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# Westkirk Presbyterian

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# Westkirk Presbyterian

As a congregation, we exist to “Know Christ and Make Him Known.”

(515) 253-0330

[westkirk.org](http://westkirk.org)

*Westkirk Presbyterian  
Church Profile Packet  
V030224*

Greetings,

On behalf of the congregation of Westkirk Presbyterian Church, we thank God for you and your interest in our Senior Pastor position. We are excited that you are considering making Westkirk your home and using your pastoral gifts to lead our church family.

The following pages have been created to offer you a brief glimpse into Westkirk’s foundational beliefs and intrinsic values.

As a congregation, we exist to “Know Christ and Make Him Known.” We work to accomplish the first part of this mission through rich corporate worship, where exegesis of the Word is central. Our commitment to Knowing Christ extends to the nurturing of minds, both young and old, through Sunday mornings, Wednesday evenings, and various small group studies. The second part of our mission is accomplished via numerous works of service and missions.

We seek a Senior Pastor who is passionate about preaching God’s Word, upholds the sovereignty and Kingship of Christ, and humbly and compassionately shepherds the flock.

Our prayer is that as you read through this information and seek God’s will, the Lord will make your path clear. As we pray, we look forward to seeing how the Lord will accomplish His will through our local church for our good and for His ultimate glory.

**In Christ,**

*Westkirk Presbyterian Search Committee*

# Pastor Profile

We are seeking a Senior Pastor who loves and honors Christ above all else.

We are seeking a Senior Pastor who loves and honors Christ above all else. A man of unwavering faith whose life is shaped by prayer and a devotion to the gospel of grace. A teacher committed to reformed theology, able to equip the saints for the work of the ministry. A shepherd who displays Christ's humility, love, and grace. A preacher who will faithfully proclaim the Word of God with urgency and conviction. A leader who will shine the light of God's Word on our path and walk alongside us toward the calling Christ has given this congregation.

Our congregation is seeking a senior pastor to minister in the following ways:

**Preaching & Teaching.** We seek a gifted expository preacher who is rooted in Reformed theology and communicates scriptural truth with confidence and clarity. The congregation will be both challenged and equipped to cultivate growth in the grace and knowledge of Jesus Christ.

**Worship.** We desire a pastor who will lead the congregation with biblical worship by the use of the ordinary means of grace. Our ideal candidate will meticulously plan worship services for the spiritual formation of both adults and children. This will involve integrating music, creeds, scripture, and the sacraments in a cohesive manner that reverently honors our Reformed tradition.

**Spiritual Care.** Developing spiritually mature members involves walking alongside them during both joyous moments and life's trials, all while pointing them toward their only source of hope, which is Christ. This includes providing a clear understanding of the philosophical and theological foundations of current issues.

**Leadership.** Committed to working collaboratively with the Session in leading the staff and congregation with humility and grace. A proven ability to clearly define roles, delegate tasks, and provide oversight to staff.

# Mission

To Know Christ & Make Him Known.

**What we believe.** We are a congregation of the Presbyterian Church in America (PCA) that exists to “Know Christ and Make Him Known.” We hold to the Scriptures of the Old and New Testament as the inerrant Word of God and our ultimate authority. We seek to preach Christ from all of Scripture. We are reformed in our theology, expressed more fully in the Westminster Confession of Faith and the Catechisms. We hold to these standards as our doctrinal foundation, which we believe faithfully reflects the teaching of Scripture.

At Westkirk it will always be our mission to “Know Christ and Make Him Known.”

# Values & Staff

## Purpose and personnel.

In 1985, Westkirk held its first worship service, and by God's grace, 30 years later, our congregation continues to grow both spiritually and as a covenantal family. As a thriving congregation, we look forward to seeing what the Lord will do in the future. Church planting is an exciting opportunity, and we are open to God's will if He leads us in that direction.

**Committed to the Bible.** Our members have come to Westkirk in large part due to our commitment to the Bible as our final authority. This commitment is reflected in expositional preaching from the pulpit as well as a strong emphasis on Biblical teaching in our discipleship programming.

