



FIRST PRESBYTERIAN CHURCH
BIO
SENIOR PASTOR SEARCH
2023

Dear Senior Pastoral Candidate,

You are receiving this packet because we are interested in speaking with you regarding our open position of Senior Pastor at First Presbyterian Church of Stanley, NC.

In April 2022, our Senior Pastor resigned in good standing as he felt called to serve as the MNA Disaster Relief Coordinator for NC and SC. We sent him out to the mission field with the blessing of the church; however, this created a vacancy in our Senior Pastor position. Our congregation voted to form our search team and our small group was given the challenging task of identifying the man that God has chosen for us.

As we seek God's plan for our next Senior Pastor, we feel it is necessary to provide you with information regarding our church. We believe that our church has a bright future in God's plan, and we desire any potential candidate to see a picture of our church family and the work that it does each day to share God's love. We believe that First Presbyterian Church of Stanley will provide a unique opportunity for a Senior Pastor whose calling from the Lord matches our Core Values and Mission.

First Presbyterian Church of Stanley was founded on November 27, 1891. Over the past 131 years, FPC Stanley has had several pastors, the most recent were Rev. W. T. Smith Jr. (Ted) from 1969-1988, Rev. Robert Daniel King from 1989-2015, Rev. Scott Deneen from 2015-May 2017 and Rev. Steve Jessen from 2017 – April 2022. We have a rich history in serving the Lord and striving to spread God's message to everyone. The desire of both our leaders and our congregation is to continue this drive to serve God for generations to come.

If you would like to communicate your interest in pursuing this call or request additional information about FPC of Stanley's search, please email Robert Rhyne at ncstwolpack21@gmail.com.

Thank you for your interest and review of the information provided.

In Christ,



Robert Rhyne, Chair (On behalf of the Pulpit Team)

Lisa Grice, Vice-Chair

Ann Davis, Secretary

Mark Harper

Annalise Sotelo

Chip Beatty

About FPC

First Presbyterian Church of Stanley is a Christ-centered, grace-based, gospel-driven congregation of the Presbyterian Church in America (PCA).

We welcome you to join us as we pursue:

- God-honoring worship
- Ministry by every member
- Intentional evangelism
- Authentic membership
- Growth toward spiritual maturity

What We Believe

We believe the Bible is the written word of God, inspired by the Holy Spirit and without error in the original manuscripts. The Bible is the revelation of God's truth and is infallible and authoritative in all matters of faith and practice.

We believe in the Holy Trinity. There is one God, who exists eternally in three persons: the Father, the Son and the Holy Spirit.

We believe that all people are sinners and are totally unable to save themselves from God's displeasure, being totally dependent upon His mercy.

We believe that salvation is by God alone, as He sovereignly chooses those He will save. We believe His choice arises from His grace and is not based on any human individual merit or foreseen faith.

We believe that Jesus Christ is the eternal Son of God, who through His perfect life and sacrificial death atoned for the sins of all who will trust in Him alone for salvation.

We believe that Jesus Christ will return, bodily and visibly, to judge all mankind and to receive His people unto Himself.

Mission Statement

Being called by God to glorify and obey Him in all we do and say, we will seek to serve Christ by ministering to those in Stanley and throughout the world who are lost and bring them to the saving knowledge of Jesus Christ. To accomplish this, we will devote our time, talent, money, worship, preaching, teaching, fellowship, prayer and outreach to making disciples of Christ, and to training those disciples to make others.

QUALIFICATIONS FOR SENIOR PASTOR

1. Master of Divinity Degree
2. Ordained (or eligible to be) as a Teaching Elder in the Presbyterian Church of America (PCA)
3. Mature Christian with 5 – 10 years of ministry experience preferred
4. Doctrinally sound in accord with Westminster Confession of Faith
5. Extrovert and able to communicate with all age groups
6. Committed to team ministry with staff, officers and ministry teams
7. Humble and receptive to God's guidance and flexible to changes as God leads
8. Zeal for and effectiveness in evangelism, teaching, and discipleship
9. Successful completion of background security check

