



PEAR ORCHARD
PRESBYTERIAN CHURCH, PCA

750 Pear Orchard Rd
Ridgeland, MS 39157

Associate Pastor of Young Adults and Young Families

Contact Name & Contact Info

Anna Vinson
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Caleb Cangelosi
Senior Pastor

Carl Kalberkamp, Jr.
Associate Pastor

Dean Williams
Associate Pastor

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601-956-3283

Pear Orchard Presbyterian Church

POSITION TITLE Associate Pastor (or Assistant Pastor) of Young Adults and Young Families

Department of Labor Classification *Exempt-Learned Professional*

Civil Rights Act of 1964 Classification *Faith Based Position*

Reports to:

The established lines of accountability will be as follows:

1. Day to day supervision: Senior Pastor
2. Items for Sessional approval: Session
3. Ministerial vows and *Book of Church Order* obligations: Presbytery

Characteristics of Work

The Pastor of Young Adults and Young Families will help to cast vision for ministry to young adults (ages 18-30) and young families (ages 30-40), developing and implementing effective ministries in coordination with the related ministry teams.

The pastoral personnel at POPC will function in a strong team atmosphere employing their mutual gifts to the common purpose of shepherding the flock under their care to fulfill the Purpose Statement of POPC for the glory of God.

In keeping with the privilege of this high calling, the ministry will require time spent considerably beyond a 40-hour workweek. However, this must never be at the expense of his relationship with the triune God and the shepherding of his own family.

Essential Functions

1. As an ordained minister, he will participate in supportive team fashion in all phases of the pastoral ministry to the congregation. This would include preaching, teaching, worship leadership, counseling, discipling, evangelizing, visitation, administration, weddings, funerals, etc., as the Senior Pastor, Session, or congregational needs require.
2. He will build relationships with and teach in a variety of settings the young adults and young families of POPC, in order to bring the word of God and the gospel of Christ to bear upon the specific needs of their season of life.
3. He will seek to cultivate community among the young adults and young families themselves, and to encourage their participation in the broader ministries of POPC.

4. He will work closely with the Youth Ministry staff to give attention to the college-aged young adults of POPC in their transition from high school to college and/or career.
5. He will work to form and equip ministry teams to participate in the work of ministry to young adults and young families.
6. As a member of the Presbytery of the Mississippi Valley, he will be expected to fulfill his obligations to Presbytery commitments, which includes attendance at Presbytery meetings and service on Presbytery committees and working bodies.
7. Additional responsibilities as assigned by the Senior Pastor.

Education, Training and Experience Requirements

This position is required to be ordained by the Presbyterian Church of America, therefore, this man must conform to the educational and theological requirements of the General Assembly and Presbytery as published in our constitutional standards.

Physical Requirements

The physical requirements listed herein are not exhaustive and additional job-related physical requirements may be added on an as-needed basis. Corrective devices may be used to meet physical requirements. These are typical:

1. Frequent operation of keyboard devices
2. Occasional lifting or moving of objects of light to medium weight (60lbs.)
3. Frequent operation of a motor vehicle
4. Frequent operation of general office/clerical machinery
5. Occasional bending, reaching, standing, kneeling or climbing
6. Sustained ability to read, hear and speak

Competencies

The competencies listed herein are not exhaustive and additional job-related competencies may be added on an as-needed basis. The employee will be expected to demonstrate these competencies and may be evaluated on these competencies in the performance appraisal system. If the employee fails to successfully demonstrate one or more of these competencies, the employee may be reprimanded or terminated.

These competencies include:

1. Integrity and Honesty - Demonstrates a sense of responsibility and discretion, particularly with regard to the financial information with which he or she has been entrusted.
2. Work Ethic - Is productive, conscientious, effective, and efficient.

3. Accountability - Demonstrates and accepts responsibility for actions.
4. Interpersonal Skills - Demonstrates understanding, courtesy, tact, empathy, and concern when interacting with others.
5. Communication Skills – Receives, interprets, and responds to verbal and written messages and uses multiple modes of communication to convey information in a clear and concise manner.

EMPLOYEE SIGNATURE

DATE

Date approved by the Session _____