



Valley Springs Presbyterian Church

Lead Pastor

Reports to: Session

Schedule: Full Time, Exempt

Compensation:

Manages: Associate Pastor – Students & Families, Director of Business Operations, Women’s Ministry Coordinator(s), Worship Director

Responsible

- Oversee and guide ministries and their leaders with the goal of creating life-long followers of Christ.
- Directly pursue and disciple the adults within these ministry areas.
- Develop staff members and volunteers to execute the day-to-day work of these ministries with excellence.
- Actively pursue approaches to ministry with demonstrated likelihood to create life-long followers of Christ, namely: a focus on intergenerational relationships, intergenerational worship, and facilitating opportunities for service and leadership in intergenerational contexts.
- Identify and help to remove barriers to these goals.
- Regularly preach in Sunday worship services and teach in other contexts as needed.
- Provide general pastoral care to the congregation in collaboration with the Associate Pastor and the Session.
- Fulfill the responsibilities of a Teaching Elder including Presbytery and wider denominational involvement.

Primary Functions

- Develop and implement strategic plans to nurture people toward Christian maturity together with Session, Deacons, staff, and other ministry facilitators.
- Evaluate and design systems that will lead people into discipleship and service.
- Recruit, train, and oversee leaders and leadership teams, including Session, Deacons, and volunteers, for effective ministry.
- Coordinate the integration of ministries in collaboration with the Associate Pastor, such as Community Groups, Missions, and other existing ministries.
- Oversee and guide key ministry teams and facilitate the development of leaders and volunteers in line with the overall church vision.
- Establish measureable goals for growth in all areas of ministry.
- Oversee and guide annual budgeting process alongside Director of Finance, Director of Business Operations, and Session.
- Lead strategic operational planning and decision making in collaboration with Director of Business Operations.
- Support and guide ministry team in weekly and event-based efforts.
- Initiate and lead community outreach and connection efforts.
- Coach and mentor staff through weekly staff meetings, individual times, and faithful prayer in deeper relationships and ministry skills.
- Collaborate with partner organizations on shared initiatives and ministry endeavors.
- Share as an ordained minister in worship, preaching, sacraments, and pastoral care.
- Actively participate in a Community Group and continue to lead the church toward greater ministry among congregation.
- Regularly attend ministry events.
- Pursue activities related to professional development as required.
- Attend meetings as required.



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The ideal candidate will be an enthusiastic and relational leader with a passion for fostering life-long followers of Christ, personally committed to our mission: "Valley Springs Presbyterian Church is an intergenerational community of grace, learning to love God, and serve our world, together."

The ideal candidate would fulfill the following characteristics and requirements:

1. 5+ years pastoral experience , ideally within leadership capacity and regular preaching role
2. Ordained Teaching Elder in the Presbyterian Church of America.
3. Effective manager of staff with a proven ability to develop and implement ministry within parameters defined by leadership.
4. A capable communicator in verbal and written delivery with a desire to preach.
5. A history of successfully executing ministry within collaborative environments.
6. Required Session Meeting attendance. Must be able to regularly work evenings and weekends to support ministry activities and events.