PASTOR RELATIONSHIP TO THE CHURCH

1. Called by congregational vote and approved as a Teaching Elder in the Catawba Valley Presbytery of the PCA
2. Works in cooperation with the committees of First Presbyterian Church and with the rest of the church staff; self-motivated, but a good team player
3. Accountable to the Session and the Catawba Valley Presbytery

PREACHING OF GOD'S WORD

1. Responsible for study, preparation, and presentation of the preached Word of God during the Sunday Morning Worship service
2. Responsible for filling the pulpit when not preaching and having guest preachers approved by Session

PASTORAL LEADERSHIP

1. Serves as moderator of the Session: developing agendas, leading meetings, training and guiding Session as they seek God's will on matters of the church; to pray with the Session for clear vision in leading the church into the future that God has for the church
2. Staff leadership: leading staff meetings, supporting staff in their responsibilities, providing accountability to staff work, promoting a Christ-like atmosphere in the office, providing for the spiritual, emotional, and physical needs of the staff
3. Leadership of the Congregation: lead by example by living a life of integrity, leading by example in ministry, challenging the congregation to grow in their spiritual walk and encouraging all members on the importance of participating in the ministry and mission of the church

Senior Pastor – Critical Position Requirements

Non-negotiable Requirements

- Expository preaching – a commitment to Scriptural preaching, communicated faithfully and clearly across a spectrum of ages and educational levels, proclaiming the whole counsel of God.
- Commitment to the Reformed Faith – holds fast to the doctrines set forth in the Westminster standards, unflinching, yet gracious toward all who have differing views.
- Pastoral Heart – desires to build relationships, disciple believers, and counsel those in need. Exudes an approachable personality. Is prepared in season and out of season to correct, rebuke and encourage with great patience and careful instruction.
- Christian Character – reflects the characteristics set forth in I Timothy 3:1–7 and Titus 1:5–9. Maintains an intentional, daily devotional experience with a life that promotes a personal relationship with our Lord in prayer.

Preferred Qualities

- Mission Oriented – has a passion for the global cause of the gospel and will support the on-going emphasis of both world missions and local outreach.
- Evangelistic – sets an example of joy-filled sharing of the gospel both from the pulpit and on an individual level. Has a vision to equip the church to grow through conversation and a personal involvement in winning souls because of the evidence of love for Christ.
- Administration – must have the ability to effectively lead the staff and session and oversee an active congregation.
- Management of Household – sets aside one day a week to take care of his own family.

Comparative Desires between our Session and Church

The above requirements and qualities were penned by our FPC Session. Our Pulpit Team desired to confirm our Session's desires with the heart of the congregation for our next Senior Pastor. Church members shared their written top 3 qualities and placed in a ballot box. This was accomplished during a 3-week period of specific prayer requests for the search process.

We are encouraged that the desires of the Church family and the Session are nearly identical.

- 1- Shepherd's Heart – in our Session's top 4. Pastor's Heart, a desire to see people come to Christ
- 2- Expository/Reformed Faith Theology, preaching the truth of the Gospel – in our session's Top 4, a commitment to the Reformed Faith
- 3- Extrovert/Outgoing/Evangelical – Session stated as a preferred Evangelistic quality
- 4- Heart for Missions – Session stated this as a preferred Mission Oriented quality

SUNDAY MORNING WORSHIP

1. Coordinate with worship leader in planning services that honor God, have a clear purpose and are carefully thought out in areas of service order and music selection
2. Work with staff to design well-balanced times of worship with thought and planning about announcements, special elements, and other creative promotions of church ministries
3. Work with tech team to have clear communication about how the sound, projected images and videos contribute to a God-honoring and relevant worship time

MEN'S MINISTRY

1. Work with Men's Ministry team to plan Quarterly Man Day Mission projects
2. Meet with various men of the church one on one throughout the year
3. Promote and encourage fellowship and discipleship events for men

OUTREACH AND MISSIONS

1. Work with the Outreach Committee in vision and implementation of outreach events
2. Help coordinate follow up with visitors and unchurched SOAR families
3. Work with Missions Committee in vision and implementation of mission projects and the Annual Missions Conference
4. Promotion of Global Missions to the congregation
5. Represent First Presbyterian Church to the United in Action of Stanley Churches
6. Participate in approved mission trips of the church
7. Participate in approved mission work outside of church trips

MINISTRY UMBRELLA

(These are the ministries that this position will serve as a staff liaison.)

- | | |
|-------------------|-------------------|
| 1. Outreach | 6. Personnel |
| 2. Missions | 7. Finance |
| 3. Hospitality | 8. Deacons |
| 4. Technology | 9. Mercy Ministry |
| 5. Music Ministry | |

PERSONAL AND FAMILY

1. The person holding this position and the other members of the church staff are to be mutually accountable in the area of their personal devotional lives.
2. Take care not to neglect family responsibilities; a balance between ministry to spouse and family and ministry to the body is of high value. Will be expected to guard time off and utilize quarterly day-away opportunities. The person holding this position is to be accountable in this area to the Session.
3. All employees are encouraged to care for their physical body through exercise, good nutrition and adequate rest.

Church Profile

Current Ministry Summary

Members and Average Attendance

- January 2022 Average Attendance: Sunday School 86, Worship 129
- January 2023 Average Attendance: Sunday School 124, Worship 177 (high of 204)
- Average Worship Attendance pre-pandemic: 220

Membership Summary end of 2022	#
Communicant Members	296
Non-Communicant Members	53

Leadership and Budget

- 9 active ruling elders; 11 active deacons
- 6 staff members (2 full time, 4 part-time)
- Church Budget of ~\$756,000 for January 1, 2023 – December 31, 2023
- Missions Faith Promise (not part of budget), based on faithful pledges during Mission Conference
- 2021: giving \$176K 2022: Goal \$155K; giving \$171K 2023: Goal \$175K, pledged \$150K
Supporting 42 missionary families locally and across the world

Ministry Areas and Staffing – Desire post-Covid

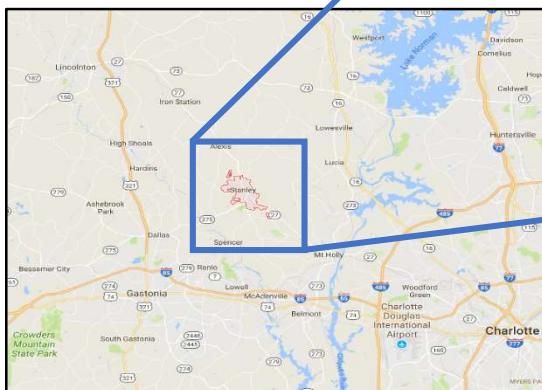
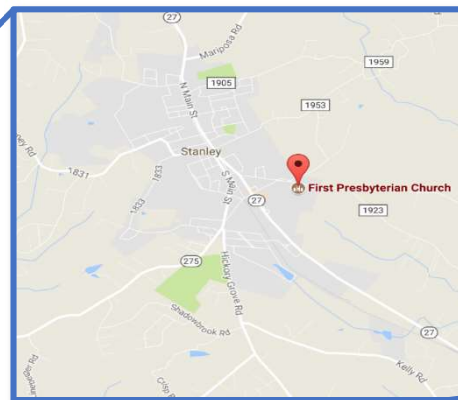
- Ministerial
 - Senior Pastor (open position) – Interim Pastor Ivan Davis (part-time)
 - Discipleship Pastor (open – desire full time – current budget part-time for youth support, post high school, young married)
 - Director of Christian Education and Children’s Ministries (Lauren Henderson, full-time)
 - Hospital Visitation and Middle Generation (Single Adults and Married Couples with children) ministry support (Pastor Steve Jessen, part-time)
 - Youth Ministry (desire full time)
- Administration
 - Administrative Assistant (Sandra Taylor, full-time)
 - Communications Director (Lisa Revels, part-time)
 - Financial Secretary (Debbie Friday, part-time)
 - Sound Booth lead/Tech Team support (all volunteers)
- Music
 - Worship/Music Director/Senior Member Ministry (recent open position – desire full-time **thriving under volunteer worship ministry team**)
- Preschool
 - Director of Child Development Center (Debbie Smith – employed by Child Development Ctr.)

