



Director of Neighborhood Outreach and Missions

“A Community Church for the City”

Purpose: The Director of Neighborhood Outreach and Missions (DONOM) shepherds Redeemer Church’s members towards its mission to be a “multi-ethnic community of Christians committed to glorifying the Lord Jesus Christ and proclaiming the Good News of His Kingdom both in word and deed to the Broadmoor/Broadmeadow (Fondren North) neighborhoods, the city of Jackson, and the world.” As director of outreach, the DONOM *leads the congregation of Redeemer to engage the Broadmoor and Fondren North neighborhoods with the good news of the gospel in both word and deed.* As director of missions, the DONOM *establishes and oversees partnerships with mission partners in the city of Jackson, North American, and the world.* The committee thinks that this person needs to live in Jackson and that a priority will be given to ministry in the city. The committee also discussed the possibility of having someone else work part-time to handle the administrative duties associated with Mission Conferences, Faith Promise, Missionary Communication, etc.

Direct Report: Senior Pastor

Responsibilities:

1. Neighborhood Outreach

In concert with Redeemer’s Mission to Jackson (MTJ) Committee and Neighborhood Leadership...

- a. Neighborhood listening and learning - It’s been over a decade since Redeemer gathered and evaluated neighborhood data. How is our community different? How is it changing? Who is here? Why? What are the greatest assets? Greatest threats? What are the church’s greatest assets?
- b. Neighborhood Outreach Strategy – Develop a strategy for outreach to the Broadmoor and Fondren North neighborhoods.
- c. Neighborhood Outreach Program Development & Implementation – Develop, implement, and oversee outreach programs based on the neighborhood outreach strategy.

- d. Greater Jackson Mobilization – Provide as needed mobilization and pastoral care support to ministry partners in the Greater Jackson area.
- e. Support The Redeemer’s School by getting to know families and serving as a resource and bridge of the church to the School.

2. Oversee Redeemer’s Missions Partnerships

In concert with Redeemer’s Mission to North America Committee (MNA) and Mission to the World Committee (MTW)...

- a. Strategy – Develop and implement an (or “Oversee the”) overall mission strategy.
- b. Partnerships – Develop (or “Oversee”) mission partnerships based on the missions strategy.
- c. Mobilization – Establish annual mobilization opportunities.
- d. Partner Care – Provide tailored pastoral care to mission partners. Barrett Jones’ experience as a missionary returning to the States is worth remembering. It will be kept in our minutes.
- e. Financial Support – Provide financial support to mission partners.

3. Benevolence/Mercy

In concert with Redeemer’s Diaconate and MTJ Committee...

- a. Benevolence Plan – Develop a (or “Oversee the”) benevolence plan.
- b. Benevolence Distribution – Oversee benevolence support according to the benevolence plan.
- c. Connect those receiving mercy to other ministries of the church that may help them transition from surviving to thriving (Eph. 4:28).
- d. Train the body on how to practice mercy in our day to day living.

4. Teaching & Equipping

In concert with Redeemer’s Teaching Team...

- a. Develop Missions and Outreach specific teaching curriculum for Sunday School.

- b. Teach Adult Sunday School according to the semester's teaching plan. Recruit and/or raise up other teachers and facilitators to assist.
- c. Season our growth groups with a missional community aspect. GG are great places for members to live in community. Can they also be on mission together?
- d. Work with other staff and key leaders to ensure that single and married members, men and women, children and youth, black and white, old and young, new and seasoned members are involved in this work.
- e. Encourage those most serious about missions and outreach to commit a season of their lives to learning, reading, observing, and serving alongside the DONOM until they are ready to be freed to do likewise.

Expectations:

1. The DONOM will prioritize empowering all of Redeemer members (see 4d) to carry out the work of missions and outreach.
2. The DONOM will specifically empower the MTW, MNA, and MTJ committees to provide lay leadership for Redeemer's Mission and Outreach efforts.
3. The DONOM will seek to best display a lifestyle of gospel-centered mercy and justice in word and deed. The DONOM will assist Redeemer's officers in engaging mercy and justice issues through its Mission and Outreach efforts.
4. The DONOM understands Missions and Outreach efforts are relational in nature and empowerment focused. Thus, the DONOM will exercise sensitivity in decision-making, ensuring decisions are made with the best interest of the community in mind.
5. The DONOM will seek to develop indigenous leaders within the neighborhood and church.
6. The DONOM will be a student of best practice resources for missions and community engagement.
7. Most importantly, the DONOM will always engage in Missions and Outreach efforts with the end goal of sharing the gospel of Jesus Christ and discipleship of others.

Suggested Timeline:

1. Year 1 – Relationship Building and Basic Mobilization
2. Year 2 – Strategy Development and Basic Mobilization
3. Year 3 and beyond – Strategy Implementation (includes Mobilization)

Job Type: Salaried Exempt

Pay:

Contact: