, we are now seeking an associate pastor to help share the blessing of a growing ministry and to provide leadership and vision to strengthen our ministries to children and youth along with their parents.

If you are interested in submitting your Ministerial Data Form (MDF) or similar document, or desire additional information about our church, please email the Committee Communications Team (apsccomms@thegranvillechapel.com). Please do not mail any documents to the church. Inquiries will only be accepted at the above email address.

Thank you for your interest and review,

Mike Holmes, Chair	Bill Williams
Kevin Bullock	Mary Ann Dwyer
Mackenzie Finley	Mario Fulan
Matt Neal	Freida Ruscak
Rebekah Seay	Dallas Wildman

- the Associate Pastor Search Committee

Qualifications

- Demonstrated commitment to Jesus Christ and adherence to the doctrinal statements of the PCA
- Master's degree from an accredited seminary
- 5 years of related ministry experience preferred
- Ordained or immediately ordainable as a Teaching Elder in the PCA
- Must pass comprehensive background check and provide character references in support of their work with children and students
- Willing and able to raise portion of salary through support network for initial two-year period

Proposed Job Duties

The Associate Pastor of Family Ministry is responsible for providing pastoral oversight to The Granville Chapel's ministries to children, students, and their respective families as directed below:

- Supervise the Children's Director and Student Director and participate in their ministry activities as necessary.
- Promote a Biblical, covenantal approach to family ministry among the church.
- Regularly assess the fruitfulness of various children's and student ministry programs, and work to further strengthen those programs as necessary.
- Work with the Children's Director and Student Director to choose and integrate appropriate curriculum in all areas of children's and student ministry.
- Work with the Session to develop and implement comprehensive safety policies for children, students, and volunteers.
- Provide grace-focused pastoral care for children, students, and their parents.
- Work with other leaders in the church to develop and implement discipleship programs aimed at equipping parents in all stages to reflect and promote a God-centered worldview in their homes and communities.
- Promote a culture where children, students, and parents actively share their lives and the gospel with others as a means of fellowship and personal evangelism.
- Teach communicants classes as scheduled.

In addition to the above responsibilities, the Associate Pastor of Family Ministry is also responsible to:

- Assist the Senior Pastor in leading the weekly worship service and administering the sacraments.
- Provide pulpit supply when needed.
- Participate in all staff meetings and activities.
- Provide pastoral leadership to the Diaconate as needed.
- Participate in Session meetings, Presbytery meetings, and the PCA General Assembly.

Quick Facts

- The Granville Chapel is a Reformed church which began as a church plant in 2005 and was particularized in 2010.
- The Chapel has 8 [ruling elders](#), with 4 of them serving since particularization. In addition, the church has 6 [deacons](#).
- [Church Staff](#):
 - Teaching/Senior Pastor
 - Director of Music Ministry & Student Ministry
 - Director of Administration & Connection
 - Director of Children's Ministry
- One worship service is held on Sundays at 11 a.m. The service is liturgical and structured according to the regulative principle. The congregation normally dresses casually.
- Church building is leased from New Hope Lutheran, which includes office space for the pastor as well as space for meetings and storage. Facilities committee and capital campaign formed to pursue additional/alternative space to accommodate our growing congregation.
- Infants and children are welcome to participate in the entirety of the Sunday service, but nursery care and preschool-3rd grade program ([Kids Rock](#)) is offered.
- Ministry for 4th-6th grade students ([Chapel 456](#)) meets Sunday afternoons.
- The Chapel's Teen Ministry ([Supply](#)) meets Sunday afternoons for lunch and a lesson, as well as Thursday evening for separate girls and boys Bible studies.
- Middle school and high school ministries have attended [Ridge Haven](#) since June 2023.
- [Young Adult Ministry](#) is also available and includes a weekly book study as well as monthly meals.
- [Women's Ministry](#) is led by a team of eight women and meets actively for fellowship events and Bible studies.
- [Adult Ministry](#) is composed of a variety of weekly Bible studies and small groups.
- Townhall meetings/meals held quarterly to fellowship, hear reports from staff and elders, share what God is doing, ask questions.
- The Chapel supports and partners with a variety of local organizations, including [Young Life of Licking County](#), the [Look Up Center](#), [Food Pantry Network](#), [Prison Fellowship Angel Tree](#), and the [Ronald McDonald House Charities of Central Ohio](#).
- The Chapel supports several [missionaries](#) and short-term mission trips around the world.
- The Chapel partners with [Equipping Leaders International](#) to provide Bible teaching and discipleship for young pastors and leaders in Africa who have the calling to train others.

Vision, Mission & Core Values

Vision:

The vision of The Granville Chapel is to glorify God by sharing our lives and the gospel of Jesus Christ with our community while standing firmly on His Word.

Mission:

The Granville Chapel is a covenant family committed to creating disciples of Jesus Christ through the preaching and teaching of God's Word and the transforming power of the Holy Spirit; partnering with others in our community to minister to those in need; working with the PCA to plant churches in surrounding areas; and supporting missions throughout all of God's Kingdom here on earth.