Community Profile

The area served by our church is predominately the town of Stanley and the surrounding areas. Stanley, North Carolina actually had its beginning in the middle to late 1700's when pioneers first began arriving in the wilderness of the Catawba River region. Some of the early settlers made their first homes along the banks of a small creek which emptied into a larger creek before reaching the river. This small creek was named Stanley's for a gold prospector who had ventured into the territory and then moved on farther south. The congregation of settlers quickly began being referred to as the Stanley's Creek Community. The Stanley's Creek Community existed over one hundred years before incorporating as a town, and this is one of the oldest settlements in today's Gaston County. Our town has remained one of the smaller towns in the county, but does not lack for historical significance.

Demographic Information

Stanley is a small rural community located approximately 20 miles west of Charlotte, NC. It has a small town feel with the convenience of 1 large chain grocery, 3 drug stores, a public library, locally owned hardware store, 3 public schools, community charter school (new building under construction), private Christian school, several banks, coffee/social shop and a number of fast food restaurants. Stanley is also home to Harper Park, a sports and recreation facility, which offers hiking and walking trails, baseball fields, playground, and basketball. In the downtown area you will find a small museum, town hall, a popular privately-owned steakhouse, and the Stanley Fire and Police departments. There are 1602 homes currently in the town limits of Stanley. Due to proximity to Charlotte, there are 800-820 new construction homes and town homes that have been approved for development over the next 2- 3 years. There are also proposals for an additional 800 homes to be developed in the town limits in the next 4 – 5 years.



Ministry Overview

Overview

We feel at First Presbyterian of Stanley that our church is built on three foundations of ministry. These foundations that make our church unique are:

- Outreach (Locally Focused)
- Missions (Globally Focused)
- General Ministries (Internally Focused)

Outreach

SOAR – Sports Outreach and Recreation

The SOAR ministry at First Presbyterian Church was founded in 1991, with Baseball as our first sport. In past years we have offered opportunities for boys and girls ages 4 to 18. Sports included Baseball/Softball, Volleyball, Basketball, Soccer, and multi-sport Summer Day Camps, utilizing our gym and 3 ballfields. We currently offer youth volleyball and Adult Basketball. FPC is also part of a co-ed adult Volleyball and Softball league. Soar promotes an annual member-guest golf tournament in the fall. We are transitioning this ministry to volunteer leadership and expanding to offer more sports opportunities to adults.

Man Day

Man Day started in July 2016. It is an event, normally held each quarter, in which men in the church gather on Saturday mornings to complete projects for the community, provide assistance to members of the church, as well as maintain the church grounds. There are typically 30-40 men who participate in the event, covering between 8-10 worksites. Upon completion of work midday, the men fellowship together with a meal. Man Day is an opportunity to encourage camaraderie among the men in the church but most importantly to demonstrate God's love in our community.

VBS

Vacation Bible School is an annual event for children ages 3-12 to help spread God's word in our community and the children in our church. The event normally hosts around 80 children each year and typically runs from Monday night to Thursday night.

Family Fun Night

Family Fun Night is normally the evening after the last night of VBS. It was started several years ago and has continued to prosper each year. Half of the families that attend Family Night are not church members of First Presbyterian Stanley. So, it is a great way to have a good time but it also presents opportunities for us to share God's word at the end of our VBS week. This event usually draws 175 parents and children.

Easter Egg Hunt

The children's ministry department hosts' an annual Easter Egg Hunt in the Spring. This event is open to church members and the community. Our church members are encouraged to spread the word each year with the hopes of getting families involved that do not have a church home.

Ministry Overview Continued

Christmas Scenes

FPC has hosted an annual live Christmas Scenes event since the late 1970's. It has transitioned from a drive-thru format to a walking journey, as we take visitors through live scenes that reenact Jesus' life using the Bible as a guide for each scene. In 2016, 450+ people went through, with similar results through 2019. The pandemic shut it down for 2020 and 2021, but we were able to present them in December 2022. We had 487 people from the church and community experience the "life of Christ" over 3 nights. It takes 100+ volunteers to put on a three-night showing of the scenes.