**Reformed Theology.** Along with our commitment to the Bible, we also adhere to the Westminster Standards, embracing our rich Reformed Protestant tradition. "*Semper reformanda*," the Latin phrase meaning "always reforming," has characterized Westkirk over our 30-year history.

**Gracious & Hospitable.** We strive to be a gracious and welcoming community. Our membership includes individuals who come from broadly evangelical churches, as well as from different reformed traditions.

**Multigenerational.** While much of our recent growth has come from young families with small children, we still have a strong and active older adult contingent.

**Vision for the Future.** We continue to see new families and individuals join our congregation. As a thriving congregation, we look forward to seeing what the Lord will do in the future. Church planting is an exciting opportunity, and we are open to God's will if He leads us in that direction.

**Worship.** Our worship service follows a set liturgy that emphasizes our belief that God is the One who initiates, and we are the ones who respond. God calls us to worship Him, and we respond in praise and confession of our sins. God forgives us and declares us righteous, and we respond in thankful offerings of our lives and resources. God gives us sacraments, and we receive them with gratitude. God nourishes us with his Word, and we respond in joyful song. God sends us out with his blessing, and we respond with faithful service in our daily lives.

# Values & Staff Continued

## Ministries.

### **Women's Ministry.** *(Led by Discipleship Committee)*

Fall and Spring Bible study. Social events throughout the year.

### **Men's Ministry.** *(Led by Discipleship Committee)*

Our men's ministry aims to provide an opportunity for the men of Westkirk to gather together regularly for fellowship, prayer, accountability, and mutual encouragement as we seek to love and obey the Lord in all things.

### **Children's Ministry.** *(Led by Children's Ministry Director Benae Duff)*

Nursery and Sunday School are for infants through 5th grade with a rich curriculum and purposeful learning time.

### **Youth Ministry.** *(Led by Associate Pastor Styles Stadtlander)*

Meets weekly for Sunday school and Wednesday night classes. Numerous social events and retreats throughout the year.

### **Small Groups.** *(Led by trained lay Leaders, Elders, and Staff)*

The primary goal is to develop a Christian community meeting 2-4 times per month for prayer, fellowship, service, and study.

## Leadership & Staff.

### **Full-Time Staff**

- Michael Mudlaff / Senior Pastor (Teaching Elder)
- Nathan Hiatt / Associate Pastor (Teaching Elder)
- Styles Stadtlander / Associate Pastor (Teaching Elder)
- Benae Duff / Children's Ministry Director

### **Part-Time Staff**

- Debbie O'Leary / Office Coordinator
- Jordan Pohlman / Director of Vocal Music
- Barb McCargar / Custodian

**Ruling Elders:** Mark Bakker, Clinton Crowder, Doug Peter, Chris Rohloff, Andrew Schoonhoven, and Kirk Yentes.

# Demographic

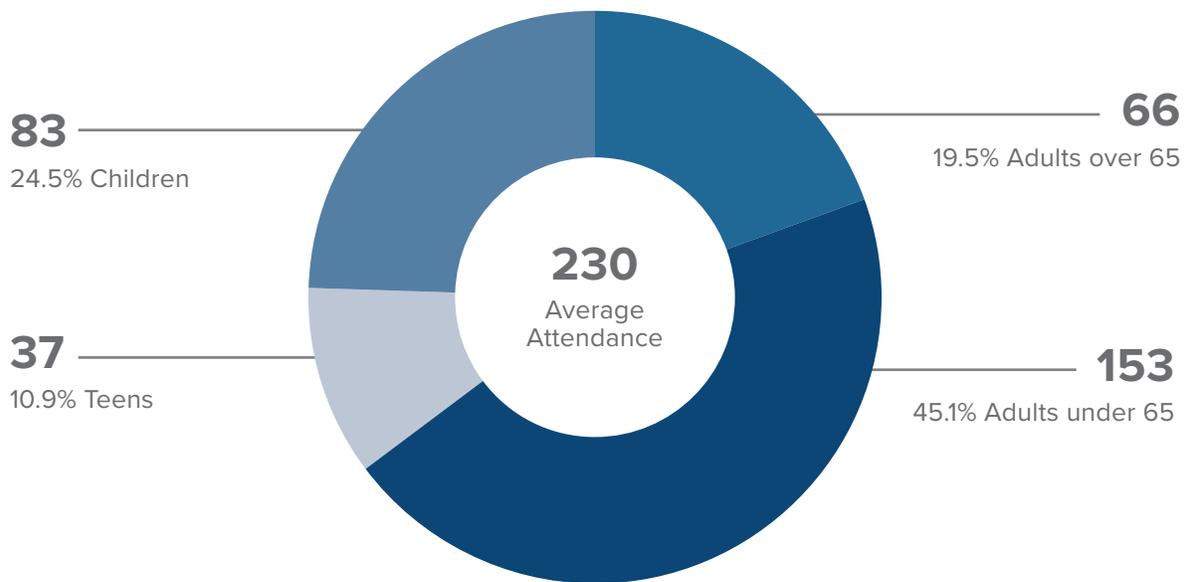
## Des Moines, Suburbs, & beyond!