Core Values:

The Gospel

The gospel is the good news that Jesus Christ, who is fully God and fully man, has lived, died, and is risen again for those given to Him by the Father. Through His atoning death upon the cross, and the gift of saving faith, believers can know that, because God's wrath against their sin was exhausted, they are freely forgiven, graciously redeemed and reconciled to God, given new life through the transforming power of His Holy Spirit, set free to love Him and live for Him, and guaranteed eternal life in His presence in heaven.

God's Word

God's Word, as contained in the Old and New Testaments, is Divinely inspired, absolutely authoritative, without error, completely true, and sufficient to address all matters of a Christian's faith and practice. When the church is committed to weekly expository preaching and the regular personal reading and study of God's Word, they will be best equipped to grow in the grace and knowledge of Jesus Christ.

Discipleship

Discipleship is partnership with the Church as God grows us in our faith to become more and more like Jesus Christ. Because we have been delivered from the bondage of sin, we are called to embrace the transforming power of God through His Holy Spirit that enables us to be free from self-righteousness and self-condemnation as we diligently pursue lives of faithfulness and personal holiness.

Covenant Family

As a covenant family, united to Christ and to one another, we are called to share our lives together in a gospel-centered community. God has called us to worship together, to use our gifts and resources for the needs of others, to share each other's burdens, to confess our sins to one another, to pray for each other, and to celebrate God's purpose and faithfulness in the midst of our triumphs and suffering.

Missions

As a covenant family, we join God's mission to share the gospel with others both in word and deed. All Christians are called to share the hope of Jesus Christ with others, and the church must remain committed to sending missionaries and supporting mission work throughout all of God's Kingdom here on earth.

Who We Are & Where We Live

Who We Are:

The Granville Chapel is a congregation of the [Presbyterian Church in America](#) (PCA). The PCA is the largest conservative and Reformed denomination in the United States, and is made up of more than 1,900 congregations, organized into 88 presbyteries. The Granville Chapel is also a confessional church that has adopted the [Westminster Confession of Faith](#) and [Catechism](#) as its own statement of faith.

The Granville Chapel was planted in Granville, OH in 2005 and is a member of the [Columbus Metro Presbytery](#). Over its 18-year history, the Chapel has leased space at Granville Intermediate School and New Hope Lutheran Church (current). We regularly minister to 240 individuals that represent 82 family units. Most congregants come from Granville and surrounding Newark, with some traveling from Warsaw, Zanesville, and Lancaster. Congregants are drawn to the Chapel due to its focus on Scriptural truth, expositional preaching, and Reformed theological perspective.

In the spirit of sharing our lives and the Gospel ([1 Thessalonians 2:8](#)), we value vulnerability, transparency and friendship. We relish that these qualities have been modeled first from the pulpit and were quickly adopted by staff, elders, members, and attendees. The Chapel members share their lives in practical and authentic ways. Congregants share the highs and lows of their days, jobs, and relationships. Rather than shying away from the messiness and challenges of life and faith, they are shared between a body of believers practicing the promises of Scripture. We seek to not only share our hearts on Sunday mornings, but also our homes, resources, time, and talents on every day in between. Real needs of attendees and community members are met by making hot meals, loading moving trucks, housing families in crisis, and most meaningfully, covering these occasions in prayer ([Acts 2:42](#)). The Chapel seeks an associate pastor who leads the congregation in relational ministries.

Where We Live:

The Granville Chapel is currently located in [Granville, OH](#), approximately 25 miles east of Columbus. Granville adjoins the two larger towns of Newark and Heath, which offer a cultural contrast and differing ministry needs. Combined, the three towns are home to 75,000 residents from all socioeconomic spheres. [Denison University](#), [The Ohio State University Newark Campus](#), and [Central Ohio Technical College](#), are local and provide rich student ministry opportunities. In addition to these regions, the Chapel is growing and drawing from a wider geographical area.

Granville:

- Granville began as a rural farm community when settlers arrived from Granville, Massachusetts. The town emits a New England feel and enjoys a small downtown area.
- In recent years, Granville has transitioned to a highly educated, affluent, white-collar community where 72% percent of Granville residents have a bachelor's degree or higher, and less than 3% live below the poverty line.
- Granville is home to approximately 5,700 residents and 2,330 Denison University Students
- Granville has lots of young families who have been drawn there by the [award-winning public schools](#).

Newark & Heath:

- Newark has roots in the 19th century industrial boom in Ohio. While once prominent, the city has seen a decline in recent decades. Poverty is more prevalent in Newark, with 17% of the population living below the poverty line and 20% having a college degree or higher.
- Newark is home to approximately 56,500 residents and Heath has a population of 10,540 residents.
- Several local philanthropic families are fueled by a strong [vision](#) of reviving the town and making it a cultural center.

