



# KING'S CROSS

## COMMUNITY CHURCH

**POSITION PURPOSE:** Assistant Director (Pastor) of Discipleship & Outreach

**Direct Report:** Casey Cramer, Lead Pastor

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### **POSITION OUTCOMES/EXPECTATIONS:**

#### **Discipleship**

##### **I. Equip Programming/Classes**

- Identify curriculum to equip congregation through evangelistic programs (e.g. Alpha, Christianity Explored) and Sunday School classes in accordance to lead pastor's vision and regularly evaluate plan for effectiveness
- Identify, inspire, and support leaders as they teach/equip congregation

##### **II. Next Generation Ministry**

- Develop the philosophy of ministry and vision for KCCC Student & Children Ministry
- Recruit, manage, and develop student ministry volunteers to develop a Large Group/Small Group ministry model
- Oversee and develop teaching team for any Sunday School or Large Group, regularly teaching in rotation
- Develop and Implement parent equipping opportunities and/or faith milestone events
- Oversee the leadership and programming of retreats, camps, and mission trips
- Develop and implement a plan for students to become communing members of KCCC and promote integration into the general life of the church

#### **Outreach**

- Develop community outreach and evangelism opportunities that coincide with the vision and mission of KCCC to engage the city of Springboro and surrounding areas with the gospel
- Find ways to market, plan, and coordinate KCCC events that welcome non-believers into community
- Find areas of need within community and develop opportunities to serve and renew the city

#### **Pastoral/Administration Duties**

- Preach in Sunday service at the discretion of the Lead Pastor, participate in weekly sermon discussions
- Regularly participate in Sunday Worship including music, prayer, or administration of sacraments (if ordained)
- Regular participation in Session and Presbytery



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## **QUALIFICATIONS AND REQUIREMENTS:**

### **Education**

- A Master of Divinity Degree is required as well as the potential for ordination in the Ohio Valley Presbytery

### **Experience and Skills**

- Communication skills necessary for preaching, teaching, and management
- Proven ability to recruit, develop, and mentor leaders
- Experienced leader of volunteer teams, and committees
- High capacity for managing multiple projects concurrently
- Strong empathy necessary for pastoring both adolescents and adults
- Strong pastoral experience in a local church

### **Requirements**

- Enthusiastic alignment with the Theology and Philosophy of Ministry as communicated in Next Steps Class
- All employees must commit to performing their duties in accordance with the stated mission and purpose of the church, KCCC Policies and Procedures Manual, and the Westminster Confession of Faith.
- All employees must be evangelical Christians and active members of an evangelical Christian church/presbytery

*The statements and information included in this job description reflect the duties and responsibilities of this position but are not to be interpreted as all-inclusive or limiting the scope of the position.*

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Employee's Signature

Date

Supervisor's Signature

Date