Mercy Ministries

Mercy Ministries is an ongoing program through our church where we provide food and financial assistance for those in need that are housed in our community. We maintain a food pantry located at the church that is supported by member donations of food and/or money. The program is also used to help struggling families in the area with financial assistance for utility bills.

Child Development Center

Pastor Ted Smith had a vision for First Presbyterian's outreach to the community: a daycare, a nursing home and a school. The Child Development Center opened in August of 1980. There have been many changes to programs offered over the 40+ years. Today the current "CDC" program has transitioned to a ministry of a pre-school program.

Total Living Center (TLC)

In the 1970's, Pastor Ted Smith also had a vision to create a place where "every person in their wisdom years would have the right to dignity and respect". He desired a local nursing home so church members and the local community would be able to visit loved ones more frequently and residents could continue to be part of their community. So, construction of the Stanley Total Living Center started to build his vision. Construction was completed in October 1984 with 60 assisted living beds (now known as the 100 unit) and 21 senior apartments. The TLC is incorporated separately from the church with First Presbyterian maintaining 9 of the 17 Board of Director positions.

The TLC continues to focus on the original vision as a "Ministry of Compassion". The TLC has 106 skilled nursing beds, 40 assisted living units, and 20 independent living apartments. The possibilities to show Christian love to the residents and their families are endless.

Outreach Committee

This committee focus on events such as Family Fun night (summer event) as well as how to have a presence in community sponsored events.

Missions

Yearly Mission Trips

Every year First Presbyterian Stanley sends out several short-term mission teams into the world to help spread God's message. Since the beginning of our program, we have sent out well over 100 short-term

Ministry Overview Continued

Annual Mission Conference and Mission Support

Through Faith Promise giving, we support about 42 missionaries per year. Each year during our Missions Conference we set a Faith Promise goal of giving. This Faith Promise is above our normal tithing plans and is to be used to allow God to bless our families with additional income that goes to support these missionaries. The Mission's Conference is an annual fall event that lasts 4 consecutive days. It involves a keynote speaker, missionaries from all over the world, and participation from local ministries. During this 4-day event there are planned times for worship, preaching, teaching, and enjoying meals together. Promoting annual prayer is a key focus for our congregation. Each member is asked to commit to a particular missionary family and pray for them over the next year. We also ask members to pray about a dollar amount to pledge for Faith Promise. If the Lord would provide what they determine as a personal giving goal, that they will, through faith if the Lord provides, promise to give it to support our missionaries financially. (monies could be from unforeseen rebates, refunds, or however the Lord might provide)

Baby Bottle Ministry

Ministry focus is an outreach in support of the Crisis Pregnancy Center. Each May, our members fill baby bottles full of extra change, cash, etc. to present to the CPC. The CPC affirms the value of life by compassionately sharing the gospel of Christ, providing pregnancy counseling, medical services, parenting programs and post abortion counseling with the hope of changing lives.

General Ministries

Sunday School

We feel our Sunday School program is the "backbone" of our Christian Education program. We currently have a program for ALL ages. The children's program begins at birth and goes through high school. After graduating high school, our program diversifies into several adult classes. We have an open Sunday School format that allows adults to change classes at will so they can attend a topic of interest to them and will encourage them to expand their knowledge of the Bible. The idea of the program is to have smaller group discussions to encourage members (and guests) to become familiar with each other all while offering various topics to expand their knowledge of God.

Women's Ministry

Our Women's Ministry focuses on women's involvement in the church. We have an active group that supports several programs in the church that focus on passing the love of God onto others. Our women's group is involved with love loaves for first-time visitors, bereavement meals, goodie boxes for our college students away from home, gift bags for new members, just to name a few. They study the bible together in small groups called circles. We currently have 5 active circles. They sponsor Pastor Appreciation gifts in October, minister to shut-ins, and hold Spring and Christmas events.

Armorbearer Ministry

Our Armorbearer Ministry is a churchwide prayer ministry for our pastors and officers of the church. Each month, each leader presents one or two personal prayer requests for the congregation to follow as a specific prayer need guide for our leadership. It is included in our monthly newsletter.

Ministry Overview Continued

New Members Class

This class is available on an “as needed” basis to encourage anyone looking for a church home as well as for those considering FPC membership. The teaching and discussion is grounded in reformed theology, with teaching about the PCA. Class is most often led by the Senior Pastor with Ruling Elder support.

Life Groups

Life Groups are small groups of 8-15 individuals who meet weekly at members’ homes to further learn about a Bible centered topic. Life Groups are held throughout the week so members can find a group which best fits their personal schedule. We currently have 8 life groups with a total of about 100 participants.

Image Bearers

Image Bearers is our Sunday evening program for children which runs in correlation with our public-school year. Image Bearers meets on Sunday evenings between 6:00 PM – 7:30 PM. Around thirty children, between the ages of 3 and 11, meeting together to learn more about the Lord and His will for their lives.

Youth Ministry

During the school year, we have a rich CrossFit Youth Program. Each Sunday night from 6:00 PM – 7:30 PM, the youth gather at the church to sing praises to God, learn about God, and then fellowship with each other. Roughly 10 to 20 youth, both from the church and the community, participate in the CrossFit Youth Ministry. Each year the youth attend a weekend retreat to learn about God, sing, and fellowship with each other through different arranged activities.

Family Camping Trip

Each Labor Day weekend, the church holds an annual Family Camping Trip. It is an opportunity for our members and invited guests to get away from the distractions of daily life and to have a time of rest and fellowship with each other. We average 10 families from the church on the trip and always return with delightful stories of laughter, bear sightings, and a growing love of Christ.

Tech Team

The Tech Team facilitates all audio/visual during services and programs, as well as coordinates the live stream of morning worship service. This team also works with the church software and internet programs.

Praise Team

The Praise Team leads the congregation weekly in our music during the worship service. The group currently consists of a drummer, guitarists, vocalists and occasional keyboard.

Facilities Committee

The Facilities Committee is led by the Diaconate, with a primary focus on caring for our campus.

Hospitality

The Hospitality Team is a group of volunteers that focus each week on all who attend the morning worship service, with a special emphasis on welcoming newcomers. When events are held, this team takes care of any required organization and physical set up of those events.

Search Team Bios



Chip Beatty

Chip and his wife, Shara, have been married for 15 years and have lived in Dallas, NC for 7 of those years. They have 2 boys, Bruton (10) and Bentley (6). Chip grew up in Stanley and attended First Presbyterian until he moved away to college at NC State. Shara grew up in Dublin, VA and attended Belmont Abbey college. The Beattys joined First Pres 4 years ago. Chip is a territory sales manager for Superior Irrigation and landscape supply in the greater Charlotte area. Shara is a 4th grade elementary teacher at Ida Rankin elementary in Mount Holly, NC. Chip is a drummer on our praise team, a deacon, and member on the facilities, MTW, and praise team committees. Chip and Shara both serve in the King's Daughter's ministry in Stanley. In his spare time, Chip helps coach his boys' baseball teams and you can often find him in the woods or on the water.



Ann Davis

Ann has been married to her husband Ivan for 50 years. They are both from New Zealand and came to America in 1975 for Ivan to go to Reformed Theological Seminary in Jackson MS. They have three adult children, two who were born in NZ and one who was born in MS., a son in law and two granddaughters. Both Ann and Ivan became US Citizens in October 2008. Prior to marriage she was a School Dental Nurse in NZ. She has worked in both Public and Academic libraries while in the US and retired in 2016 from the library at UNC Charlotte after working there for twenty years. Retirement is filled with volunteering at a Thrift Store that supports a local Christian ministry (King's Daughter's) to women and children, exercising, working in the garden, and reading. She has been a member of First Presbyterian Church since 2004.



