$LAKE_{c} BALDWIN_{c} WIN$ 



Orlando, FL



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### **OVERVIEW**

LBC is a gospel-centered church hoping to bring the good news of Jesus to the lost, found, city, and world. We are looking for our next Pastor/Director of Youth and Families to lead a team effort to rebuild a thriving youth ministry where kids and their parents can see and be amazed at Jesus.



# PASTOR/DIRECTOR OF YOUTH & FAMILIES

# **JOB DESCRIPTION**

#### **Main Focus**

Build and lead a ministry to youth and their parents embodying LBC's vision and values (see additional document).

- Relationally connect God's transforming love to the hearts of middle and high school students and their parents.
- Foster a ministry dependent on prayer that couldn't survive without the Holy Spirit.
- Oversee programs like weekly youth group, Bible studies, and camp trips.
- Recruit, support, and encourage teams of staff, volunteers, and parents to create a long-term, sustainable ministry.
- Find creative ways for youth to feel seen and known well by our LBC church family.
- Take advantage of opportunities to share the compassion and grace of Jesus with lost kids.
- Help youth develop a missional mindset with their friends.
- Lead a part-time youth ministry assistant.

#### Secondary Focus

Collaborate with our Splash Kids staff to create a unified ministry for all families.

- Build a long-term, integrated ministry from Splash Kids to our middle and high school ministry.
- Collaborate with Splash on opportunities for equipping families to grow in the gospel and live missionally.
- Maintain high communication with Splash staff when planning youth meetings, events, and calendar.

#### **Additional Opportunities**

Candidates seeking to be ordained in the PCA will also participate in broader pastoral work.

## QUALIFICATIONS

The ideal candidate will be growing in astonishment of the gospel, enjoying daily intimacy with Jesus, and living a life of repentance, faith, and servant-hearted love. Additional qualifications include:

- Relationally driven
- Eager to learn
- Highly collaborative
- Team builder
- Understands covenant theology
- Heart for the lost
- Takes initiative