Westkirk does not have a targeted demographic for growth. Although not exclusively, much of our recent growth has come from young families that want thoughtful, reverent worship, expository preaching, and Biblical teaching for youth and adults.

A high percentage of our congregation lives in the western suburbs of Des Moines, but we do have families that come from more than 30 miles away.

See chart below.

- 230** Average Attendance
- 66** Adults Over 65
- 153** Adults Under 65
- 37** Teens
- 83** Children



**Finances.** Over the past two decades, the Lord has abundantly provided for Westkirk's financial needs, and we are extremely thankful for His many blessings. This provision has enabled us to remain debt-free, with the exception of our mortgage. We have never found it necessary to raise additional funds to meet our budget.

# The History of Westkirk.

Where we have been and where the Lord is taking us.

**In 1985**, 50 Christians seeking a new way to honor the Father in worship and hungering for a better understanding of the Word of God met. As they shared their ideas and dreams, an infant church was born!

**In 1987**, Westkirk became a member of the Evangelical Presbyterian Church (EPC).

**In 2002**, the congregation voted to disconnect from the EPC and return to an independent Presbyterian status. Throughout this transition, Westkirk continued its founding principles of Reformed Theology.

**In 2004**, Michael Mudlaff was called, ordained, and installed as Pastor and Head of Staff at Westkirk Presbyterian Church.

**In 2021**, The congregation of Westkirk voted to affiliate with the Presbyterian Church in America (PCA).

**In 2023**, Pastor Michael announced his succession from the role of Senior Pastor and his move into global missions, equipping international ministers full-time.

The Lord has been faithful to Westkirk for nearly forty years. We are grateful for Pastor Michael's shepherding of Westkirk. We are excited to watch the Lord work as He provides our next pastor to shepherd us into this new season. As a congregation, we are corporately praying each Sunday for the man God will ultimately call to Westkirk.

# WESTKIRK PRESBYTERIAN CHURCH

## SENIOR PASTOR

### JOB DESCRIPTION

The senior Pastor is responsible for leading and carrying out the vision of Westkirk Presbyterian Church (WPC), working closely with the church Session to provide spiritual leadership and oversight for the congregation and her members, and demonstrating a genuine zeal for the Truth of Scripture through his preaching and teaching, discipleship, shepherding, and outreach endeavors.

#### DUTIES & RESPONSIBILITIES:

1. **Preaching and Teaching:** The Senior Pastor will strive to engender an attitude of worship in the congregation in all that we do, both corporately and individually.
  - Prayerfully oversees the preparation of worship and leads as minister of Word and Sacrament in public worship. Preaching is to be Gospel-centered, exegetical, and expositional, utilizing timely and relevant illustrations, and providing clear applications of biblical truth. Sermon content should be both challenging and comforting to the congregation.
  - Teaches and disciples the eternal truths of God's Word, equips the saints as ambassadors to testify to our faith, to do what is good, and to advance the Kingdom of God and follow the Great Commission.
  - Ensures that covenant children are catechized and prepared for communicant membership. Frequently leads adult Christian education classes and other educational programs of WPC.
2. **Discipleship:** The Senior Pastor will play a key role in the ongoing development and implementation of WPC's discipling efforts.
  - Oversees WPC's ministries and helps church members develop their gifts of service.
  - Provides oversight of leadership training and development for congregational leaders.
  - Leads and encourages WPC to be more intentional and engaged in each other's lives.
  - Ensures that WPC is effectively implementing its stated vision of *To Know Christ and to Make Him Known*.
3. **Shepherding:** The Senior Pastor will personally invest in the spiritual lives of the congregation.
  - Prays with and for the congregation members.
  - Visits church members, especially the sick; counsels the troubled and seeks out the wayward.
  - Conducts pre-marital counseling, officiates at weddings and funerals.