Lisa Grice

Lisa and her husband, Brent, live in Stanley with their 2 children Ryan (age 22) and Allie (age 18). Lisa has attended FPC for all her life. Lisa graduated from UNC-CH with a BS in Business Administration and a master's in accounting. UNC offered 2 tracks to choose from for accounting, audit or tax, and Lisa took the audit track. She doesn't even prepare her own taxes! Her accounting skills are used in her job at a Charlotte based company where she works full time as a member of the finance team. Lisa is a member of our Children's Ministry Team, as well as a Grade School Sunday School teacher and choir member. She currently serves on the Stanley Total Living Center Board.

Search Team Bios Continued



Mark Harper

Mark Harper and his wife, Debbie, have been married for 27 years and have three children. They have twin daughters, Emma & Lauren (age 20) and son, Clayton (age 17). Mark & Debbie have lived in Stanley, NC since 1995 and have attended FPC for 25 years. Mark is a Project Manager at a near-by engineering firm. He has served many years as a Deacon and is currently serving as an Elder. He is part of the Tech Team and Sport Outreach and Recreation (SOAR) Team.



Robert Rhyne

Robert is a 4th generation member of FPC. His family has been in Stanley 250 years. Robert has been married to Marcia for 42 years. They have two adult daughters. I have worked in Agriculture all my career, mostly in the Ag Feed Industry for 40 years. Marcia volunteers for a local Kings Daughter's Ministry, focusing on empowering young women in abusive relationships to understand the love of God. She also works as a judge during elections. Robert is an Elder at FPC Stanley. Other than years at college and early career, he has been an FPC member all his life. My mom was the first administrator at the Total Living Center. Robert and Marcia are college sports fans (NC STATE) and travel to Raleigh quite often.



Annalise Sotelo

Annalise Sotelo has been attending FPC Stanley since 2001. She has been married to her husband, Angel, for 4 years after they met on a mission trip with the church. Annalise graduated from UNC-Charlotte with a degree in Elementary Education and a minor in English as a Second Language. She currently works as a K-5 ESL Teacher for Gaston County schools. Annalise is part of the Missions Team, leads a young adult women's Bible study, and oversees the hospitality team. She loves traveling, meeting new people, speaking Spanish, cooking, and spending time with family. She and her husband are expecting their first child in July.

How to Reply

Referrals

This profile was created focusing mainly on candidates for our open Senior Pastor position. As we begin our search, we believe referrals might become a necessary part of the recruiting process. If you feel that you have identified a candidate that you would like to refer to our Pastoral Search Team, please email our pulpit team with the following information to fpcpulpitteam@gmail.com :

- Pastor's Name
- How do you know the pastor being referred?
- Why do you think this person is a good fit for First Presbyterian of Stanley?
- Candidate's background including family and contact information
- Candidate's education/seminary
- Candidate's experience

Applications

Candidates who would like to apply for the position of Senior Pastor at First Presbyterian Stanley should submit the following information by email or US mail to Robert Rhyne and Lisa Grice using the contact information given below. Candidates will receive notification that confirms our receipt of their submitted information. A committee member will then reach out to the candidate regarding next steps in the process.

Robert Rhyne, Chair Email: fpcpulpitteam@gmail.com
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Lisa Grice, Vice-Chair Email: fpcpulpitteam@gmail.com

Please include the following items in your submitted material:

- Letter of consideration
- Personal Bio including contact information
- Statement of Faith
- Declaration of Call
- Ministerial Data Form
- Reference Contacts
- Release Form (see next page)

Questions

As you begin the process of either providing a reference or submitting an application to our committee, please feel free to reach out to Robert Rhyne regarding any questions about the process for submitting the information referenced above.

Release Form

Date: _____

Senior Pastor Candidate: _____ *(please print)*

I, _____ *(please print)*, authorize the search team of First Presbyterian Church of Stanley, NC to request from my previous church(s), seminary and presbytery any and all information to be collected about me/us for review by the First Presbyterian Stanley Pastoral Search Team, as well as the session at some point in the process, with the following exceptions:

☐ None

☐ _____

☐ _____

These materials will be made available only to those in the church who have a legitimate right to access it and will be treated as confidential information. When the review is completed, these materials will be kept in a secure file for future reference.

Signature of Senior Pastor Candidate _____

Signature of Souse *(if applicable)* _____