



Pastoral Internship

The Pastoral Internship at Tenth exists to equip and develop the leadership abilities of candidates pursuing the office of ordained gospel ministry. The primary objectives for the Pastoral Intern are growth in personal holiness through Word and prayer, development of the gifts of teaching and service, and maturity in discipleship and counselling skills. Our one year part-time Pastoral Internship is designed to satisfy half of a candidate's Presbytery requirements (BCO 19-7). In accordance with Scripture and the Book of Church Order, the Pastoral Internship is open to men only (1 Tim. 2-3; BCO 7-2).

Tenth Presbyterian Church will invest in the next generation of pastors by both mentoring candidates and by providing them with ministry opportunities to discern their calling. Pastoral Internships will be offered to a maximum of four men per year. Priority will be given to members and worshippers at Tenth. Preference will also be given to those who are willing to live in Tenth housing. Pastoral Internships are normally one year in length but may be renewed subject to the approval of a Minister. Pastoral Interns should have no expectation of future employment at Tenth upon completion of their internship.

Requirements:

- Sinner saved by grace who has a passion to see the name of Jesus Christ magnified
- Moral character in conformity with qualifications listed in 1 Timothy 3 and Titus 1
- Sense of internal and external call to pastoral ministry
- Must be willing to worship at Tenth each Lord's Day
- Seminary enrollment and a commitment to the Reformed tradition as summarized by the Westminster Standards
- Complete application process and rigorous interview
- Commitment of 12 hours a week on either 9 or 12 month compensated contract



Expectations:

- Attend a minimum of one Session, Diaconate, and Presbytery meeting per semester
- Accompany a TE or RE two times per semester during a pastoral visitation
- Teach in various settings and receive feedback from a teaching elder
- Assist in corporate worship by serving on platform and leading aspects of the liturgy*
- Report to a specific Minister or Director each semester and allocate 1/2 of your weekly hours serving in leading Bible studies, teaching Sunday School, organizing and executing events, and discipling individuals in a specific area of ministry (Youth, College, Young Adults, Mercy, Internationals, Hispanic, Women, Men, etc.)
- Maintain a servant's heart and consider Christ's example of humility as the model of Christian ministry (Phil. 2:1-11)

Please contact Rev. Josiah Vanderveen at jvanderveen@tenth.org if interested in applying.

**Leading is contingent upon an intern being under care of a Presbytery and exhibiting a high degree of spiritual maturity. Only after three months and a ministerial review can an intern be considered to assist in leading worship.*