		Office of the Stated Clerk 00 North Brown Road, Suite 105, Lawrenceville, GA 30043 Phone 678-825-1000 Email: <u>pastorsearch@pcanet.org</u> CHURCH PROFILE FORM Revised 8/2017 k here if you would like to be added to our Ministry Opportunity List (www.pcaac.org/get-involved/pastoral-job-positions/) PART I BASIC DATA					
1.	NAME OF CHURCH:						
	ADDRESS:						
	TELEPHONE:	PRESBYTERY:					
2.	NAME OF PULPIT COMMITTEE	AME OF PULPIT COMMITTEE CONTACT PERSON:					
	MAILING ADDRESS:						
	TELEPHONE:	EMAIL:					
3.	TYPE OF COMMUNITY Inner City Urban (Downtown) Urban (Residential) Suburban Small Town Rural College Retirement Resort/Recreational Agriculture						
4.	TYPE OF CHURCH Church with Multiple Staff Church with Solo Pastor Mission Church Non-PCA Church Overseas Church						
5.	SIZE CHURCH Under 100 members 101-250 members 251-500 members 501-800 members 801-1,000 members 1,001-1,600 members Over 1,600 members						

6.	TYPE OF POSITION VACANT						
	Pastor (Solo)						
	Senior Pastor						
	Associate Pastor						
	Assistant Pastor						
	Interim or Supply						
	Lay Professional						
	(e.g. Educator, Musician)						
	Pastoral Counselor						
7.	CONGREGATIONAL INFORMATION						
	Average Attendance						
	# of Adults over 65						
	# of Adults under 65						
	# of Teens						
	Number of Children						
8.	FINANCIAL INFORMATION						
	Total Income						
	Benevolent Disbursements						
	Church Expenses						
	Ministers Compensation Package						
9.	MANSE:						
	(a) Does the church have a manse? Yes No (b) If "yes," is the pastor expected to live in the manse? Yes No						
10.	SCHOOL:						
	Does the church own or operate a school?YesNo						
11.	PROGRAMS AND OUTREACH						
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PART II PASTOR CRITERIA DESIRED							
	(Check all that apply)						
Α.	YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):						

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING: **Check no more than** <u>six</u> (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

- 1. ____WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
- 2. ____PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
- 3. ____SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
- 4. ____CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
- 5. ____HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
- 6. ____CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
- 7. ____COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
- EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
- 9. ____DISCIPLESHIP TRAINING
- 10. _____ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
- 11. ____MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
- 12. ____DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
- 13. ____TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
- 14. ____INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

- 15. ____CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
- 16. ____ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
- 17. ____STEWARDSHIP AND COMMITMEMT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
- 18. _____EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
- 19. ____CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
- 20. ____DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

Preaching	Teaching	Evangelism	Discipleship	Worship Leadership
Team Work	Counseling	Youth Work	Leadership Training	Church Administration
Christian Education	Singles Ministry	Stewardship	Diaconal Ministry	Ministry to Seniors
Pastoral Visitation	Community Service	College & Career	Ministry	