The Wider Region:

- The surrounding regions are becoming a national technology hub. Technology companies like Intel, Amazon, Google, and Facebook are building massive facilities nearby, and the region has begun to be referred to as the Silicon Heartland. At this time, local residents are both hopeful and cautious, not knowing exactly what the changes will bring.
- Several Christian schools such as [Granville Christian Academy](#) and [Liberty Christian Academy](#) are located in nearby regions. In addition, a vibrant homeschooling support network exists in the county.

Strengths & Weaknesses

Strengths:

- The Chapel recognizes expository teaching as essential to understanding God's Word and applying its lessons to the life of Christians.
- Stability of leadership is rooted in loving unity with 9 elders and 6 deacons.
- The congregation is diverse regarding age, stage of life, and church background.
- Worship is rooted in the Word and awe and thankfulness towards God. It incorporates several styles of music as well as instruments and worship team members.
- An energetic welcoming committee ensures each visitor is greeted and provided literature that outlines the core beliefs and ministries of The Granville Chapel.
- Ministries are designated to caring for congregants who are in need of service or financial aid.

- The congregation willingly shares struggles honestly while maintaining a commitment to righteous living in the power of the Spirit.
- Several active ministries address a wide variety of ages and stages of life for congregants. This includes ministries for children ranging from birth to young adult, as well as separate ministries for adult men and women.

Weaknesses:

- While The Granville Chapel excels at seeking to serve and support its members and congregants, methods of outreach to the surrounding communities, with varying educational, racial, and economic backgrounds, could be strengthened by new ideas.
- Some areas of ministry, such as children's activities, education, support groups, fellowship, and potential outreach activities, are being hindered because of our building situation. We will be able to do these things more effectively when we have a (larger) space of our own.

Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org



CHURCH PROFILE FORM
Revised 8/2017

- Check here if you would like to be added to our Ministry Opportunity List (www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: The Granville Chapel

ADDRESS: 309 West Broadway Street

Granville, OH 43023

TELEPHONE: 740-503-3941 PRESBYTERY: Columbus Metro Presbytery

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: Mike Holmes

MAILING ADDRESS: 309 West Broadway Street

Granville, OH 43023

TELEPHONE: (281) 690-1874 EMAIL: apsccomms@thegranvillechapel.com

3. TYPE OF COMMUNITY
- Inner City _____
 - Urban (Downtown) _____
 - Urban (Residential) _____
 - Suburban X
 - Small Town X
 - Rural _____
 - College X
 - Retirement _____
 - Resort/Recreational _____
 - Agriculture _____

4. TYPE OF CHURCH
- Church with Multiple Staff X
 - Church with Solo Pastor _____
 - Mission Church _____
 - Non-PCA Church _____
 - Overseas Church _____

5. SIZE CHURCH
- Under 100 members _____
 - 101-250 members X
 - 251-500 members _____
 - 501-800 members _____

801-1,000 members _____
 1,001-1,600 members _____
 Over 1,600 members _____

6. TYPE OF POSITION VACANT

Pastor (Solo) _____
 Senior Pastor _____
 Associate Pastor _____ X _____
 Assistant Pastor _____
 Interim or Supply _____
 Lay Professional _____
 (e.g., Educator, Musician)
 Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

Average Attendance 135
 # of Adults over 65 16
 # of Adults under 65 83
 # of Teens 11
 Number of Children 25

8. FINANCIAL INFORMATION

Total Income \$352,238
 Benevolent Disbursements \$20,000
 Church Expenses \$293,803
 Ministers Compensation Package competitive

9. MANSE:

(a) Does the church have a manse? ___Yes XNo (b) If "yes," is the pastor expected to live in the manse?
 ___Yes ___No

10. SCHOOL:

Does the church own or operate a school? ___Yes XNo

11. PROGRAMS AND OUTREACH

<u>Sunday Morning Worship Service</u>	<u>Service and Missions</u>
<u>Nursery & Kids Rock (preschool-3rd) -</u>	<u>Small Groups</u>
<u>Supply (Youth 6th-12th)</u>	<u>Diaconal and Care</u>
<u>Chapel 456 (4th-6th)</u>	_____
<u>Women's Ministry</u>	_____

**PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)**

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

- None needed
- 1-5 (strongly desired)
- 5-10
- 10-20
- Over 20
- No preference

B. Marital Status:

- Single
- Married
- No preference

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ___ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. ___ PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. X SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. X CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ___ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. X CONGREGATIONAL FELLOWSHIP: Emphasis placed on developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ___ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. ___ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. X DISCIPLESHIP TRAINING
10. ___ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ___ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. X DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. X TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.

14. ___ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. ___ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited, and all encouraged to listen to opposing points of view.
16. ___ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. ___ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. ___ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. ___ CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. ___ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

___ Preaching Teaching Evangelism Discipleship ___ Worship Leadership
 ___ Teamwork ___ Counseling Youth Work Leadership Training ___ Church Administration
 ___ Christian Education ___ Singles Ministry ___ Stewardship ___ Diaconal Ministry Ministry to Families
 ___ Pastoral Visitation ___ Community Service ___ College & Career Ministry