

Willow Creek Church (PCA), located in suburban Orlando, FL, is seeking to call a Pastor of Care to help care for and shepherd the flock while encouraging our members and visitors towards our mission “to declare and demonstrate the power of the gospel, inviting people to discover and deepen their relationship with Jesus.” Willow Creek is a church of about 500 active members with an outstanding staff who have a deep desire to see the gospel impact all of life. Willow is a multi- generational congregation, with people from all walks of life, from different countries, at various stages in their faith, and who love and care for one another well.

For thirty five years, Willow Creek has been a presence for the gospel in Winter Springs, FL, which is about 40 minutes from the theme parks and 20 minutes from downtown Orlando. The area is a quiet middle-class community with the typical offerings of suburban America. Located about 10 minutes from RTS-Orlando, the church is blessed to have seminary students as part of the church family as well as the benefit of professors filling the pulpit on occasion. Also located nearby are the headquarters for ThirdMill, Wycliffe and Navigators.

The Pastor of Care is a full time, ordained pastoral position, whose primary focus will revolve around caring for the flock through the training and equipping of others to minister and care for those in need, while also fulfilling general pastoral duties in support of the congregation. Specifics of the position are found in the full position description below.

If you feel this position may be a good fit for you and you wish to apply, please send a resume and any information you believe will help the search team get to know you to: [willowcreeksearch@gmail.com](mailto:willowcreeksearch@gmail.com). All submissions will be kept confidential.

## **Pastor of Care:**

### **Purpose:**

*To serve as a Pastor within the Willow Creek Church congregation, working to provide pastoral care and shepherding to members and regular attenders of the church.*

### **Vision:**

- To continually develop and maintain an ethos whereby all members are loved and cared for by Willow Creek Church.

### **Specific responsibilities:**

- Utilizing a team approach, provide regular contact and visits with the homebound, sick, ill and hurting
- Provide pastoral counseling (triage) to members
- Care for Salt (Seniors Approaching Life Together) group
- Serve as part of the Care team, providing leadership, vision and guidance in their work
- Oversee the Griefshare ministry along with developing other care ministries as needed

- Coordinate with and shepherd the deacons of the church in their ministry to the congregation
- Assist Sr. Pastor with preaching, leading worship, and other pastoral duties as part of the staff team

*All of the items above will be in line with the vision and mission of Willow Creek Church.*

**Staff Member:**

- Attendance and participation in all staff meetings
- Regular coordination and communication with the Sr. Pastor
- Regular coordination and communication with other ministry staff
- Consistent attendance and participation during Sunday morning worship
- Prepare annual goals and objectives in coordination with Sr. Pastor

**Accountability:**

- Direct Reporting to the Sr. Pastor
- Annual Performance Review with Senior Pastor and Session

**Qualifications:**

- Have a personal, active, and growing relationship with God through Jesus Christ
- Be energetic, warm, and able to care for people in every season and stage of life
- Highly relational, someone who seeks to build and foster relationships with church members, attenders, and guests from our larger community
- Actively works on a healthy work and family balance
- Functions in a professional work setting, understands the importance of meetings and deadlines
- Seminary degree and is ordained or ordainable in the PCA
- Previous ministry experience is preferred
- Reliant on prayer, not afraid to try and fail, doesn't take themselves too seriously

**Work Schedule:**

- This is a full time, salaried position with benefits.
- Will be provided a computer, work space and tools necessary to care well for the congregation