

New Covenant Presbyterian Church
Position Description
Assistant Pastor

New Covenant Presbyterian Church's assistant pastoral position involves planning, supervision and shepherding of various ministry teams responsible for outreach & assimilation and family ministries, including nursery, children, and parents of those children. The Assistant Pastor will join the church leadership in training, equipping and encouraging the congregation in Christian growth and fruitful ministry through its commitment to Christ-centered teaching, training, discipleship and community group ministries.

Experience:

- Preferred - at least three years of ordained ministry experience
- Discipleship experience, guiding others in spiritual growth
- Practical project management experience involving planning, organizing and conducting church ministries and programs
- Leadership experience in children's, youth and/or campus ministries

Personal Qualifications:

- Married, with a healthy relationship to spouse (and children, if applicable)
- Strong Christ-centered, grace-oriented view of the Scriptures and the Christian life from a Reformed perspective.
- Strong interest in community outreach, stateside, and foreign missions.

Pastoral Qualifications:

- Gifts and interests in preaching, teaching and personal discipleship.
- Management (oversight) skills to work with leaders of the various ministries – delegation and coaching.
- Commitment to team ministry with the other pastors and church leaders.
- Zeal for outreach in the community with the gospel, extending both Christ's message and His mercy.

Ministerial Duties:

The assistant pastor will assist the senior pastor in:

- Visitation and assimilation of visitors and new members in the life of the church.
- Preaching, teaching, leadership development, shepherding/discipling, and counseling/visitation responsibilities to the flock
- Sharing in leading worship services
- Administration of the sacraments
- Presbytery and General Assembly responsibilities as needed.

The assistant pastor will also assume the following responsibilities:

- Supervision of the Children's Ministry Team, Outreach Team, Men's Ministry, Community Group Ministry and Young Adult/Young Family Ministry, and oversight of major corresponding church ministry programs including Vacation Bible School, Summer Missions, Community Outreach Programs, and family and marriage seminars.

Salary: In proportion to the experience, ordained, etc.

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