

Qualifications of the Pastor

The ideal Pastoral candidate will be someone with proven leadership, giftedness in preaching and pastoring with strong evangelistic/church-planting gifts; a love for small and unique places; and with the capacity for patient, steady, faithful and long-term commitment to the church and the Taos community. Specific qualifications include:

- Master of Divinity or Presbytery-approved equivalent from an accredited theological institution
- Ordained or able to be ordained in the PCA
- 5 years ministerial experience preferred
- A passion for church-planting and a heart for reaching out to the secularized, progressive unreached in the Taos area

Anticipated Pastoral Responsibilities

The Pastor's major responsibilities are centered in the areas of leading worship, proclamation of the inerrant and authoritative Word of God through preaching and teaching, focusing on outreach and evangelism, and providing administrative oversight of the church in collaboration with the Ruling Elders. The Scriptural qualifications for the Teaching Elder are set forth in I Timothy 3:1-7 and Titus 1:5-9.

- **Worship Leader:** The Pastor will work in concert with the Worship Team and the eventual Session of Ruling Elders to develop a rich worship life.
- **Proclamation of God's Written Word:** The Pastor will preach the Word of God expositively, having the conviction that the Bible is the inerrant Word of God; and with a commitment to communicating the relevancy of the God's truth as the answer to all of life's questions.
- **Evangelism & Outreach:** The Pastor will lead the church in identifying creative ways to reach out to the secularized community at large with the gospel, communicating it in a meaningful and effective way in prayerful anticipation that the Holy Spirit will use these efforts to win the lost to Christ and thus build up the Body of Christ.
- **Shepherding:** Given that the future of the church lies in building up the congregation, the Pastor will seek to focus on reaching families and young people with the goal of establishing healthy Christ-centered young people and families. Given the existing composition of the FBC, the Pastor will also have a heart for tending to the existing flock, which includes the elderly, through regular and timely visitation.

- **Leading:** The Pastor, working in conjunction with the existing leadership in an effort to develop a team-oriented approach to decision-making; one which will find its fruition in the prayerfully building up of a board of Ruling Elders who can provide the Pastor with prayer and moral support as well as individual accountability. Hence, one of the goals will be to develop strong male leadership within the church to occupy the office of Ruling Elders.