- Exhorts church membership in the area of giving, stressing stewardship (time, talent, and treasure) and promoting a general awareness of church finances.
- 4. Outreach:** The Senior Pastor will maintain and further develop WPC's emphasis on evangelism and mission outreach.
- Encourage a culture of actively reaching out to those who do not know the Lord; leading by example.
  - Oversee formal and informal programs in evangelism.
  - Support the congregation's involvement in global missions.
- 5. Administration:** WPC seeks a culture of mutual support, accountability and cooperation among its leadership and staff.
- Shares the administrative responsibility of WPC with the Session; participates fully as a member of the Iowa Presbytery, supporting its meetings, duties, and ministry. Maintains a regular church office schedule agreeable to the Session.
  - Serves as Moderator of the Session, possesses a clear understanding of his authority and role in relation to the Session and the Diaconate.
  - Provides day to day oversight for WPC's Associate Pastors and staff; responsible for mentoring and developing the talents of each of these individuals.

#### **ATTRIBUTES, SKILLS, AND QUALIFICATIONS:**

- An ordained (or ordainable) minister in the PCA with a Master of Divinity from a seminary approved by the Session.
- Understands and is willing to adhere to the PCA Book of Church Order.
- Has at least five (5) years of full-time ministerial experience in at least one church.
- Has proven to be faithful to God in his personal and family life, exemplifying order, stability, self-discipline, and gentility. Watches his life and doctrine closely and will be an example of the Gospel.
- Possesses and provides strong leadership and demonstrated relational skills to be able to engage staff and congregants of all ages.

#### **COMPENSATION:**

The Senior Pastor's compensation package includes salary, housing allowance, benefits, ministerial expense reimbursement, and paid time off. The total amount of the compensation package will be negotiable, and consideration will be given to the cost of living in Des Moines and surrounding communities.

# Application Instructions.

To apply, please submit the following materials, attached to a single email, to [westkirksearchcommittee@gmail.com](mailto:westkirksearchcommittee@gmail.com).

- Cover letter** expressing your interest in serving at Westkirk Presbyterian
- [PCA Ministerial Data Form \(MDF\)](#)
- Current resume**
- Recent sermons.** Provide access to full-length recordings of several sermons.
- Order of Worship** from a recent Sunday morning worship service you've led.
- Responses to the following:**
  - Consider the five purposes of the church listed below. Please describe the importance of each as they relate to the local church body, individual members, as well as visitors and non-believers. Please write a short paragraph on each.
    1. Worship and Prayer
    2. Discipleship
    3. Fellowship/Community
    4. Evangelism/Outreach
    5. Missions/Mercy
  - The role of the Session to our church and the role of the pastor in that context
  - Your perspective on the importance of a pastor's role in Presbytery
  - Your experience in missions to the local community and the world
  - Your perspective on bringing the Gospel to our unique community.

Thank you for your interest in serving Christ and His church at Westkirk Presbyterian Church!

Acknowledging that our Lord Jesus is head of His church and is sovereign over the entire pastor search process, our church family is prayerfully seeking the Lord's provision and wisdom for our church family and for our new Senior Pastor. The Westkirk Search Committee is committed to completing this process with due diligence, respect for your confidentiality, and to keep you abreast of progress as it relates to you.

**May God be glorified in His church,**

*The Westkirk Search Committee.*

Chris Axtell, Chris Rohloff, Donna Vorm, Emily Crowder, Hilary Harris, Kim Peter, Mark Bakker, Mark DeGroot, Tyler Engel, Ron Kepford, & Sam Keithley.