



*We exist to worship the Lord, evangelize the lost, and develop and deploy maturing disciples.*

## WHO WE ARE

**Westminster Presbyterian Church** is a PCA congregation in Fort Myers, FL with rich biblical teaching, passionate liturgical worship, Gospel-centered discipleship, caring and committed fellowship, and a heart for missions and evangelistic outreach.

In terms of leadership, we have six elders on session (Pastor Ryan and five Ruling Elders), six deacons, and a staff that consists of Ryan Broadhurst (Senior Pastor), Randy Thomas (Worship & Senior Adults Director), Sarah Harvey (Children's Director, Part-time), Katelyn Van Scoy (Administrative Assistant), and Jennifer Mathews (Head of School for Summit Christian School).

Pastor Ryan Broadhurst began his pastorate here at Westminster in August of 2023, excited to lead this church to be a Gospel Community on Mission. Since then he has set out to preach & teach God's Word with clarity, compassion, and conviction and to shepherd this congregation well by creating a culture of humility, joy, and Gospel-centrality above all. His ministry philosophy is that "the Word does the work". God does extraordinary things through His ordinary means of grace, whether that be during corporate worship on Sundays, in small groups and classes, amongst families, or in 1-1 discipleship. Pastor Ryan also believes in team-oriented ministry where we collaborate, encourage, and advise one another for the betterment of this church community and furtherance of the mission of God.

Being located in Southwest Florida, we experience the ebbs and flows of seasonal ministry, where we currently average about 165 on Sunday mornings from March to October and 215 from November to April. We also are enthusiastic about our mission school, **Summit Christian School**, here on campus which has about 115 students enrolled in K - 8th grade, many of whom come from families that do not attend church anywhere and present a prime environment for outreach.

## WHO WE ARE LOOKING FOR

### **Assistant Pastor of Families and Outreach**

We are looking to add a second pastor to this incredible church staff who has a heart for "Word-Based Ministry" and shepherding God's people with the Good News of the Gospel. As a small to medium sized congregation, we need a pastor who can not only 'own' his particular ministry areas, but who can also function as somewhat of a generalist in terms of pastoral ministry. This man of God should be of high moral character, hold a joyous & optimistic outlook on life/ministry, and maintain a humble & gracious demeanor. He should have strong preaching/teaching skills, a shepherd's heart, and evangelistic fervor.

Our ideal candidate for the Assistant Pastor of Families and Outreach is both theologically sharp and a warm and winsome extrovert. This is someone who has no problem being a 'self-starter' when it comes to ministry initiatives, but who also has a teachable spirit and willingly submits to Pastor Ryan and the Session's leadership and guidance. This candidate should hold a Master of Divinity from an accredited seminary in the Reformed tradition and be ordained or ordainable as a Teaching Elder in the PCA.

## WHAT WE ARE OFFERING

**Compensation Package:** 90-110k Annually, depending on qualifications and experience.

- **Includes:**

- Salary & Housing Allowance
- Health Insurance & HSA Contribution
- Retirement
- Long Term Disability
- Life Insurance
- Professional Expenses

**Vacation:** 3 weeks annually, plus additional consideration for conferences, mission trips, etc.

**Tuition Coverage:** Any of your children K-8th may attend Summit Christian School at minimal cost for fees, uniforms, etc. provided you qualify and utilize StepUp funding to offset costs.

**Work Environment:** Private office, work laptop, and a beautiful church campus which is located only 6 miles from the beach(!)

## HOW TO APPLY

Send 1) CV/résumé, 2) video preaching samples, 3) current MDF, and 4) cover letter detailing your interest in and fittedness for the position to Pastor Ryan Broadhurst at [ryan@wpcfortmyers.org](mailto:ryan@wpcfortmyers.org).