

# **New City Fellowship of Fredericksburg**

## **Senior Pastor**

### **Job Description**

**Title of Position:** Senior Pastor

**Possible Areas of Emphasis:** Christian Education, Cross Cultural Ministry, Small Groups Ministry, Children's Ministry, Music Ministry, Youth Ministry.

**Purpose of Position:** We seek a man who has a call to pastoral ministry, and who will nurture the Saints to passionately love God, genuinely love others, and participate in making them disciples and servants.

We seek a man who shares the cross-cultural vision of the Gospel.

He should have shepherding, leadership, and administrative gifts, and be a diligent student of God's Word, with the ability to instruct in a scholarly and practical manner.

**Position Requirements:**

1. The Applicant must have a deep commitment to the Lord Jesus Christ and the building up of His church.
2. The Applicant must have a vision and passion for cross-cultural ministry.
3. The Applicant must have at least between five (5) and seven (7) years' experience in a pastoral position.
4. The Applicant must be ordained, or able to be ordained within six (6) months by the James River Presbytery.
5. The Applicant must have shepherding, preaching, and teaching gifts, and a love for serving people.
6. The Applicant must demonstrate a competent level of administrative and organizational ability.
7. The Applicant must present a demonstrative gift in at least one particular area of ministry.

**Relationships:** The Senior Pastor maintains a close relationship with the Associate/Assistant Pastor on a day-to-day basis. He reports regularly to the Session. He will communicate with the Deaconate on a consistent basis.

**Responsibilities:**

1. Oversee the spiritual growth of the congregation and provide counsel as needed.
2. Perform limited church administration as needed.
3. Preach to the New City congregation at least three Sundays per month.
4. Organize, oversee, and provide feedback to ministry heads.
5. Lead a Care Group, as needed.
6. Regular visitation and/or contact with families in need.
7. Encourage, support, and when necessary, lead New City Outreach opportunities.
8. Lead and/or participate in Staff meetings.

9. Lead classes for new membership.

**Salary:** TBD, plus health insurance, plus retirement contributions and disability insurance, (X)  
weeks of vacation

**Contact Information:** New City Fellowship  
200 Prince Edward Street  
Fredericksburg, VA 22401  
540-899-5349