



## **Grace + Peace Church Plant Resident Job Description**

**G+P Mission:** Grace + Peace seeks the renewal of Colorado Springs by connecting with God, caring for others, and cultivating in the city for the glory of Jesus Christ.

### **Job Description:**

The church plant resident will work and minister alongside our Lead Pastor, Session, and Staff to learn about the needs of Colorado Springs, grow and learn from G+P leadership, and prayerfully plan for a church plant in the Colorado Springs area.

### **Qualifications:**

1. Shall evidence spiritual maturity and Godly character and meet the scriptural qualifications of I Timothy 3:1–7 and Titus 1:5–9.
2. Shall agree with the Westminster Confession of Faith.
3. Shall have a seminary degree and be an ordained (or planning to become ordained) minister in the Presbyterian Church of America.
4. Shall evidence a heart for evangelism and discipleship.
5. Shall demonstrate a healthy balance of ministry with family or personal well-being.
6. Must have a passion for ministry and be gifted in teaching and preaching.

### **Goals for Residency:**

1. Learn G+P Church's culture and philosophy of ministry.
2. Address developmental goals.
3. Gain additional pastoral ministry experience.
4. Make a significant contribution to the ministry of G+P Church while serving on staff during the apprenticeship.
5. Identify a target site and begin ministering there before launch, laying the groundwork for the new church.
6. Begin the new church with a healthy launch team.

### **Three-Year Objective Outline**

#### **Year One:**

- Pray
- Continue supporting the church planting culture at G+P through vision, planning, and implementation
- Develop teams for evening service
- Develop and implement a marketing and growth strategy for the evening service
- Preach and teach



- Start a new City Group
- Learn about the City and its Culture
  - Neighborhood mapping
  - Network/interview neighbors and stakeholders
- Investigate target/potential church sites
- Fundraising (vision casting, budgeting, etc.)

#### **Year Two:**

- Continue above
- Professional development and learning from other church plants and networks
- Identify a potential church site
- Start identifying launch team leaders

#### **Year Three:**

- Continue above
- Finalize the new church site
- Develop the launch team
- Begin praying and meeting regularly as a team, including practice/preview services
- Develop a plan for a discipleship structure

#### **Funding:**

- G+P will commit \$30,000 per year during the residency phase and then (if approved for planting) \$30,000 per year for at least the first 3 years of the church plant.
- The Western Church Planting Network will commit \$15,000 per year during the residency phase and then (if approved for planting) \$35,000 per year for at least the first 3 years of the church plant.
- This means that residents receive \$45,000 per year in the residency phase and (if approved for planting) \$65,000 per year for at least the first 3 years of the church plant.
- The additional funds required to meet the salary below must be raised by the church planting resident.

#### **Salary and Benefits:**

- Salary + Benefits: \$105,000
- Time Off: Four weeks of vacation, two weeks sick leave, and one week of study leave.

To apply please send a resume, two sermons (video is preferred) and philosophy of ministry or a ministerial data form from the PCA Admin Committee. Apply by December 30, 2023. Submit applications to Dr. Key at [tmkey00@icloud.com](mailto:tmkey00@icloud.com). (09.23)