$LAKE_{c} BALDWIN_{c} WIN$



Orlando, FL



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OVERVIEW

LBC is a gospel-centered church hoping to bring the good news of Jesus to the lost, found, city, and world. We are looking for our next Pastor/Director of Youth and Families to lead a team effort to rebuild a thriving youth ministry where kids and their parents can see and be amazed at Jesus.



PASTOR/DIRECTOR OF YOUTH & FAMILIES

JOB DESCRIPTION

Main Focus

Build and lead a ministry to youth and their parents embodying LBC's vision and values (see additional document).

- Relationally connect God's transforming love to the hearts of middle and high school students and their parents.
- Foster a ministry dependent on prayer that couldn't survive without the Holy Spirit.
- Oversee programs like weekly youth group, Bible studies, and camp trips.
- Recruit, support, and encourage teams of staff, volunteers, and parents to create a long-term, sustainable ministry.
- Find creative ways for youth to feel seen and known well by our LBC church family.
- Take advantage of opportunities to share the compassion and grace of Jesus with lost kids.
- Help youth develop a missional mindset with their friends.
- Lead a part-time youth ministry assistant.

Secondary Focus

Collaborate with our Splash Kids staff to create a unified ministry for all families.

- Build a long-term, integrated ministry from Splash Kids to our middle and high school ministry.
- Collaborate with Splash on opportunities for equipping families to grow in the gospel and live missionally.
- Maintain high communication with Splash staff when planning youth meetings, events, and calendar.

Additional Opportunities

Candidates seeking to be ordained in the PCA will also participate in broader pastoral work.

QUALIFICATIONS

The ideal candidate will be growing in astonishment of the gospel, enjoying daily intimacy with Jesus, and living a life of repentance, faith, and servant-hearted love. Additional qualifications include:

- Relationally driven
- Eager to learn
- Highly collaborative
- Team builder
- Understands covenant theology
- Heart for the lost
- Takes initiative